

BOARD OF COUNTY COMMISSIONERS WARREN COUNTY, OHIO

406 Justice Drive, Lebanon, Ohio 45036 www.co.warren.oh.us commissioners@co.warren.oh.us

Telephone (513) 695-1250 Facsimile (513) 695-2054 TOM GROSSMANN SHANNON JONES DAVID G. YOUNG

BID OPENING

August 06, 2019

BID OPENING - Warren County Event Center Paving Project

Bids were closed at 9:00 a.m. this 6th day of August and the following bids were received, opened and read aloud for the Warren County Event Center Paving Project for the Warren County Agricultural Society:

Vandalia Blacktop \$199,315.00

Rack and Ballauer Excavating Co. Inc. \$243,180.00

Rebecca Osborne, Fair Secretary & Facility Manager, will review bids for a recommendation at a later date.

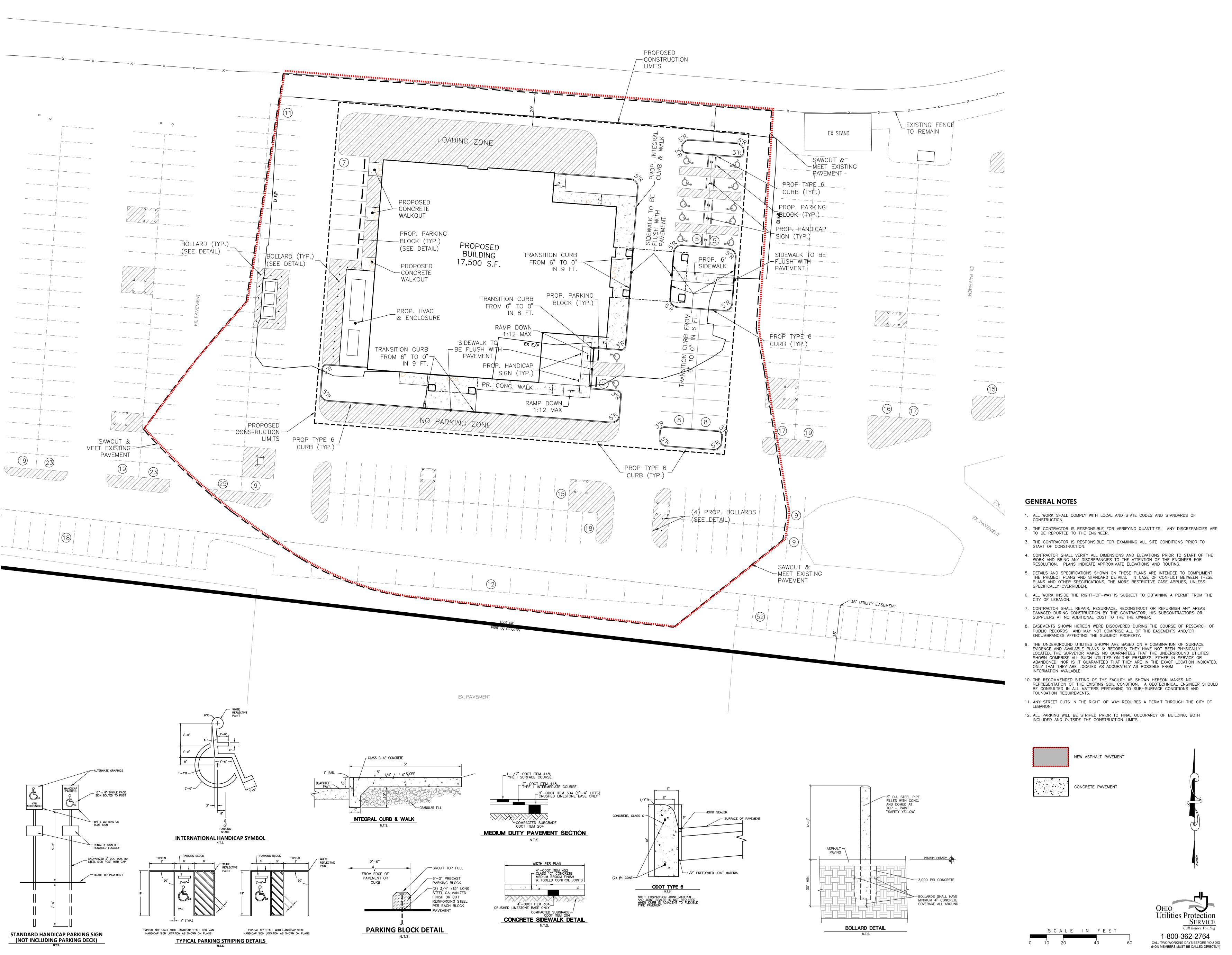
cc: Bid File OMB Fairgrounds (file)

PLAN HOLDERS LIST

Event Center Paving Project

Individuals or companies can be added to the plan holders list by contacting Kiana Hawk at kiana.hawk@co.warren.oh.us

Name	Company	Phone Number	E-mail Address
Tyler Holden	Rack and Ballauer Excavating Co. Inc.	513.738.2777 ext. 20	holden.tyler@gmail.com
Steven Exum	J.K. Meurer Corp.	513.831.7500	steve@jkpavement.com
Paul A. Brothers	1-800 Asphalt of Ohio LLC	513.292.1000	Paulbrothers46@gmail.com
Tim McDonald	Vandalia Blacktop	937.454.0571	timm@vandaliablacktop.com



WARREN COUNTY FAIRGROUNDS EVENT CENTER

Issue/Revision

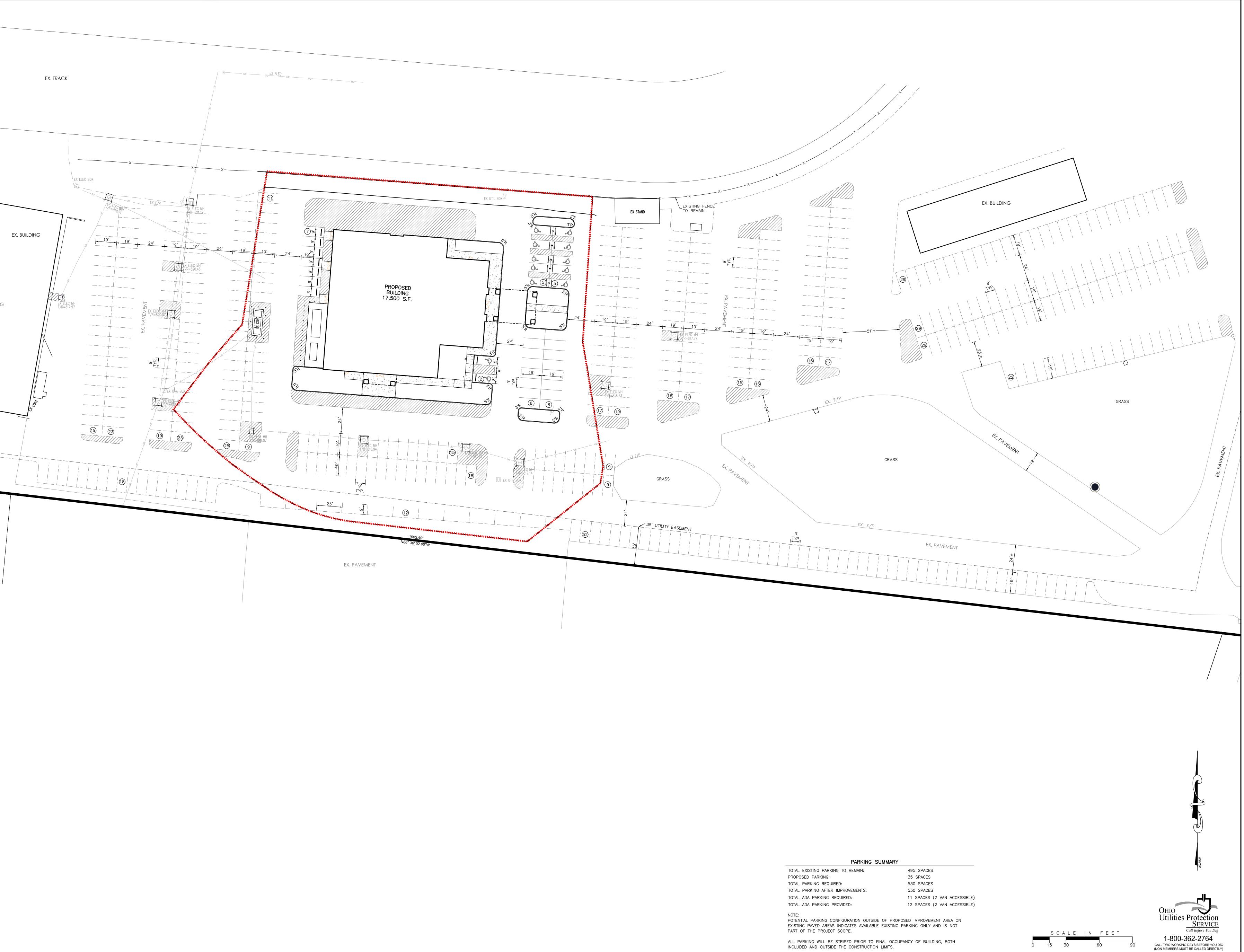
FOR CONSTRUCTION

No. Date

Sheet Title

LAYOUT PLAN

Project Number 16623.00
Drawing Scale 1" = 20'
Sheet Number C4
File Number 16623



Issue/Revision	No.	Date
FOR CONSTRUCTION		01/18/19

Sheet Title **OVERALL PARKING PLAN**

16623.00 Project Number **Drawing Scale** 1" = 30' Sheet Number 16623 File Number

BID/CONTRACT DOCUMENTS

WARREN COUNTY EVENT CENTER PAVING PROJECT

WARREN COUNTY AGRICULTURAL SOCIETY

WARREN COUNTY BOARD OF COMMISSIONERS 406 JUSTICE DRIVE LEBANON, OHIO 45036 (513) 695-1250

TABLE OF CONTENTS

VOLUME I

SECTION 00040 - INVITATION TO BIDDERS

SECTION 00100 - BID PROPOSAL

SECTION 00120 - EXCEPTION SHEET

SECTION 00130 - BIDDER IDENTIFICATION

SECTION 00200 - GENERAL INSTRUCTIONS TO BIDDERS

SECTION 00220 - NONCOLLUSION AFFIDAVIT

SECTION 00240 - BONDING AND INSURANCE REQUIREMENTS

SECTION 00260 - BID GUARANTY AND CONTRACT BOND

SECTION 00280 - PERFORMANCE BOND

SECTION 00300 - EXPERIENCE STATEMENT

SECTION 00320 - AFFIDAVIT OF NON-DELINQUENCY OF REAL AND/OR PERSONAL PROPERTY TAX

SECTION 00340 - EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS, BID CONDITIONS, NON-DISCRIMINATION, AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT

SECTION 00360 - FINDINGS FOR RECOVERY AFFIDAVIT

SECTION 00400 - CONTRACT

SECTION 00500 - WAGE RATE DETERMINATION

SECTION 00700 - TECHNICAL SPECIFICATIONS

SECTION 00040 - INVITATION TO BIDDERS

Separate sealed bids for the Warren County Event Center Paving Project will be received by the Warren County Board of Commissioners at the Office of the Warren County Commissioners, 406 Justice Drive, Lebanon, Ohio 45036, until August 6, 2019 @ 9:00 a.m. and then at said time publicly opened and read aloud.

Bid documents, drawings and specifications are available online at the Warren County's Website at http://www.co.warren.oh.us/commissioners/Resources/Bids/Default.aspx.

The project description: Pavement overlay at the main gate entrance and driveway parallel to Broadway from Barn 4, south to Gate 3, the parking lot in front of and between Bldg. A and the Bldg. B/track kitchen, as well as the lot south of the track kitchen. The paving area is estimated to be 13,850 yards.

A Bid guaranty, as required by Ohio Revised Code, Section 153.54, shall accompany each proposal submitted, as follows:

- 1. A Certified check, cashier's check, or letter of credit equal to ten (10) percent of the bid. A letter of credit may only be revocable by the Owner. Upon entering into a contract with the Owner, the contractor must file a performance bond for the amount of the contract, and the bid guaranty will then be returned to the successful and unsuccessful bidders upon contract execution.

 OR
- 2. A form of bid guaranty bond (attached) for the full amount of the bid. Such bond is retained for the successful bidder, but returned to unsuccessful bidders after the contract is executed.

Attention of bidders is called to all of the requirements contained in the bid packet. No bidder may withdraw his bid within sixty (60) days after the actual date of the opening thereof. All bids shall be properly signed by an authorized representative of the bidder. All bids shall be sealed and plainly marked:

All bids shall be sealed and plainly marked "BID OPENING—WARREN COUNTY EVENT CENTER PAVING PROJECT, AUGUST 6, 2019 @ 9:00 A.M."

Warren County reserves the right to reject any or all bids submitted, to waive any irregularities in bids, and enter into a contract with the Bidder who in Warren County's consideration offered the lowest and best bid.

By order of the Board of County Commissioner, County of Warren, State of Ohio.

Tina Osborne, Clerk

BID FORM WARREN COUNTY EVENT CENTER PAVING PROJECT

Lebanon, OH 45036

Bids will be received until 9:00 AM local time, Tuesday, August 6, 2019 and at said time, publicly opened and read aloud.

Name of Bidder:		
TO: Warren County Board of Commissione	rs	
The undersigned Bidder hereby agrees to provand equipment as needed or required to com Project in Lebanon, Oh in accordance with the County Commissioners. By submission of this been examined and all work required by them	plete the Warren of Bidding Documer Bid, the Bidder st	County Fairgrounds Paving nts on file at the office of the ates that those documents have
All work shall be completed by November 15, called to all requirements contained in the bid page	-	_
The Bidder states that they will provide all quaequipment for total completion of the work as Warren County Event Center Paving Project in	s shown on the Bio	dding Documents for the
BIDDERS SHALL FILL IN ALL BLANK SPACES IN	INK OR TYPEWRI	TTEN FIGURES:
Event Center Paving Project	TOTAL:	\$

SECTION 00120 - EXCEPTION SHEET

Exceptions:	Exceptions to any bi	d specification	must be clearly	stated on thi	is sheet.	This sheet
must be subi	mitted with each bid.	If there are no	exceptions, ple	ease indicate	"none" be	elow.

1)			
9)	 <u> </u>		

SECTION 00130 - BIDDER IDENTIFICATION

ATTENTION BIDDER:	Please fill out this form and submit with your bid.
COMPANY NAME:	
CHIEF EXECUTIVE OFFICER:	·
ADDRESS:	·
•	
PHONE NUMBER:	
FAX NUMBER:	
PROJECT CONTACT PERSON:	
PHONE NUMBER:	
E-MAIL ADDRESS:	
FEDERAL ID #:	
WEBSITE ADDRESS:	

SECTION 00200 - GENERAL INSTRUCTIONS TO BIDDERS

1. Receipt and Opening of Bids: The Warren County Board of Commissioners (herein referred to as "Owner"), invites bids on the form attached hereto, all blanks of which must be appropriately filled in. Bids will be received by the Owner at the Office of the Warren County Board of Commissioners until August 6, 2019 @ 9:00 a.m. and then at said office publicly opened and read aloud. The envelopes containing the bids must be sealed, addressed to Warren County Board of Commissioners at 406 Justice Drive, Lebanon, Ohio 45036, and shall be clearly marked

BID OPENING- Warren County Event Center Paving Project, August 6, 2019 @ 9:00 a.m.

The Owner may consider informal any bid not prepared and submitted in accordance with the provisions hereof and may waive any informalities or reject any and all bids. Any bid may be withdrawn prior to the above scheduled time for the opening of bids or authorized postponement thereof. Any bid received after the time and date specified shall not be considered. No bidder may withdraw a bid within 60 days after the actual date of the opening thereof.

- 2. <u>Bid Documents:</u> Bid documents, specifications, addenda, plan holders list, and other information are available online, free of charge, at the Warren County's Website at http://www.co.warren.oh.us/commissioners/Resources/Default.aspx. Contact Rebecca Osborne at ROsborne@warrencountyfairohio.org to be added to the plan holders list. All Addenda will be posted on the aforementioned website and shall not be mailed to the bidders. Bidders shall be responsible for checking the website prior to submitting their bids.
- 3. Withdraw of Bid: A Bidder may withdraw his bid from consideration if the price bid was substantially lower than the other bids, provided the bid was submitted in good faith and the reason for the price being substantially lower was a clerical mistake as opposed to a judgment mistake and was actually due to an unintentional omission of a substantial quantity of work, labor or material made directly in the compilation of the bid. Request to withdraw such bid must be made in writing and filed with the Owner within two business days after the opening of bids and prior to the acceptance thereof.
- 4. <u>Preparation of Bid</u>: Each bid must be submitted on the prescribed form and such documents as hereunder described. All blank spaces for bid prices must be filled in, in ink or typewritten, in both words and figures, and the foregoing certifications must be fully completed and executed when submitted.
- 5. <u>Method of Bidding</u>: Bids shall be submitted at the time and place indicated in the Invitation to Bidder and shall be included in a sealed envelope, marked with the project title and name and address of the bidder and accompanied by the bid security and other required documents.

Bids may be modified or withdrawn by an appropriate document duly executed (in the manner that a bid must be executed) and delivered to the place where bids are to be submitted at any time prior to the opening of bids.

The Owner invites unit price bids for the construction described in the plans and specifications. These unit prices shall be extended by estimated quantities to develop a total price for the project.

The estimate of quantities of work, if included in the Proposal, is approximate only, and will not become the basis for calculating final payment for the work. However, the estimated quantities shall be used by the Owner in calculating the total amount of the Proposal for comparison of bids.

If the total price received from the lowest and best bidder exceeds the amount of funds available to finance the contract, the Owner may:

- a. Reject all bids;
- b. Augment the funds available in an amount sufficient to enable award to the lowest and best bidder or bidders;
- c. Reduce the scope of work by eliminating certain items of work to produce a total bid which is within available funds;
- d. Reduce the scope of work by reducing the quantity of certain items of work to produce a total bid which is within available funds;
- e. Reduce the scope of work by a combination of adjustments as outlined in "c" and "d" above to produce a total bid which is within available funds.
- f. The Owner may reject all bids or may award the contract on the base bid or on the base bid combined with additions or deductible alternates as produces a net amount which is within the available funds.
- g. The Owner may consider informal and may reject any bid not prepared and submitted in accordance with the provisions hereof. The Owner reserves the right to reject all bids, to waive any informalities or irregularities in the bids received, and to accept any bid which is deemed lowest and best.
- 6. <u>Qualification of Bidder</u>: The Owner may make such investigations as he/she deems necessary to determine the ability of the bidder to perform the work, and the bidder shall furnish to the Owner all such information and data for this purpose as the Owner may request. The Owner reserves the right to reject any bid if the evidence submitted by, or investigation of, such bidder fails to satisfy the Owner that such bidder is properly qualified to carry out the obligations of the contract and to complete the work contemplated therein; conditional bids will not be accepted.
- 7. <u>Bid Security</u>: Each bid must be accompanied by cash, cashiers check, certified check of the bidder, letter of credit equal to ten (10) percent of bid, or a bid bond prepared on the form of bid bond attached hereto, duly executed by the bidder as principal and having as surety thereon a surety company approved by the Owner. (See Invitation to Bidders for required amounts) Such cash, checks or bid bonds will be returned to bidders after the Owner has awarded the bid and has executed the contract, or, if no award has been made within 60 days after the date of the opening of

bids, upon demand of the bidder at any time thereafter, so long as he/she has not been notified of the acceptance of his/her bid.

- 8. <u>Liquidated Damages for Failure to Enter into Contract</u>: The successful bidder, upon his/her failure or refusal to execute and deliver the contract and bonds required within 10 days after he/she has received notice of the acceptance of his/her bid, shall forfeit to the Owner, as liquidated damages for such failure or refusal, the security deposited with his/her bid.
- 9. <u>Time of Completion and Liquidated Damages</u>: The Owner shall issue a "Notice to Proceed" within 14 days of contract execution. The start of the project shall be determined by the successful bidder and identified in a written project schedule submitted by the Bidder to the Owner within 14 days of executing the contract. The Bidder shall complete all work within the following requirements:
- A. Final completion, site restoration work complete, and Contract Closeout shall be by November 15th, 2019.

Bidder agrees to pay as liquidated damages the sum of \$400.00 for each consecutive calendar day thereafter. See the General Conditions and Supplemental Conditions for the definition and requirements of substantial completion.

- 10. No Damage for Delay: No payment, compensation or adjustment of any kind shall be made to the contract price for damages incurred by the contractor because of hindrances or delays in the progress of the work from any cause that is not proximately caused by the Owner's action or failure to act. Whether such hindrances or delays are avoidable or unavoidable, the contractor agrees that he or she will make no claim for compensation, damages or mitigation of liquidated damages for any such delays. Examples of delays include (but are in no manner limited to) obtaining all necessary permission from any government agency or any private party, any act or failure to act by any other contractor, subcontractor and/or supplier, all foreseen and unforeseen events and any conditions or acts of God. It is understood and agreed that the contractor assumes all risks of delays in prosecuting or completing the work under the contract that are not proximately caused by the Owner's action or failure to act. The contractor will accept in full satisfaction for such delays, an extension of time, if any, agreed to by the Owner.
- 11. <u>Conditions of Work</u>: Each bidder must inform him/herself fully of the conditions relating to the construction of the project and the employment of labor thereon. Failure to do so will not relieve a successful bidder of his/her obligation to furnish all material and labor necessary to carry out the provisions of his/her contract. Insofar as possible the contractor, in carrying out the work, must employ such methods or means or will not cause any interruption of or interference with the work of any other contractor. No plea of ignorance of conditions that exist or that may hereafter exist, or of conditions or difficulties that may be encountered in the execution of the work as the result of failure to make such examination and investigation, will be accepted as an excuse for any failure or omission on the part of the Contractor to fulfill in every respect, all the requirements of the Contract, nor will the same be accepted as a basis for any claim whatsoever for extra compensation or for an extension of time.

- 12. Addenda and Interpretations: No interpretation of the meaning of the plans, specifications or other pre-bid documents will be made to any bidder orally. All such interpretations and any supplemental instructions will be in the form of written addenda which, if issued, will be posted on the Warren County's website at http://www.co.warren.oh.us/commissioners/Resources/Bids/Default.aspx, no later than three days prior to the date fixed for the opening of bids. Addenda will not be mailed, emailed, or faxed to potential bidders or individuals on the plan holders list. Failure of any bidder to monitor and download any such addendum or interpretations from the website shall not relieve such bidder from any obligation under his/her bid as submitted. All addenda so issued shall become part of the contract documents.
- 13. <u>Security for Faithful Performance</u>: Simultaneously with his/her delivery of the executed contract, the Contractor shall furnish a performance (surety) bond as security for faithful performance of this contract and for the payment of all persons performing labor on the project under the contract and furnishing materials in connection with the contract. The surety on such bond or bonds shall be a duly authorized surety company satisfactory to the Owner. Please note that upon execution of the Contract if a Bid Guaranty/Contract Bond was submitted with your original bid a Performance Bond will not be required.
- 14. <u>Power of Attorney</u>: Attorneys-in-fact who sign bid bonds or contract bonds must file with each bond a certified and effectively dated copy of their power of attorney.
- 15. <u>Laws and Regulations</u>: The bidder's attention is directed to the fact that all applicable State laws, municipal ordinances, and the rules and regulations of all authorities having jurisdiction over construction of the project shall apply to the contract throughout, and they will be deemed to be included in the contract the same as though herein written out in full.
- 16. <u>Method of Award</u>: The Owner may reject all bids or may award the contract on the base bid or on the base bid combined with additions or deductible alternates, to the lowest and best bidder, as produces a net amount which is within the available funds.
- 17. Obligation of Bidder: At the time of the opening of bids each bidder will be presumed to have inspected the site and to have read and to be thoroughly familiar with the plans and contract documents (including all addenda). The failure or omission of any bidder to examine any form, instrument or document shall in no way relieve any bidder from any obligation in respect of his/her bid.
- 18. <u>Safety Standards and Accident Prevention</u>: With respect to all work performed under this contract, the Contractor shall:
 - a. Comply with the safety standards provisions of applicable laws, building and construction codes and the "Manual of Accident Prevention in Construction" published by the Associated General Contractors of America, the requirements of the Occupational Safety and Health Act of 1970 (Public Law 91-596), and the requirements of title 29 of the code of Federal Regulations, Section 1518 as published in the "Federal Register", Volume 36, N. 75, Saturday, April 17, 1971.

- b. Exercise every precaution at all times for the prevention of accidents and the protection of persons (including employees) and property.
- c. Maintain at his/her office or other well known place at the job site, all articles necessary for giving first aid to the injured, and shall make standing arrangements for the immediate removal to a hospital or doctor's care of persons (including employees) who may be injured at the job site. In no case shall employees be permitted to work at a job site before the employer has made a standing arrangement for removal of injured persons to a hospital or a doctor's care.
- 19. <u>Examination of Site</u>: Each bidder shall, and is hereby directed to inspect the entire site of the proposed work and judge for him/herself as to all the circumstances affecting the cost and progress of the work and shall assume all patent and latent risks in connection therewith.
- 20. <u>Working Facilities</u>: The plans show, in the general manner, the existing structures and the land available for construction purposes. The bidders must satisfy themselves of the conditions and difficulties that may be encountered in the execution of the work at this site.
- 21. **Permits**: No permits are required for this construction.
- 22. <u>Signature of Bidders</u>: The firm, corporate or individual name of the bidder must be signed in ink in the space provided for the signatures on the proposed blanks. In the case of a corporation, the title of the officer signing must be stated and such officer must be thereunto duly authorized and the seal of said corporation duly affixed. In the case of a partnership, the signature of at least one of the partners must follow the firm name, using the term "member of the firm." In the case of an individual, use the terms "doing business as", or "sole owner." The bidder shall further state in his proposal the name and address of each person or corporation interested therein.
- 23. Right to Accept or Reject Proposals: The Owner may consider informal and may reject any bid not prepared and submitted in accordance with the provisions hereof. The Owner reserves the right to reject all bids, to waive any informalities or irregularities in the bids received, and to accept any bid which is deemed lowest and best.
- 24. <u>Non-Collusion Affidavit</u>: The successful bidder will be required to submit a non-collusion affidavit on the form included in these Bid/Contract documents (SECTION 00220). This affidavit shall be dated and executed as part of this bid.
- 25. **EEO Compliance**: Bidders please see SECTION 00340 for EEO Compliance Requirements and Affidavit.
- 26. <u>Wage Rates</u>: This contract is subject to Ohio Prevailing Wage Laws, Chapter 4115 of the Ohio Revised Code and the Contractor and all subcontractors shall comply with all provisions contained therein or as otherwise provided by this note. The Contractor and all Subcontractors shall comply with the Wage Rate Requirements contain in Section 00500.
- 27. <u>Subletting of Contract</u>: The Contractor shall not sublet, sell, transfer or assign any portion of the contract without written consent of the Owner of his designated agent. When such consent is

given, the Contractor will be permitted to sublet a portion thereof, but shall perform with his own organization, work amounting to no less than fifty percent of the total contract cost, except that any time designated in the contract before computing the amount of work required to be performed by the Contractor with his own organization, no subcontract, or transfer of contract, shall in any way release the Contractor of his liability under the contract and bonds.

28. Required Insurance: In accordance with the specifications, the Contractor, without restricting the obligations and liabilities assumed under the Contract Documents, shall at his own cost and expense purchase and maintaining in force until final acceptance of his work, the forms of insurance coverage listed below.

Certificates from the insurance carrier stating the limits of liability and expiration date shall be filed with the Owner before operations are begun. Such certificates shall not merely name the types of policy provided, **but shall specifically refer to this Contract** and shall name the Board of Warren County Commissioners as additionally insured. However, the original policy for Owner's Protective Bodily Injury (Item F) and Property Damages (Item G) shall at this time be delivered to the Owner for its possession.

All policies as hereinafter required shall be so written that the Owner will be notified of cancellation or restrictive amendment at least ten days prior to the effective date of such cancellation or amendment.

Item A - Workmen's Compensation and/or Employer's liability Insurance as required or specified by State Law.

Item B – Comprehensive General Liability Insurance: In an amount not less than \$1,000,000.00 per occurrence for Bodily Injury and \$500,000 for explosion underground and collapse, commonly known as "XCU." The following endorsement documents provided by Warren County:

- a. CG 20 10 10 01 additional insured endorsement (or equivalent)
- b. CG 20 37 10 01 additional insured endorsement (or equivalent)
- c. CG 25 03 03 97 designated location aggregate (or equivalent)

General Liability needs to be written on Primary/Non-contributory basis for the benefit of the additional insured.

Item C – Umbrella: In an amount not less than \$1,000,000 occurrence and \$1,000,000 aggregate. Umbrella needs to attach to General Liability, Employers Liability, Auto Liability. Umbrella needs to be written on follow-form primary.

Item D - Bodily Injury Liability Insurance covering motor vehicles either owned by the Contractor or being used in connection with the prosecution of the work embraced under this contract.

Item E - Property Damage Liability Insurance covering motor vehicles either owned by the Contractor or being used in connection with the prosecution of the work embraced under this contract.

Item F - (If Applicable) - Such Protective (including Railroad Protective) and Contractual Bodily Injury Liability Insurance and such Protective (including Railroad Protective) and Contractual Property Damage Liability Insurance as shall be required by the railroad and other utility companies whose property, facilities or rights-of-way may be affected by the work to be done under this contract, in such amounts and in such form as each such utility company may require.

If any part of the work is sublet, insurance of the same types and limits as required by above items numbered A, B, C, D, E, F, and I shall be provided by or on behalf of the Subcontractors to cover that part

of the work they have contracted to perform including Property Damage Liability Special Hazards coverage if so required by this contract.

Protective and Contractual Bodily Injury Liability Insurance required by Item F (if applicable) shall be in an amount and form as each railroad or utility company may require.

<u>Builders Risk Insurance</u>: All Risk form, including subsidence and theft of materials from the job site. Such coverage shall be maintained until final acceptance of the Contract by the Owner and payable to the Owner for the benefit of the contractor. The limit for Builders Risk shall be the full value of construction.

- 29. <u>Maintenance of Property</u>: All work activities including storage and stockpiling of materials, is to be conducted within the Owner's property. Bracing, scaffolding, and rigging shall be located within the property unless work agreements are secured from the adjacent property Owners. It is the Contractor's responsibility to secure these work agreements, if deemed necessary. Copies of the work agreements shall be delivered to the Engineer and Owner prior to any work beginning on the affected property.
- 30. <u>Foreign Corporation and Contractors</u>: Definition: "Foreign Corporation" means a corporation incorporated under the laws of another state. No contract shall be entered into with a foreign corporation until the Secretary of State has certified that such corporation is authorized to do business in Ohio: and until, if the bidder so awarded the Contract is a person or partnership, it has filed with the Secretary of State a Power of Attorney designating the Secretary of State as its agent for the purpose of accepting service of summons in any action brought under Ohio Revised Code, Section 153.05 or under Sections 4123.01 to 4123.94, inclusive.
- 31. <u>Subcontracts:</u> Contractor shall provide upon request of the Owner an explanation of all subcontractors intended to be used in performance of the work. In the event the Owner does not object, Contractor may have such work performed by a subcontractor. Contractor shall bind every subcontractor to, and every subcontractor must agree to be bound by the terms of, the Agreement, as far as applicable to the subcontractor's work particularly pertaining to Prevailing Wages and EEO



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s) PRODUCER CONTAC NAME: Insurance Agent Contact Insurance Agency Name & Address PHONE (A/C, No. Ext): E-MAIL ADDRESS: FAX (A/C, No): INSURER(S) AFFORDING COVERAGE NAIC# INSURER A: Insurance Company A INSURED Insurance Company B INSURER B: Contractors Name & Address Insurance Company C INSURER C: Insurance Company D INSURER D : INSURER E: Insurance Company E INSURER F Insurance Company F COVERAGES CERTIFICATE NUMBER: **REVISION NUMBER:** THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. ADDL SUBR TYPE OF INSURANCE LTR POLICY NUMBER INSD WVD COMMERCIAL GENERAL LIABILITY Х Α EACH OCCURRENCE Х Х POLICY # \$ 1,000,000 EFF DATE EXP DATE DAMAGE TO RENTED PREMISES (Ea occurrence) CLAIMS-MADE X OCCUR \$ 100,000 \$ 5,000 MED EXP (Any one person) s 1,000,000 PERSONAL & ADV INJURY GEN'L AGGREGATE LIMIT APPLIES PER: GENERAL AGGREGATE \$ 2,000,000 POLICY X PRO-LOC PRODUCTS - COMP/OP AGG \$ 2,000,000 OTHER: AUTOMOBILE LIABILITY COMBINED SINGLE LIMIT (Ea accident) 1,000,000 POLICY # EFF DATE В X : ANY AUTO EXP DATE BODILY INJURY (Per person) ALL OWNED AUTOS SCHEDULED AUTOS NON-OWNED AUTOS BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) HIRED AUTOS \$ UMBRELLA LIAB Х OCCUR C POLICY # EXP DATE EACH OCCURRENCE EFF DATE \$ 1,000,000 EXCESS LIAB CLAIMS-MADE AGGREGATE \$ 1,000,000 DED RETENTION \$ WORKERS COMPENSATION STATUTE AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE E.L. EACH ACCIDENT N/A OFFICER/MEMBER EXCLUDED: (Mandatory in NH) E.L. DISEASE - EA EMPLOYEE \$ If yes, describe under DESCRIPTION OF OPERATIONS below E.L. DISEASE - POLICY LIMIT DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Board of Warren County Commissions are listed as additional insureds with respects to the General Liability for ongoing and completed operations as per attached CG 2010 10/01 and CG 2037 10/01. General Liability is primary and non-contributory for the benefit of the additional insured. Waiver of subrogation applies to the General Liability. CERTIFICATE HOLDER CANCELLATION Board of Warren County Commissioners SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE 406 Justice Drive THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. Lebanon, OH 45036. AUTHORIZED REPRESENTATIVE INSURANCE AGENTS SIGNATURE

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POLICY NUMBER:

COMMERCIAL GENERAL LIABILITY
CG 20 10 10 01

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Person or Organization:

Board of Warren County Commissioners 406 Justice Drive, Lebanon, OH 45036

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

- A. Section II Who Is An Insured is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of your ongoing operations performed for that insured.
- B. With respect to the insurance afforded to these additional insureds, the following exclusion is added:
 - 2. Exclusions

This insurance does not apply to "bodily injury" or "property damage" occurring after:

- (1) All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the site of the covered operations has been completed;
- (2) That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

POLICY NUMBER:

COMMERCIAL GENERAL LIABILITY
CG 20 37 10 01

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Person or Organization:
Board of Warren County Commissioners
406 Justice Drive
Lebanon, OH 45036
Location And Description of Completed Operations:
Additional Premium:

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

Section II – Who is An insured is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of "your work" at the location designated and described in the schedule of this endorsement performed for that insured and included in the "products-completed operations hazard".

COMMERCIAL GENERAL LIABILITY CG 25 03 03 97

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

DESIGNATED CONSTRUCTION PROJECT(S) GENERAL AGGREGATE LIMIT

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Decignated Constituction Flojects.		
	!	
	•	
/If no entry appears above information as a significant	~~, 	
(If no entry appears above information required to complete this a	and an annual control of the second	

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

A. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under COVERAGE A (SECTION I), and for all medical expenses caused by accidents under COVERAGE C (SECTION I), which can be attributed only to ongoing operations at a single designated construction project shown in the Schedule above:

Designated Construction Projects

- A separate Designated Construction Project General Aggregate Limit applies to each designated construction project, and that limit is equal to the amount of the General Aggregate Limit shown in the Declarations.
- 2. The Designated Construction Project General Aggregate Limit is the most we will pay for the sum of all damages under COVERAGE A, except damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard", and for medical expenses under COVERAGE C regardless of the number of:
 - a. Insureds:
 - b. Claims made or "suits" brought: or
 - c. Persons or organizations making claims or bringing "suits".
- 3. Any payments made under COVERAGE A for damages or under COVERAGE C for medical expenses shall reduce the Designated Construction Project General Aggregate Limit for that designated construction project. Such payments shall not reduce the General Aggregate Limit shown in the Declarations nor shall they reduce any other Designated Construction Project General Aggregate Limit for any other designated construction project shown in the Schedule above.

- 4. The limits shown in the Declarations for Each Occurrence, Fire Damage and Medical Expense continue to apply. However, instead of being subject to the General Aggregate Limit shown in the Declarations, such limits will be subject to the applicable Designated Construction Project General Aggregate Limit.
- B. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under COVERAGE A (SECTION I), and for all medical expenses caused by accidents under COVERAGE C (SECTION I), which cannot be attributed only to ongoing operations at a single designated construction project shown in the Schedule above:
 - Any payments made under COVERAGE A for damages or under COVERAGE C for medical expenses shall reduce the amount available under the General Aggregate Limit or the Products-Completed Operations Aggregate Limit, whichever is applicable; and
 - Such payments shall not reduce any Designated Construction Project General Aggregate Limit.
- C. When coverage for liability arising out of the "products-completed operations hazard" is provided, any payments for damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard" will reduce the Products-Completed Operations Aggregate Limit, and not reduce the General Aggregate Limit nor the Designated Construction Project General Aggregate Limit.

- D. If the applicable designated construction project has been abandoned, delayed, or abandoned and then restarted, or if the authorized contracting parties deviate from plans, blueprints, designs, specifications or timetables, the project will still be deemed to be the same construction project.
- E. The provisions of Limits Of Insurance (SECTION III) not otherwise modified by this endorsement shall continue to apply as stipulated.

requirements. Nothing contained in the Agreement shall create any contractual relationship between any subcontractor and Owner, nor create any obligations on the part of the Owner to pay or see to the payment of any sums to any subcontractor.

- 32. Real and/or Personal Property Tax Affidavit: All bidders must complete the Real and/or Personal property tax affidavit (Section 00320) and submit with your bid. This section should be fully completed whether or not you as a vendor/contractor own property in Warren County, Ohio.
- 33. **Description of Project**: This paving project encompasses approximately 72,000 sf of medium duty pavement. This is medium duty pavement, with 1 ½" 448 type 1 surface grade, 2" intermediate course, with 8" 304 crushed limestone base and compacted subgrade, according to the asphalt specifications and the overall parking plan attached.
- 34. <u>Scope of Work</u>: Provide all work as described in the Specifications and Drawings herein as necessary to provide for project completion.
- 35. **Required Forms**: Each Bidder shall complete and submit the following forms with his/her bid:

SECTION 00100 – Bid Proposal

SECTION 00120 - Exception Sheet

SECTION 00130 - Bidder Identification

SECTION 00220 - Non-Collusion Affidavit

SECTION 00260 - Bid Guaranty & contract Bond

SECTION 00300 - Experience Statement

SECTION 00320 - Affidavit of Non-Delinquency of Taxes

SECTION 00340 - Certificate of Compliance Non-Discrimination and Equal Employment Opportunity Affidavit

SECTION 00360 - Findings for Recovery Affidavit

- 36. <u>Subcontractors:</u> The successful Contractor may be required, at the request of the Owner, to submit a list of sub-contractors and/or suppliers for said project.
- 37. <u>Additional Obligations Upon Contact Award</u>: Upon award of the bid but prior to execution of the final agreement and notice to proceed, the Contractor shall submit all of the following documents, completed as required:
 - 1) Contract
 - 2) Performance Bond
 - 3) Certificates of Insurance
- 38. Entire bid packet must be completed (except SECTION 00400 Contract) and returned with bid proposal, as the entire bid packet becomes part of the contract documents.
- 39. <u>Changes In Work:</u> Owner may find it necessary and desirable to make changes and/or alterations in the lines, plans, equipment, or materials from time to time, either before or after construction has begun.

The Owner shall notify the Contractor in writing about all changes in the work at any time, and it shall be completed according to the said changes without any alteration in the Contract Price except in those cases where the changes materially affect the amount of work to be done and the cost thereof. The decision of the Owner regarding changes in work shall be final in all cases where no alteration in price is involved. Changes in work which involve any alteration in the amount to be paid to the Contractor shall not be commenced until approved in writing by the Owner.

If the Contractor claims that any written instructions from the Owner, by drawings or otherwise, involved extra cost or an extension of time, he/she shall so notify the Owner in writing within seven (7) days after receipt of such instructions and before proceeding to execute the work.

40. <u>Partial Payments to Contractor</u>: The Owner will make partial payments to the Contractor during construction on the basis of an estimate of the value of work performed during the preceding calendar month under this Contract. The partial payment shall be made in accordance with the applicable sections of the Ohio Revised Code. Owner will furnish an estimate of the quantities of work. Owner will determine the value of work performed and prepare the monthly partial estimate.

All materials and work covered by partial payments made shall thereupon become the sole property of the Owner. This provision shall not be construed as relieving the Contractor from the sole responsibility for the care and protection of work upon which payments have been made or the restoration of any damaged work. The payment of monthly partial estimates does not waive the right of the Owner to require the fulfillment of all the terms of the Contract Documents.

- 41. Owner's Right to Withhold Certain Amounts and Make Applicable Thereof: The Contractor may be required by the Owner to furnish from time to time, satisfactory evidence that all persons who have done work or furnished materials under this Contract, or may have suffered and claimed damage on account of the Contractor's operation, have been fully paid or secured; and in case such evidence is not furnished as aforesaid, the Owner may in addition to the Portion of any estimate retained under the preceding provisions of these Contract Documents, also withhold sufficient amount of any payment otherwise due to the Contractor to cover:
 - a. Payments that may be past due or payable for just claims for labor or materials furnished in an about the performance of the work or for damages sustained under this Contract;
 - b. For defective work not remedied as hereinbefore provided, and;
 - c. For failure of the Contractor to make proper payments to his Subcontractors.

If the Contractor fails to carry on the work within the time set out in his Proposal, the Owner may retain from the moneys that are, or which may become due said Contractor, the Owner's estimated daily cost of the completed work, for each and every calendar day the completion of the work be delayed beyond the time specified herein for such completion. The Contractor shall not be entitled to a bonus for early completion.

42. The Right of Owner to Terminate Contract: In the event that any of the provisions of these Contract Documents are violated by the Contractor or any of his/her Subcontractors, the Owner may serve written notice upon the Contractor and the Surety, of his intention to terminate

such Contract, such notices to contain the reasons for such intention to terminate the Contract, and unless within ten (10) days after the serving of such notice upon the Contractor such violation shall cease and satisfactory arrangements for corrections be made, the Contract shall, upon the expiration of said ten (10) days cease and terminate. In the event of any termination, the Owner shall immediately serve notice thereof upon the Surety and the Contractor, and the Surety shall have the right to take over and perform the Contract, provided, however, that if the Surety does not commence performance thereof within thirty (30) days from the date of the mailing of such Surety or Notice of Termination, the Owner may take over the work and prosecute same to completion by contract for the amount and at the expense of the Contractor, and the Contractor and his Surety shall be liable to the Owner for any excess cost occasioned the Owner thereby, and in such event the Owner may take possession of and utilize in completing the work, such appliances and shop drawings as may be on the site of the work and necessary therefore.

- 43. Other Contacts: The Owner reserves the right to allow other work or to enter into other Contracts for work to be constructed or placed in or about the work herein described, and to order the starting and progress of such other Contracts at any time prior to the completion of this Contract. The Contractor hereby waives any claims for damages or extra compensation by reason of any real or supposed interference with his work.
- 44. <u>Suspension of Work:</u> The Owner reserves the right to suspend the whole or any part of the work to be done hereunder if work is not proceeding in accordance with the Contract Documents, without compensation to the Contractor for such suspension other than extending the time for completing the work as much as it may have been delayed by such suspension. Such suspension shall be in the form of a written "Stop Order" issued by the Owner.
- 45. **Retainer:** In accordance with ORC Section 153.12 partial payments to the Contractor for labor performed under either a unit or lump sum price contract shall be made at the rate of ninety-two per cent of the estimates prepared by the Contractor and approved by the Engineer. All labor performed after the job is fifty per cent completed shall be paid for at the rate of one hundred per cent of the estimates submitted by the Contractor and approved by the Engineer.

When the major portion of the project is substantially completed and occupied, or in use, or otherwise accepted, and there exists no other reason to withhold retainage, the retained percentages held in connection with such portion shall be released and paid to the contractor, withholding only that amount necessary to assure completion.

- 46. **Final Inspection:** Owner shall make a final inspection upon completion of work; and if all the work required to be done under the Contract is found acceptable as required by the Contract Documents, he shall prepare and provide the Contractor a written statement indicating completion of all the work under the Contract.
- 47. **Final Estimate**: The Owner will pay to the Contractor the total earned compensation as stated in the Final Estimate, less all prior payments. All prior estimates and payments, including those relating to "Changes in Work" or "Ext a Work" shall be subject to correction by this Final Estimate for payment of the work included under these Contract Documents. The one (1) year guarantee period shall commence on the date of the Final Estimate. Final payment will not be

released until a written waiver of liens is signed and submitted by all subcontractors and material suppliers.

- 48. STATEMENT: Do not submit confidential documents or documents of any type that contain trade secrets. All materials submitted become <u>public records</u> once opened and may be copied upon request to anybody including competitive bidders.
- 49. <u>Steel Products Made in the United States (OPWC Requirement)</u> Domestic steel use requirements as specified in Ohio Revised Code §153.011 apply to this project. Copies of §153.011 can be obtained from any of the offices of the department of administrative services or through http://codes.ohio.gov/orc/153.011.
- 50. <u>Ohio Worker's Compensation Coverage (OPWC Requirement)</u>: The Contractor must secure and maintain valid Ohio workers' compensation coverage until the project has been finally accepted by the OWNER. A certificate of coverage evidencing valid workers' compensation coverage must be submitted to the OWNER before the contract is executed.

The Contractor must immediately notify the OWNER, in writing, if it or any subcontractor fails or refuses to renew their workers' compensation coverage. Furthermore, the Contractor must notify the OWNER, in writing, if its or any of its subcontractor's workers' compensation policies are canceled, terminated or lapse.

The failure to maintain valid workers' compensation coverage shall be considered a breach of contract which may result in the Contractor or subcontractor being removed from the project, withholding of pay estimates and/or termination of the contract.

- 51. <u>Drug-Free Workplace Program (OPWC Requirement)</u>: In accordance with Ohio Revised Code §153.03 and during the life of this project, the Contractor and all its Subcontractors that provide labor on the Project site must be enrolled in and remain in good standing in the Ohio Bureau of Worker's Compensation ("OBWC") Drug-Free Workplace Program ("DFWP") or a comparable program approved by the OBWC.
- 52. Ohio Preference (OPWC Requirement): In accordance with Ohio Revised Code §164.05 (A)(6), to the extent practicable, the Contractor and subcontractor shall use Ohio products, materials, services and labor in connection with this project.
- 53. Ohio Ethics Law (OPWC Requirement): CONTRACTOR agrees that it is currently in compliance and will continue to adhere to the requirements of Ohio Ethics law as provided by Section 102.03 and 102.04 of the Ohio Revised Code.

AFFIDAVIT OF NON COLLUSION

STATE OF	
COUNTY OF	
firm	, holding the title and position of at the, affirm that I am authorized to speak on behalf of the rs and owners in setting the price on the contract, bid or proposal. I statements in the following information will be treated as fraudulents on the submission of the contract, bid or proposal.
I hereby swear and dependency in the many my knowledge:	ose that the following statements are true and factual to the best of
	osal is genuine and not made on the behalf of any other person, UDING ANY MEMBER OF THE WARREN COUNTY BOARD OF
and was not influenced by	bid or proposal was determined independent of outside consultation y other companies, clients or contractors, INCLUDING ANY RREN COUNTY BOARD OF COMMISSIONERS.
	contractors, INCLUDING ANY MEMBER OF THE WARREN COMMISSIONERS have been solicited to propose a fake contract, bid ve purposes.
	contractors, INCLUDING ANY MEMBER OF THE WARREN COMMISSIONERS have been solicited to refrain from bidding or to ompetitive bidding.
company or contractor, Il	ne price of the bid or proposal has not been disclosed to any client, NCLUDING ANY MEMBER OF THE WARREN COUNTY BOARD and will not be disclosed until the formal bid/proposal opening date.
AFFIANT	_
Subscribed and sworn to	before me this day of 20
(Notary Public),	_
	_ County.
My commission expires	20

SECTION 00240 - BONDING AND INSURANCE REQUIREMENTS

A state or local unit of government receiving a grant from the federal government which requires contracting for construction of facility improvement shall follow its own requirements relating to bid guarantees, performance bonds, and payment bonds, except for contracts or subcontracts exceeding \$100,000. For contracts or subcontracts exceeding \$100,000, the Federal agency may accept the bonding policy and requirements of the grantee provided the Federal agency has made a determination that the Government's interest is adequately protected. If such a determination has not been made, the minimum requirements shall be as follows:

- a. A bid guaranty from each bidder. The "bid guaranty" shall consist of a firm commitment such as a bid bond in the amount of one hundred (100) percent of the bid price, or ten (10) percent of the bid price if certified check or other negotiable instrument accompanying a bid, as assurance the bidder will, upon acceptance of his/her bid, execute such contractual documents as may be required within the time specified.
- b. A performance bond on the part of the Contractor for 100 percent of the contract price.

 A "performance bond" is one executed in connection with a contract to secure fulfillment of all the contractor's obligations under such contract.

SECTION 00260 - BID GUARANTY AND CONTRACT BOND

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned,

(Insert full name or legal title of Contractor and Address)
as Principal and
as Principal and (Insert full name or legal title of Surety)
as Surety, are hereby held and firmly bound unto the Warren County Board of Commissioners hereinafter called the Obligee, in the penal sum of the dollar amount of the bid submitted by the Principal to the Obligee on to undertake the project known as:
WARREN COUNTY EVENT CENTER PAVING PROJECT
The penal sum referred to herein shall be the dollar amount of the Principal's bid to the Obligee, incorporating any additive or deductive alternate proposals made by the Principal on the date referred to above to the Obligee, which are accepted by the Obligee, In no case shall the penal sum exceed the amount of
For the payment of the penal sum well and truly to be made we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors, and assigns.
THE CONDITION OF THE ABOVE OBLIGATION IS SUCH, that whereas the above named Principal has submitted a bid on the above referred to project;
NOW, THEREFORE, if the Obligee accepts the bid of the Principal and the Principal fails to enter into a proper contract in accordance with the bid, plans, details, specifications, and bills of material; and in the event the Principal pays to the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid and such larger amount for which the Obligee may in good faith contract with the next lowest bidder to perform the work covered by the bid; or in the event the Obligee does not award the contract to the next lowest bidder and resubmits the project for bidding, the Principal will pay the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid, or the costs, in connection with the resubmission, of printing new contract documents, required advertising, and printing and mailing

notices to prospective bidders, whichever is less, then this obligation shall be null and void, otherwise to remain in full force and effect. If the Obligee accepts the bid of the Principal and within TEN days after the awarding of the contract, enters into a proper contract in accordance with

the bid, plans, details, specifications, and bills of material, which said contract is made a part of this bond the same as though set forth herein; and

IF THE SAID PRINCIPAL SHALL well and faithfully perform each and every condition of such contract; and indemnify the Obligee against all damage suffered by failure to perform such contract according to the provisions thereof and in accordance with the plans, details, specifications, and bills of material therefore; and shall pay all lawful claims of subcontractors, materialmen, and laborers, for labor performed and materials furnished in the carrying forward, performing, or completing of said contract: we agreeing and assenting that this undertaking shall be for benefit of any materialman or laborer having a just claim, as well as for the Obligee herein; THEN THIS OBLIGATION SHALL be void; otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the Surety for any and all claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

THE SAID surety hereby stipulates and agrees that no modifications, omissions, or additions, in or to the terms of said contract or in or to the plans and specifications therefor shall in any wise affect the obligations of said surety on its bond, and it does hereby waive notice of any such modifications, omissions or additions to the terms of the contract or to the work or to the specifications.

SIGNED AND SEALED this	day of	2019.
PRINCIPAL		SURETY
Ву:	By:	Attorney-in-fact
Γitle:	_	
		Surety Agent's Name and Address:
		<u> </u>

SECTION 00280 - PERFORMANCE BOND

NOW ALL MEN BY THESE PRESENTS: that
(Name of Contractor)
(Address of Contractor)
, hereinafter called
(Corporation, Partnership or Individual)
rincipal, and
(Name of Surety)
(Address of Surety)
ereinafter called Surety, are held and firmly bound unto
WARREN COUNTY OHIO, BOARD OF COMMISSIONERS 406 Justice Drive Lebanon, OH 45036
ereinafter called OWNER, in the penal sum of Dollars, \$() in awful money of the United States, for the payment of which sum well and truly to be made, we ind ourselves, successors, and assigns, jointly and severally, firmly by these presents.
HE CONDITION OF THIS OBLIGATION is such that whereas, the Principal entered into a ertain contract with the OWNER, dated the

WARREN COUNTY EVENT CENTER PAVING PROJECT

NOW, THEREFORE, if the Principal shall well, truly and faithfully perform its duties, all the undertakings, covenants, terms, conditions, and agreements of said contract during the original term thereof, and any extensions thereof which may be granted by the OWNER, with or without notice to the Surety and during the guaranty period(s), and if he shall satisfy all claims and demands incurred under such contract, and shall fully indemnify and save harmless the OWNER from all costs and damages which it may suffer by reason of failure to do so, and shall reimburse and repay the OWNER all outlay and expense which the OWNER may incur in making good any default, then this obligation shall be void; otherwise to remain in full force and effect.

PROVIDED, FURTHER, that the said surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition of the terms of the contract or the WORK to be performed thereunder or the SPECIFICATIONS accompanying the same shall in any way affect its

obligation on this BOND, and it does hereby alteration or addition to the terms of the con-		
PROVIDED, FURTHER, that no final settle shall abridge the right of any beneficiary her		
IN WITNESS WHEREOF, this instrument is deemed an original, this the day or		f which shall be
ATTEST:	 (Principal)	
(SEAL)		_
ATTEST:		
(SEAL)	 (Surety)	
	•	

IMPORTANT: Pursuant to Ohio Revised Code §122.87(A) defines surety company as, ". . . a company that is authorized by the department of insurance to issue bonds as a surety".

SECTION 00300 - EXPERIENCE STATEMENT

The Bidder is required to state in detail in the space provided below, what work he has done of a character similar to that included in the proposed contract, to give references and such other detailed information as will enable the Owner to judge of his responsibility, experience, skill and financial standing. Completion of this statement is required and must be submitted with the Bid in order to qualify for consideration for award of contract.

SUBMITTED FOR:

<u>SUBI</u> Name	<u> </u>					
		(A Corporation/	Type Name of Bidder) A Partnership/An Individual) ke out inapplicable terms.]			
Addr	ess:					
	indersigned cer ions made here		th and correctness of all statements and of all answers to			
		(Note: Attach	Separate Sheets as Required)			
1.0	How many y	ears has your organizat	ion been in business as a contractor?			
2.0	How many years has your organization been in business under its present name?					
3.0	owner; have has any sure its own nammonies in contains answer to an including name.	Has any construction contracts to which you have been a party been terminated by the owner; have you ever terminated work on a project prior to its completion for any reason; has any surety which issued a performance bond on your behalf ever completed the work in its own name or financed such completion on your behalf; has any surety expended any monies in connection with a contract for which they furnished a bond on your behalf? If the answer to any portion of this question is "yes", please furnish details of all such occurrences including name, address, phone number, and contact person of owner, architect or engineer, and surety, and name and date of project.				
	Na	Voa	If we attach details described above			

I. 0	organization to on a project performance any surety expond? If the such occurrent	that had any construction to its completic cond complete the vocand any monies in answer to any portion	nction contracts te on for any reason; work in its own na connection with on of this question c, address, phone	er been an officer or rminated by the own had any surety whit ame or financed such a contract for which in is "yes", please fur number, and contact te of project.	ner; terminated we ch issued a he completion; or they furnished a mish details of al	vork had l
	No	Yes	, If yes,	attach details descr	ibed above.	
5.0				eent complete and so on has in process on		tion
5.0	own forces of	project, owner, conf construction aintin tion has completed	g projects of the	of completion and same general nature ears.	percent of work as this project w	with hich
7.0		sonally inspected the the site and your p		osed work? Describ s?	e any anticipated	
3.0 9.0	5.0 and 6.0, a	bove.		rence for each projections and soft your organizations.		ems
	Market and the second s	Market Control				
				- 10 2 WW 17		
		## ***		149		

	ame, address and telephone number of an individual who represents each ving and whom OWNER may contact for a financial reference:
11.1	A surety:
	Name
	Contact
	Address
	Phone No
	Financial Reference
11.2	A bank:
	Name
	Contact
	Address
	Phone No.
	Financial Reference
11.3	A major material supplier:
11.5	Name
	Contact
	Contact

	Financial l	Reference			
12.0	Dated at		, this _	_day of	, 2019.
		(Print	or Type Name o	of Bidder)	
		By:	411-7-7		
(Seal	, if corporation)				
		(Affidavit for Individ	ual)		
 quali	fication information	being duly sworn, is true, complete, and accu	deposes and say irate.	s that all of the	e foregoing
		(Affidavit for Partners	hip)		
partn quali	ership of fication information	, being duly sworn, is true, complete, and accu	deposes and say and the arate.	s that he/she is nat all of the fo	s a member of the pregoing
		(Affidavit for Corpora	tion)		
		, being duly sworn, o	deposes and says	that he/she is	
	of	, being duly sworn, o	f Corporation)	, and	that all of
the f	oregoing qualificatio	n information is true, com	• ,	te.	
the r	oregoing quantionie	n mionimulon 10 a 00, voi	F ~~~~		
		(Affidavit for Joint Ve	nture)		
		and			, being duly
SWOI	n, deposes and says	and and that they are members of _	(Full Nam	e of Joint Ven	ture)

, and that all of the foregoing qualification information is true, complete, and accurate.

(Acknowledge	ment)	
, b	eing duly sworn, depose	es and says that he/she is
of(Name of Bidder)	_; that he/she is duly aut	thorized to make the foregoing
affidavit and that he/she makes it on behalf or corporation.	f () himself/herself; () said partnership; () said
Sworn to before me this, State of	_ day of	, 2019, in the County of
		(Notary Public)
My commission expires		
(Seal)		

END OF SECTION

SECTION 00320 - AFFIDAVIT OF NON-DELINQUENCY OF REAL AND/OR PERSONAL PROPERTY TAX

THIS SECTION SHOULD BE FULLY COMPLETED WHETHER OR NOT YOU AS A VENDOR/CONTRACTOR OWN PROPERTY IN WARREN COUNTY, OHIO.

STATE OF		
COUNTY OF)	SS:
		being duly cautioned and sworn, states as
follows:		
1. That he is _	(Title)	of
	(Title)	
	(Name of Contract	ting Party)
2. That		is not presently charged with any ty)
	(Name of Contracting Part	ty)
delinquent Re	eal and/or Personal property taxe perty of Warren County.	es on the general tax list of Real and/or
	-OR-	
1. That		is charged with delinquent Real and/or
	Name of Contracting Party)	is charged with delinquent Real and/or
Personal prop	perty tax on the general tax list o	of Real and/or Personal property of Warren
	amount of definquent Real and/ y due and unpaid penalty and inte	or Personal property tax due and unpaid
	• •	
\$		
Further, affiant states no	t.	
	Af	fiant
~		c 2010
Sworn to and subscribed	I in my presence this day of	2019.
	·	
	No	otary Public
This instrument was pre-	pared by	

Note to Fiscal Office: If any Real and/or Personal property taxes are delinquent, you must send a copy of this statement to the County Treasurer within 30 days of the date it is submitted.

<u>WARNING</u>: MAKING A FALSE STATEMENT ON THIS AFFIDAVIT MAY BE PUNISHABLE BY A FINE AND/OR IMPRISONMENT

SECTION 00340 - EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS, BID CONDITIONS, NON-DISCRIMINATION, AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT

EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS AND BID CONDITIONS FOR WARREN COUNTY CONSTRUCTION PROJECTS

CERTIFICATE OF COMPLIANCE FOR EEO PURPOSES: (This section applies only to projects that are funded with Federal and State monies)

All bidders on the project <u>shall</u> submit together with their bid, a copy of a valid Certificate of Compliance for Equal Employment Opportunity purposes contained herein.

A copy of the	he Certificate	of Complianc	e is enclosed	with '	this	bid
response?	Yes	No				

BIDDER'S EEO COVENANTS:

Throughout its performance of any contract awarded to it on this project, the bidder agrees to the following covenants:

1. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry or sex. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, national origin, ancestry or sex. Such action shall include, but is not limited to, the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

- 2. The contractor will in all solicitations or advertisements for employees placed by or on behalf of the prime contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry or sex.
- 3. The contractor agrees to fully cooperate with the County, the State Equal Employment Opportunity Coordinator and with any other official or agency, or the State or Federal government which seeks to eliminate unlawful employment discrimination, and with all other State and Federal efforts to assure equal employment practices under its contract and the 00340

contractor shall comply promptly with all requests and directions from the County, the State Equal Opportunity Coordinator and any of the State of Ohio officials and agencies in this regard, both before and during construction.

- 4. Full cooperation as expressed in clause (3), above, shall include, but not be limited to, being a witness and permitting employees to be witnesses and complainants in any proceedings involving questions of unlawful employment practices, furnishing all information requested by the County and the State Equal Employment Opportunity Coordinator, and permitting access to its books, records, and accounts by the County and the State Equal Employment Opportunity Coordinator for purposes of investigation to ascertain compliance with applicable rules, regulations and orders.
- 5. In the event of the contractor's noncompliance with the nondiscrimination clauses of its contract or with any of the said rules, regulations, or orders, its contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further County construction contracts.
 - In the event that is contract is terminated for a material breach of EEO requirements, the contractor shall become liable for any and all damages which shall accrue to the County as a result of said breach.
- 6. The contractor will require the inclusion of language reflecting these same six covenants within every subcontract or purchase order it executes in the performance of its contract unless exempted by rules, regulations or orders of the State Equal Employment Opportunity Coordinator so that these provisions will be binding upon each subcontractor or vendor. The contractor will take such as the County may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that in any litigation with a subcontractor, vendor or other party as a result of such direction by the County, the contractor may be requested to protect the interests of the County.

The bidder hereby adopts the foregoing covenants?

Yes No

PLEASE NOTE: The bidder's failure to adopt the Bidder's EEO Covenants and complete the foregoing certification will cause the bidder's proposal to be rejected as being non-responsive.

CERTIFICATE OF COMPLIANCE NO	N-DISCRIMINATION AND EQUAL EMPLOYMEN'I
OPPORTUNITY AFFIDAVIT (CONTRA	ACTOR)
STATE OF)) SS:
COUNTY OF	
being	
says that he of	f
the party who made the foregoing proposal; discriminate against any employee or applic sex, or national origin.	that such party as bidder does not and shall not cant for employment because of race, religion, color,
The undersigned, being a duly authorized o and agree with the statements and covenant Employment Opportunity Requirements for	fficer of the prime contract bidder, does hereby certify to a regarding its subscription to the State's Equal r State-assisted Construction Contracts.
	Signature
	Affiant
	Company/Corporation
	Address
	City/State/Zip Code
Sworn to and subscribed before me this	day of, 2019.
(seal)	Notary

SECTION 00360 - FINDINGS FOR RECOVERY AFFIDAVIT

COUNTY OF	, SS:	_, SS:		
following base	, upon beed on personal knowledge:	ing duly cautioned and sworn, hereby states the		
1)	That ha /aha ia	(title) of		
1)	(name of bidder) and authorized	(title), of to execute this affidavit; and,		
2)	entity against whom a finding for	(name of bidder) is not a person or recovery has been issued by the Auditor of State, resolved as defined in Ohio Revised Code [General d,		
3)	the database of unresolved findi	(name of bidder) does not appear in ngs of recovery maintained by the Auditor of State [General Provisions] Section 9.24 (D).		
void ab initio through the O	as between the parties to this com hio Public Works Commission or R, or an action for recovery may be	ntation is deemed to be false, the Contract shall be ract, and any funds paid by the State of Ohio any other state program shall be immediately repaid be immediately commenced by the OWNER for		
		Affiant		
Sworn	to and subscribed in my presenc	e this day of, 2019.		
	ion expires:	Notary Public		

SECTION 00400 - CONTRACT

THIS AGREEMENT, made this ______ day of _______, 2019, with the Warren County Board of Commissioners, 406 Justice Drive, Lebanon, Ohio, hereinafter called "Owner" and ENTER CONTRACTOR NAME AND ADDRESS HERE, doing businesses as (an individual, partner, a corporation) hereinafter called "Contractor."

WITNESSETH: That for and in consideration of the payments and agreements hereinafter mentioned, to be made and performed by the Owner, the Contractor hereby agrees with the Owner to commence and complete the construction described as follows:

WARREN COUNTY EVENT CENTER PAVING PROJECT

hereinafter called the project, for the sum of **\$ENTER AMOUNT AND WRITE IT OUT HERE**, and all work in connection therewith, under the terms as stated in the Conditions of the Contract; and as his (its or their) own proper cost and expense furnish all the materials, supplies, machinery, equipment, tools, superintendence, labor insurance, and other accessories and services necessary to complete the said project in accordance with the conditions and prices stated in the Proposal, Conditions of the Contract, the Specifications and Contract Documents. "Contract Documents" means and includes the following:

ADDENDUMS

VOLUME I

SECTION 00040 - INVITATION TO BIDDERS

SECTION 00100 - BID PROPOSAL

SECTION 00120 - EXCEPTION SHEET

SECTION 00130 - BIDDER IDENTIFICATION

SECTION 00200 - GENERAL INSTRUCTIONS TO BIDDERS

SECTION 00220 - NONCOLLUSION AFFIDAVIT

SECTION 00240 - BONDING AND INSURANCE REQUIREMENTS

SECTION 00260 - BID GUARANTY AND CONTRACT BOND

SECTION 00280 - PERFORMANCE BOND

SECTION 00300 - EXPERIENCE STATEMENT

SECTION 00320 - AFFIDAVIT OF NON-DELINQUENCY OF REAL AND/OR PERSONAL PROPERTY TAX

SECTION 00340 - EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS, BID CONDITIONS, NON-DISCRIMINATION, AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT

SECTION 00360 - FINDINGS FOR RECOVERY AFFIDAVIT

SECTION 00400 - CONTRACT

SECTION 00500 - WAGE RATE DETERMINATION

SECTION 00700 - GENERAL CONDITIONS OF THE CONSTRUCTION CONTRACT

SECTION 00730 - TECHNICAL SPECIFICATIONS

CONTRACTOR hereby agrees to commence work under this contract on or before a date to be specified in a Written "Notice to Proceed" of the OWNER and shall complete all work within the following requirements:

A. Final completion, site restoration work complete, and Contract Closeout shall be by November 15th, 2019.

Contractor also agrees to pay as liquidated damages, the sum of \$400.00 for each consecutive calendar day thereafter.

This Agreement may be terminated by either party upon written notice in the event of substantial failure by the other party to perform in accordance with the terms of this Agreement. The nonperforming party shall have fifteen calendar days from the date of the termination notice to cure or to submit a plan for cure acceptable to the other party.

OWNER may terminate or suspend performance of this Agreement for OWNER'S convenience upon written notice to the CONTRACTOR. CONTRACTOR shall terminate or suspend performance of the services/work on a schedule acceptable to the OWNER.

The CONTRACTOR will indemnify and save the OWNER, their officers and employees, harmless from loss, expenses, costs, reasonable attorneys fees, litigation expenses, suits at law or in equity, causes of action, actions, damages, and obligations arising from (a) negligent, reckless or willful and wanton acts, errors or omissions by CONTRACTOR, its agents, employees, licensees, consultants, or subconsultants; (b) the failure of the CONTRACTOR, its agents, employees, licensees, consultants or subconsultants to observe the applicable standard of care in providing services pursuant to this agreement; (c) the intentional misconduct of the CONTRACTOR, its agents, employees, licensees, consultants, or subconsultants that result in injury to persons or damage to property for which the OWNER may be held legally liable.

The CONTRACTOR does hereby agree to indemnify and hold the OWNER harmless for any and all sums for which the OWNER may be required to pay or for which the OWNER may be held responsible for failure of the CONTRACTOR or any subcontractors to pay the prevailing wage upon this project.

The OWNER agrees to pay the CONTRACTOR in the manner and at such times as set forth in the General Provisions such amounts as required by the Contract Documents.

This Contract shall be construed under the laws of the State of Ohio, and the parties hereby stipulate to the venue for any and all claims, disputes, interpretations, litigation of any kind arising out of this Contract being exclusively in the Warren County, Ohio Court of Common Pleas (unless both parties mutually agree in writing to alternate dispute resolution), as well as waiving any right to bring or remove such matters in or to any other state or federal court.

This Agreement shall be binding upon all parties hereto and their respective heirs, executors, administrators, successors, and assigns.

Contractor shall bind every subcontractor to, and every subcontractor must agree to be bound by the terms of, this Agreement, as far as applicable to the subcontractor's work particularly pertaining to Prevailing Wages and EEO requirements. Nothing contained in this Agreement shall create any contractual relationship between any subcontractor and Owner, nor create any obligations on the part of the Owner to pay or see to the payment of any sums to any subcontractor.

IN WITNESS WHEREOF, the parties hereto have executed, or caused to be executed by their duly authorized officials, this Agreement in two counterparts, each of which shall be deemed an original on the date first above written.

	WARREN COUNTY BOARD OF COMMISSIONERS
	(Owner)
	Shannon Jones, President
ATTEST:	
	David G. Young
Name	Tom Grossmann
(Seal)	
ATTEST:	ENTER CONTRACTOR NAME HERE (Contractor)
	By:
	Name
	Title
Approved as to Form:	
Assistant Prosecutor	

SECTION 00500 - WAGE RATE DETERMINATION

PART 1 GENERAL

1.01 PREVAILING WAGES

This contract is subject to Ohio Prevailing Wage Laws, Chapter 4115 of the Ohio Revised Code and the Contractor and all subcontractors shall comply with all provisions contained therein. The Contractor guarantees that the prevailing wage scale to be paid to all laborers and mechanics employed on this contract shall be in accordance with the schedule of the prevailing hourly wage and fringe benefits as determined by the Ohio Department of Commerce for Warren County. The failure to pay prevailing wages to all laborers and mechanics employed on this project shall be considered a breach of contract. Such a failure may result in the revocation of the contractor's and/or subcontractor's certificate of qualification and debarment. A schedule of the most current prevailing wage rates may be accessed by logging in/registering with the Ohio Department of Commerce, Labor and Worker Safety Division, Wage and Hour Bureau at the following web address:

http://198.234.41.198/w3/webwh.nsf/wrlogin/?openform

The Contractor and all subcontractors shall compensate the employees on this contract at a pay rate not less than the hourly wage and fringe rate listed on the website noted above, for the applicable job classification or as may be modified by the Ohio Department of Commerce, Division of Labor and Worker Safety Wage and Hour Bureau, when new prevailing rates are established.

Overtime shall be paid at one and one-half times the basic hourly rate for any hours worked beyond forty hours during a pay week. The Contractor and all subcontractors shall pay all compensation by company check to the worker and fringe benefit program.

The wage and fringe rates determined for this project or as may be later modified, shall be posted by the Contractor in a prominent and accessible place on the project, field office, or equipment yard where they can be easily read by the workers or otherwise made available to the workers. On the first pay date of contract work the Contractor and all subcontractors shall furnish each employee covered by prevailing wage a completed form (WHPW-1512) in accordance with section 4115.05 of the Ohio Revised Code, showing the classification, hourly pay rate, and fringes, and identifying the public authority's Prevailing Wage Coordinator, if such employees are not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of labor. These forms shall be signed by the Contractor or subcontractor and the employee and kept in the Contractor's or subcontractor's payroll files.

The Contractor and all subcontractors shall submit to the Prevailing Wage Coordinator, certified payrolls on form WHPW-1512 or equivalent, in accordance with sections 4115.07 and 4115.071 (C) of the Ohio Revised Code, three weeks after the start of work and every subsequent week until the completion of the contract. Additionally, a copy of the "Apprentice Certification" obtained from the Ohio State Apprenticeship Council, must accompany all certified payrolls submitted, for all apprentices working on this project. Upon completion of the contract and before the final payment, the Contractor shall submit to the Prevailing Wage Coordinator a final wage affidavit in accordance with section 4115.07 of the Ohio Revised Code stating that wages have been paid in conformance with the minimum rates set forth in the contract. Please be aware that it is ultimately the responsibility of the Contractor to ensure that all laws relating to prevailing wages in Chapter 4115 of the Ohio Revised Code are strictly adhered to by all subcontractors.

The Contractor and all subcontractors shall make all of its payroll records available for inspection, copying or transcription by any authorized representative of the contracting agency. Additionally, the Contractor and all subcontractors shall permit such representatives to interview any employees during working hours while the employee is on the job.

Prevailing Wage Determination Cover Letter

County:

WARREN ▼

Determination Date:

07/23/2019 **Expiration Date:** 10/23/2019

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract. the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.) wh1500

John R. Kasich Governor Jacqueline T. Williams
Director



The Ohio Department of Commerce
Division of Industrial Compliance and Labor
Bureau of Labor and Worker Safety
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
614-644-2223
http://www.com.ohio.gov

PREVAILING WAGE

PACKET

This packet of information is provided as a summary of the Prevailing Wage guidelines and responsibilities. The Ohio Revised Code, Chapter 4115 should be referred to for the exact words of the law. Also included are references and forms which should be helpful in the compliance of the Prevailing Wage Law.

PACKET INFORMATION INDEX

- A. The Ohio Department of Commerce Division of Industrial Compliance, Wage and Hour Administration Investigators and their assigned counties
 - 1. The Wage and Hour Investigators for the State of Ohio are listed with their contact information
 - If you have questions or need assistance pertaining to Prevailing Wage,
 you can contact the Investigator in your area
- B. Prevailing Wage Guide for Public Authorities
 - 1. Notice of change of the Prevailing Wage Threshold Level
 - a. A notification will be sent to you when there is a change of the Prevailing Wage threshold level
 - 2. Outline of the Public Authority's responsibilities for Prevailing Wage
 - 3. Public Authority's Compliance Checklist form
 - A form for tracking the progress of a Prevailing Wage project
 - 4. Request form for Prevailing Wage Rates
 - a. PW Rates can be obtained on the website www.com.ohio.gov
 - Prevailing Wage Determination Schedule of wages must be attached to and made part of the specifications for the project, and must be printed on the bidding blanks where the work is done by contact
 - 5. Bid Tabulation form
 - A form to be completed and returned to ODOC-DIC-Bureau of Wage and Hour Administration when the contract has been awarded
 - Prevailing Wage Bonds form
 - Information needed to be kept on file by the PW Coordinator when bonds from the Public Authority are used for a project
- C. Prevailing Wage Guidelines for the Public Authority's Coordinator
 - 1. Guideline for the Prevailing Wage Coordinator
 - a. The Prevailing Wage complaint form and instructions can be obtained on the website www.com.ohio.gov
 - 2. Record of the Certified Payroll Reports Received form
 - a. Helpful form for recording the Certified Payroll Reports and the dates received from the contractors and subcontractors
 - 3. Employee Interview form
 - a. Helpful form for the use by the PW Coordinator when making on-site visits
 - 4. Employee vs. Independent Contractor
 - a. Helpful questions when determining if a person is an Employee or an Independent Contractor
- D. Prevailing Wage Guide for Contractors

(Incorporate this section in the Specs, or supply copies for the pre-construction meeting)

- 1. Outline of responsibilities for the Prevailing Wage Contractor
- 2. Notification form from the Contractor to the Employee
 - a. The contractor must submit to employees a completed and signed notification form
 - b. Some PW Coordinators may require a copy of the completed Notification to the Employee form be submitted with the Certified Payroll Reports
- 3. Certified Payroll Report form
 - a. The contractor can use any form/format he chooses as long as ALL the information has been provided
- 4. Certified Payroll Report form instruction sheet
- Corrected Certified Payroll Report Example
- Affidavit of Compliance form
 - a. No Public Authority shall make final payment unless the <u>Final Affidavits</u> have been filed by the contractors and subcontractors



John R. Kasich Governor

Jacqueline T. Williams
Director

INVESTIGATORS CONTACT INFORMATION

OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance
Bureau of Wage and Hour Administration
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
Phone: 614-644-2239

Fax: 614-728-8639 <u>www.com.ohio.gov</u> TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider



Division of Industrial Compliance

John R. Kasich, Governor

Jacqueline T. Williams, Director

Bureau of Wage and Hour Administration 6606 Tussing Road - PO Box 4009 Reynoldsburg, OH 43608-9009 Phone 614-644-2239 | Fax 614-728-8639 TTY/TDD 800-750-0750 com.ohio.gov An Equal Opportunity Employer and Service Provider

PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$91,150 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$27,309 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census*, but may not increase or decrease more than 3% for any year

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.

Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
 - 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.

- 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
- 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
 - 1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
 - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
 - 1. Time cards, time sheets, daily work records, etc.
 - Payroll ledger\journals and canceled checks\check register.
 - Fringe benefit records must include program, address, account number, & canceled checks.
 - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
 - Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
 - 1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.
- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
 - 1. Employees' names, addresses, and social security numbers.
 - (a) Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
 - 2. Employees' work classification.
 - (a) Be specific about the laborers and/or operators (Group)
 - (b) For all apprentices, show level/year and percent of journeyman's rate
 - Hours worked on the project for each employee.

- (a) The number of hours worked in each day and the total number of hours worked each week.
- 4. Hourly rate for each employee.
 - (a) The minimum rate paid must be the wage rate for the appropriate classification.

 The Department's Wage Rate Schedule sets this rate.
 - (b) All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
- 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - (a) When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - (b) When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by dividing the total yearly contribution by 2080.
- 6. Gross amount earned on all projects during the pay period.
- 7. Total deductions from employee's wages.
- 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

OHIO DEPARTMENT OF COMMERCE Division of Industrial Compliance Bureau of Wage and Hour Administration Chief, Stephen Clegg

6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 614-644-2239 Fax: 614-728-8639 www.com.ohio.gov

INVESTIGATORS and THEIR ASSIGNED COUNTIES

#48 Dave Horvath	, Allen *
PO Box 1512	
Lima, Ohio 45802-1512	
Voice: (419)302-1200	
Fax: (614) 728-8639	
<u>Dave.Horvath@com.state.oh.us</u>	<u> </u>
#30 Mike McKee	Guernsey *
PO Box 1342	·
Cambridge, Ohio 43725-2247	
Voice: (740) 432-1987	
Michael.McKee@com.state.oh.us	
WICHdes.McKee@com.state.on.as	91,
#56 Shawn Miles	Stark *
PO Box 2547	
North Canton, Ohio 44720	
Voice: (614) 496-9076	
Shawn.Miles@com.state.oh.us	
	·
	Montgomery *
#37 David Rice	Montponici
PO Box 291843	·
Kettering, Ohio 45429	
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<u>Dave.Rice@com.state.oh.us</u>	
#35 Sean Seibert	Lake *
PO Box 422 Painesville, Ohio 44077-3938	·
Voice: (614) 557-8662	
Fax: (614) 232-9541	
Sean.Seibert@com.state.oh.us	
Zean-Zeinerr@com-zrare-ouraz	:

#11 Kela D. Thompson 6606 Tussing Rd, PO Box 4009 Reynoldsburg, Ohio 43068-9009	Franklin *
Voice: (614) 728-5007 Fax: (614) 232-9537 Kela.Thompson@com.state.oh.us	
* Headquarter County	
Stephen Clegg, Chief 6606 Tussing Rd, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Voice: (614) 728-8686 Fax: (614) 728-8639 Stephen.Clegg@com.state.oh.us	#90 Jackie Clark, Supervisor 6606 Tussing Rd, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Voice: (614) 728-5019 Fax: (614) 728-8639 Jackie.Clark@com.state.oh.us

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Additional contraction of :



John R. Kasich Governor

Jacqueline T. Williams
Director

PREVAILING WAGE GUIDE FOR PUBLIC AUTHORITIES

OHIO DEPARTMENT OF COMMERCE
Division of Industrial Compliance
Bureau of Wage and Hour Administration
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
Phone: 614-644-2239

Fax: 614-728-8639 <u>www.com.ohio.gov</u> TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider

PREVAILING WAGE THRESHOLD LEVELS IMPORTANT NOTICE

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

"New" construction threshold for Building Construction:		
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" threshold level for <i>Building</i> Construction:		
As of January 1, 2018:		
"New" construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction threshold level has been adjusted to:	\$91,150	
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction threshold level has been adjusted to:	\$27,309	

- A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
- B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill's Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Ohio Department of Commerce
Division of Industrial Compliance
Bureau of Wage and Hour Administration
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
Phone: 614-644-2239
Fax: 614-728-8639
www.com.ohio.gov

Public Anthority Responsibilities ORC Chapter 4115: Wages and Hours on Public Works (Prevailing Wage Coordinator)

- Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public
 improvement, the public authority shall have the Ohio Department of Commerce, Division of Industrial Compliance,
 Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public
 improvement. The wage determination must be included in the project specifications and printed on the bidding blanks
 where work is done by contract.
 - a) "New" construction has a threshold level of \$250,000.
 - b) "Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" has a threshold level of \$75,000.
 - c) "New" construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction has a threshold level of \$91,150.
 - d) "Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction has a threshold of \$27,309.
 - i.) Thresholds are to be adjusted biennially by the Director of Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage and Hour Administration.
 - ii.) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index. United States Department of Commerce, Bureau of the Census, but may not increase or decrease more than 3% for any year.
- 2. Every contract for public work shall contain a provision that each worker employed by the contractor or subcontractor, or other person about or upon the public work, must be paid the prevailing rate of wages.
- 3. If contracts are not awarded or construction undertaken within ninety days (90) from the date of the determination of the prevailing wage there shall be a re-determination of the wage rates before the contract is awarded.
- 4. Within seven (7) working days after the receipt of notification of a change in the prevailing wage rates, the public authority shall notify all affected contractors and subcontractors. If it is determined that a contractor or subcontractor has violated sections 4115.03 to 4115.16 of the Ohio Revised Code because they were not notified as required, the public authority is liable for any back wages, fines, damages, court costs and attorney's fees for the period of time covering the receipt of wage changes, until they give the required notice.
- No public authority shall award a contract for a public improvement to any contractor or subcontractor whose name appears on the list of debarred contractors. This list is filed with the Secretary of State by the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration The filing of the notice of conviction with the secretary of state constitutes notice to all public authorities. These contractors are prohibited from working on public improvements for periods ranging from one to three years. The list of debarred contractors can be located on the website www.com.ohio.gov/laws
- 6. A public authority must designate and appoint one of its own employees to serve as the Prevailing Wage Coordinator during the life of the contract for constructing the public improvement. A Prevailing Wage Coordinator must be appointed no later than ten days before the first payment of wages by contractors to employees working on the public improvement.

PUBLIC AUTHORITY'S COMPLIANCE CHECKLIST FOR PREVAILING WAGE

Project:			Number:	
	. -			
Department:	Department: Phone#:			
PW Coordinator:		-	Phone#:	
Architect/Engineer:			Phone#:	
Contractor:			Phone#:	
Contact Person:	֥		Title:	
General Contractor:		Prime Contractor: Co	nstruction Mgr:	
Date Completed		Compliance Item Descri		
	ŧ.	Request Prevailing Wage Determination Schedule Hour	from ODOC-DIC-Wage &	
7	2_	Received Prevailing Wage Determination Sch	edule	
. 3	3.	Incorporate Determination Schedule in Specs.		
4	1	Incorporate notice of Prevailing Wage requiremen		
	<u>.</u>	to Bidders		
<u>_</u>	5.	Incorporate Prevailing Wage requirements in		
	7.	Submit complete Invitation for Bid to ODOC-	DIC-Wage & Hour	
	/· 3.	Invitation for Bids		
		Bid Opening		
).	Check Listing of Violators		
	ιο.	Award of Contract. (see note)		
'-	11.	Submit Bid Tabulation/Award to ODOC-DIC-WAGE & HOUR		
	2,	Notice to Successful Bidder		
	3.	Work Commenced(see note)		
i i	4.	Appoint Prevailing Wage Coordinator		
	5.	Received list of Subcontractors' names, addresses, phone #'s & email's		
	6.	Received Payroll Date Schedule		
1	7.	Received Registered Apprenticeship Agreement Certifications		
1	.8.	Received Deduction Agreements		
I	9.	Received Payroll Reports with Certification(see attachment)		
2	0.	Visited project site		
2	1	Received Changes to Determination Schedule		
2:	2.	Notice to Contractors of Determination Schedu	le change	
2:	3.	Request Final Compliance Affidavit from contractors & subcontractors		
2.4		Received Final Affidavits from all contractors & subcontractors		
2.5	:_	Certify Final Payment		

Note: If contract is not awarded or construction undertaken within 90 days from the date of establishment of the Prevailing Wage Rates, a re-determination of the Prevailing Wage Rates is required.

RE	QUEST FOR STATE	OF OHIO PREVAILI	NG WAGE RATES
Date		(Mark (X) One) ~ Residential ~ Construction	
Project Information (only one	e project and one county per	r request form please)	
County of Project Site Address	Project Name City		This form MUST be filled out COMPETELY & CORRECTLY for us to process your request. Forms not completed correctly will
	City		be RETURNED TO THE SENDER.
Owner/Public Authority			Prevailing Wage Rates can be obtained on the website www.com.ohio.gov
Address	Telephone Numbe	f	ODOC-DIC-WAGE & HOUR DATE STAMP
City	Zip Code		
PW Coordinator	Telephone Numbe	T	
Issuing Authority of Bonds	Type of Financing		-
Estimated Total Overall Proje	ect Cost		1
New Construction A copy of this form will be r that copy to us with your bid Expected Date of Contract A Projected Completion Date	tabulations once the contra		PLEASE MAIL THIS REQUEST TO: Ohio Department of Commerce Division of Industrial Compliance Bureau of Wage & Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 PHONE: (614) 644-2239 FAX: (614) 728-8639
Send Wage Rates to: (contractors are charged \$5.00 per county)		ODOC-DIC-W&H DATE STAMP (bid tab)	
~ Mail			·
Name	Соправу	or Public Authority	
Address			
City	Zip Telephone	Number	THE BUTTON TO BE IN MICH. MICH. MICH. SHEET IS SHEET TO THE THE SHEET AS THE SHEET
* "Old" construction is recon renovation, or painting.	struction, enlargement, alte	ration, repair, remodeling,	

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BID TABULATION SHEET

Please attach a copy of your original dated and stamped "Request for Prevailing Wage Rates" with this Bid Tabulation. Please check mark which company was awarded the contract for the project.

(Note: DO NOT SEND UNTIL THE CONTRACT HAS BEEN OFFICIALLY AWARDED.)

Ohio Department of Commerce

Division of Industrial Compliance, Bureau of Wage & Hour 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009

(Phone) 614-644-2239, (Fax) 614-728-8639 www.com.ohio.gov

Contracting Public Authority:

Project #:	Bid Date:	Estimate:	
Contract Description:	General HVAC Electrical Plun	nbing - Asbestos - C	Other:
AWARDED TO (CHECK)	LIST OF THE BIDDING CONTRACTORS	TOTAL BID AMOUNT	
	•		·
	•		
	•		
•			
	· SUBMITTED BY	7	
riut Name:	· · · · · · · · · · · · · · · · · · ·	Title:	
elephone Number: (}	FAX #: EMAIL:	
ignature:		Parc.	

INDUSTRIAL DEVELOPMENT BONDS

Bond Projects require the Public Authority to keep the following information on file								
1. Туре	of Bonds issued:		Amount:					
2. The	total cost of the Project:							
3. The	other type of financing involved in	n the project:		·				
4. Port	on of the project being constructe	d with each type o	f financing:					
5. Are	Prevailing Wage Rates being appl	ied to all construc	tion on the project:	~ Yes ~ No				
6. The	name of the political subdivision	who issued the bor	ıds:	•				
7. Whe	n were the bonds issued:	. ,						
8. For	what purpose were the bonds issue	ed:						
	•							
9. Who	handles the funds once the bonds	s are sold:						
10. Who	is the lending institution that pur	chased the bonds:						
11. Hov	are the funds to be paid out:							
12. Who	n are the funds to be paid out:							
13. Who	is the Bond Council:							
14. Who	has been appointed as the Prevai	ling Coordinator:						
PWC A	ddress:							
City:		OHIO	Zip:	Telephone #:				
15. Obt	ain a copy of the inducement and o	other official docu	ments for the issuan	ce of the bonds.				



John R. Kasich . Governor

Jacqueline T. Williams
Director

PREVAILING WAGE GUIDELINES FOR THE PUBLIC AUTHORITIES PW COORDINATOR

OHIO DEPARTMENT OF COMMERCE
Division of Industrial Compliance and Labor
Bureau of Wage and Hour Administration
6606 Tussing Road, PO Box 4009
Reynoldsburg, Ohio 43068-9009
Phone: 614-644-2239

Fax: 614-728-8639 <u>www.com.ohio.gov</u> TTY/TDD: 1-800-750-0750

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Prevailing Wage Coordinator Guidelines

For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

- Attend any pre-bid and/or pre-construction meetings. Α.
 - To explain the prevailing wage rate requirements. To explain the contractor's responsibilities.
- Set up and maintain files containing all contractors' and subcontractors' payroll reports, В. affidavits, and related documents. These files must be available for public inspection.
- Obtain from each contractor a list of their subcontractors' names, addresses, telephone numbers, C. and email addresses.
- Require each contractor and subcontractor to provide their project dates. This will be used to D. make a time schedule for receiving their certified payrolls.
- Obtain from each contractor, the name and address of their Bonding\Surety Company. E.
- Obtain from out-of-state corporations, the name and address of their Statutory Agent. (This agent must be located in the State of Ohio and registered with the Ohio Secretary of State.)

 1. Records made in connection with the public improvement must not be removed from the F.
 - State of Ohio for the period of one year following the completion of the project.
- Supply contractors with any changes in the Prevailing Wage Rates. G.
- Within two weeks after the first pay, obtain a certified payroll report from each contractor. A H. certified report is one that is sworn to and signed by the contractor.
 - If the job will exceed four months, all reports after the initial report can be filed 1. once per month. (The initial report must be filed within two weeks.)
 - If the job will last less than four months, all reports are to be filed weekly after 2. the initial report.
- Establish and follow procedures to monitor compliance by contractors and subcontractors. I.

 - Visit project to verify posting requirements and job classifications.

 Review certified payroll reports to ensure they are submitted in a timely fashion and complete with the following information for each employee: 2.
 - Name, current address, and their social security number or last 4 when permitted
 - Classification (must be specific for laborers and operators, including level)
 Hours worked on the project b)
 - c) d)
 - Hourly rate
 - e) f) Fringe benefits, if applicable
 - Total hours worked for the week (all jobs)
 - Gross wages, all deductions, net pay
 - g) Gross wages, all deductions, her pay Compare rates and fringes reported to rates in prevailing wage schedule. 3.
- Upon completion of the project and prior to the final payment, require an affidavit of compliance J. from each contractor and subcontractor. No public authority shall make final payment to any contractor or subcontractor unless the final affidavits have been filed by the respective contractor and subcontractor. (O.R.C. section 4115.07)
- Report any non-compliance to Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage & Hour Administration. The PW complaint form and instructions K. can be obtained on the website www.com.ohio.gov.

RECORD OF THE CERTIFIED PAYROLL REPORTS RECEIVED

Project:		Number:
Contractor:		Phone #:- Email:
General Contractor:	Prime Contractor:	Subcontractor:
Date work commenced:	Completed:	Final Affidavits

Payroll	Payroll Date	Date Received	Payroll	Payroll Date	Date Received
1			33		
2			34		
3			35		
4 .			36	· · · · · · · · · · · · · · · · · · ·	
5 6			37		
6			38		
7		,	39		
8			40		
9			41		
10			42		
11			43		
12		-	44	,	
13			45		-
14			46	· · · · · · · · · · · · · · · · · · ·	
15			47		
16			48		
17			49		
18			50	·····	
19			51		
20			52		
21			53	•	• • • • • • • • • • • • • • • • • • • •
22			54		
23			55		
24		,	56		
25			57		
26			58		
27			59		
28			60		
29					
30			62		<u> </u>
31	-		63		
32			64		

EMPLOYEE VS. INDEPENDENT CONTRACTOR

CONTRACTOR	CONTRACTOR	←→ INDEPENDENT CONTRACTOR	←→ INDEPENDENT CONTRACTOR	OONTRACTOR	←→ INDEPENDENT CONTRACTOR	→ INDEPENDENT CONTRACTOR	INDEPENDENT CONTRACTOR	→ INDEPENDENT CONTRACTOR
ON	ON	ON	ON	NO	ON	ON	ON	NO.
Does the employer have the right to control and direct worker?	Does the worker receive is be done instead of the en	Is payment based on time spent rather than a set price for the work to be performed?	8 8	Does the worker performing services make their services available to the general public and/or other businesses?	Is there a continuing relationship between employer and worker?	Can the worker be discharged at will?	Did the employer train the worker for the job?	ss the indep
YES	YES	YES	YES	YES	YES	YES	YES	YES
\$	1	1 .	\$	1	‡	, ţ	‡	‡
EMPLOYEE	EMPLOYEE	EMPLOYEE ,	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE

PREVAILING WAGE INVESTIGATION/EMPLOYEE INTERVIEW

Failure to complete this interview form may reduce our ability to recover back wages which may be owed to you.									
Project:							Case #:		
Address: Cit				y:			County:		
Employee Name:				· · · · · · · · · · · · · · · · · · ·		Last 4 digits of	the SS#:		
Address:		City:		St		State:		Zip:	
Telephone #: (Home)	(Work)	Ęmaíl:	Best		Best time to be	Best time to be reached:			
Another source by which we can co	nfact you.(Someone not living at yo	our addre	ess):			***	7.7.	<u></u>	
Name:	Relationship:				Tele	phone #:			
Contractor's Name:						phone #:			
Address:	Ci	ty:	<u>-</u>		Stat	e:	Zîp:		
Date hired: Date	e started on this project :		Approxim	ate ho	urs -	Straight time:	Overt	ime:	
Method of recording hours:	~Time Card ~ Called	l into o	ffice	Recor	ded	oy: ~ Emplo	yee -	- Foreman	
Did you keep a personal rec	ord of your hours worked on	this pr	roject? ~	Yes ·	- No	Do you have	check stubs	? ~ Yes ~ No	
Did anyone else keep a pers	onal record? ~Yes ~No		If yes,	who:					
List your job classification(s):				~ Journeyman Helper ~ Apprentice - Level			per		
List your specific job duties:				List tools\equipment used:					
Hourly rate of pay for this pro	Your regu	ılar rate	e of p	ay:					
Fringe benefits paid by contractor: ~ None ~ Health Ins ~ Vacation - Amount						rance ~ Per renticeship trair		Bonus Profit Sharing	
Did you work overtime? ~	Yes ~ No Were hou	rs over	40 per we	ek pai	d at t	ime and one ha	lf? – Ye	s ~No	
When is your pay day?			Method of	payme	ent:	~ Check ~	Cash ~ D	irect Deposit	
List names of co-workers on	this project:								
Comments:				Please provide a detailed list of the dates, times and hours worked within each classification that may apply to the work performed on a separate sheet.					
SIGNATURE AND NOTARY						•			
Affiant is further informed that Section 2921.13 of the Ohio Revised Code provides a penalty of a misdemeanor of the first degree and that prosecution will be pursued of those persons who "knowingly swear or affirm the truth of a false statement whenthe statement is sworn or affirmed before a notary			I hereby certify that this is a true statement to the best of my knowledge and belief.				y knowledge and		
public" Sworn to before me and subscribed by the said:			Signature	9				Date	
in my presence thisday of				Di Bi	Ohio Department of Commerce Division of Industrial Compliance & Labor Bureau of Wage and Hour Administration 6606 Tussing Road P.O. Box 4009				
		y Public	Audia - 45 mm e	Re (6	Reynoldsburg, Ohio 43068-9009 (614) 644-2239 www.com.ohio.gov		9009		
				EAST-OFF					
Signature of PW Coordinator							Date:	The second law of the second l	

EMPLOYEE VS. INDEPENDENT CONTRACTOR-continued

NO ↔ INDEPENDENT CONTRACTOR	NO ++ INDEPENDENT CONTRACTOR	NO CONTRACTOR	NO ↔ INDEPENDENT CONTRACTOR	YES ←→ INDEPENDENT CONTRACTOR	YES CONTRACTOR	YES ↔ INDEPENDENT CONTRACTOR
Does the worker perform services personally rather than delegating them to others?	Does the employer set a specific time when the individual services are to be performed?	Does the employer furnish the tools and materials used by the worker performing services?	Is the employer assuming all the financial risk, rather than the worker making a significant financial investment in the job and having the opportunity to realize a profit or loss from the work?	Does the individual performing the services publicly advertise these services in for example, the newspaper or yellow pages?	Does the Individual performing the services have a business license?	Does the individual performing the services operate d.b.a. or under a tradename?
YES	YES	YES	YES	ON .	98	NO.
\$	\$	‡	‡	‡	1	\$
EMPLOYEE	EMPLÖYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE .	EMPLOYEE



John R. Kasich Governor

Jacqueline T. Williams
Director

PREVAILING WAGE GUIDE FOR CONTRACTORS

(Revised January 2016)

OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance and Labor Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239 Fax: 614-728-8639

> www.com.ohio.gov TTY/TDD: 1-800-750-0750

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PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$88,495 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$26,514 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- Biennial adjustments to threshold levels are made according to the Construction Cost Index for Commercial Construction published by McGraw Hill's Engineering News Record.

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.

Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
 - 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
 - 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
 - Prevailing wages must be paid in full without any deduction for food, lodging,
 transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of

Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration - must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.

- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
 - Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
 - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
 - 1. Time cards, time sheets, daily work records, etc.
 - 2. Payroll ledger\journals and canceled checks\check register.
 - 3. Fringe benefit records must include program, address, account number, & canceled checks.
 - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
 - 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
 - 1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.
- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
 - 1. Employees' names, addresses, and social security numbers.
 - (a) Corporate officers/owners/pariners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
 - 2. Employees' work classification.
 - (a) Be specific about the laborers and/or operators (Group)
 - (b) For all apprentices, show level/year and percent of journeyman's rate
 - 3. Hours worked on the project for each employee.
 - (a) The number of hours worked in each day and the total number of hours worked each week.
 - Hourly rate for each employee.
 - (a) The minimum-rate paid must be the wage rate for the appropriate classification: The Department's Wage Rate Schedule sets this rate.

- (b) All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
- 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - (a) When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - (b) When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by dividing the total yearly contribution by 2080.
- 6. Gross amount earned on all projects during the pay period.
- 7. Total deductions from employee's wages.
- 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

PREVAILING WAGE NOTIFICATION to EMPLOYEE

5.05...the contractor or subcontractor shall furnish each employee NOT covered by a collective bareaining agreement written notification of the job classification to chi the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the rity of the prevailing wage coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee ty time the job classification of the employee is changed.

oject Name:		·		Job Num	ber:
ontractor:	·				-
oject Location:			•		***
Prevailing Wage C	oordinator			Employee	
iblic Authority:			Name:		
ime of PWC:			Street:		
reet:		·	City:		-
ty:		· - , , · · ·	State/Zip:	<u> </u>	
ate/Zip:			Phone:		
			Email:		
ione:			Last 4 Digits of	of SS #:	
u will be performing work on this be of work you are performing.	project that falls u	under these	e classifications.	ou will be paid the app	ropriate rate for the
Classification:			illing Wage Ital Package:	Minus your fringe benefits *:	Your hourly base rate and overtime:
					./
	***************************************				1
					/
					/
					1
				·	1
ourly fringe benefits paid on your b	ehalf by this com	ipany (Yea	rly amount the co	mpany pays divided by	/ 2080):
Fringe	Amo	unt		Fringe	Amount
ealth Insurance			Vacation		
e Insurance			Holiday		
ension			Sick Pay		
her (Specify)			Training		
her (specify)	-		Total Hourly	Fringes *	<u> </u>
entractor's Signature:					Date:
nployee's Signature:					Date:

INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

General:

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory; employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce
Division of Industrial Compliance
Bureau of Wage and Hour Administration
6606 Tussing Road, P.O. Box 4009
Reynoldsburg, Ohio 43068-9009
614-644-2239
www.com.ohio.gov

Certified Payroll Heading:

Employer name and address: Company's full name and address... Indicate if the company is a subcontractor.

Subcontractor: Check and list the name of the General Contractor or Prime.

Project: Name and location of the project, including county.

Contracting Public Authority: Name and address of the contracting public authority... (Owner of the project):

Week Ending: Month, day, and year for last day of reporting period.

Payroll #: Indicates first, second, third, etc. payroll filed by the company for the project.

Page indicator: number of pages included in the report.

Project Number: Determined by the public authority. . If there is no number leave blank.

·Payroll Information by column:

- Employee Name. Address and Social Security number: This information must be provided for all employees that perform physical labor on the project. The Social Security number is required; the last four digits may be permitted by the public authority. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- 2. Work Class: List classification of work actually performed by employee. If unsure of work classification, consult the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer or by "Group".
- 3. Hours Worked. Day & Date: In the first row of column 3, enter days of the company's pay period for example; M T W TH F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section, enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- 4. Project Total Hours: Total the hours entered for pay period.
- 5. <u>Base Rate</u>: Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
 - Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
 - 2) Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.
 - 3) Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts officer than those listed in schedule.
- 6. ' Project Gross: Enter total gross wages earned on the project for straight time and overtime. Project hours "X" base rate should equal project gross.
- 7. Fringes: If fringe benefits are paid in the hourly base rate, indicate this by marking the Cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved Plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs. If unsure of a possible fringe benefit, contact the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration.
- 8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.
- Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.
- 10. Self explanatory.
- Self explanatory.

Certified Payroll Report

Report for:	,	Check if Subcontractor¹) If Sub, GC/Prime Contractor Name:	Contract No:		a.	Payroll No:		A towns of the second s
Address:			Project Name & Location:		<i>≤</i> 	Week Ending:		
City, State, Zip		Public Authority (Owner):						and a second
Phone No:					S	Sheet:2)	j ō	.]
1. Employee Name, 2.Work Address, & SS# (Last 4 Class ³⁾	ork is 3)	3.Prevailing Wage Project 4.Total Hours Worked - Day & Date Hours	otal 5.Base 6.Project 7. Fringes:	: Cash Approved Plans	ved Plans	Weekly Pa	Weekly Payroll Amount	
algits it permitted)				Fringe Rate Your Company Pays Per Hour	Per Hour	8.Total 9, Total		11, Net
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1) By signing below, I certify that: (1) I pay, or supervise the payment of the employees shown above; (2) during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate funds benefits have been paid as indicated above; (4) no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissable deductions as defined in ORC Chapter 4115; and (5) apprentices are registered with the U.S. Dept. of Labor, Bureau of Apprentices than Training. I understand that the willful faisification of any of the above statements may subject the Contractor or Subcontractor to civil or críminal prosecution.

Date	8110110
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nature	² Attach additional sheets as necessary
Sign	
Type or Print N∈	11/14 jo

DO NOT REDO FORM AND CHANGE RATES IF AN ERROR HAS BEEN MADE! SUBMIT A CORRECTED REPORT:

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CORRECTED FORMS CAN BE HANDWRITTEN Difference in base

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CERTIFIED PAYROLL REPORT

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3. Hours Worked - Boy & Date

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Provide Check ##

Date Comment My signature on this form signifies that I pay, or aupervise the payment of the employaes shown above, I am certifying: 1) That during the pay period reported on this form all hours worked on this project have been paid as indicated above. 3) That he finge benefits have been paid as indicated above. 3) That no repaids or deductions have been or will be made, directly or indirectly from the total wages samed, other than permissable deductions as defined in the Ohio Revised Code Chapter 4115. All that appropriates are registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. The willful faisification of any of the above statements may aubject the contractor or subcontractor to cly? or criminal prosecution.

Send cover letter stating what happened, with a signed letter from the employee acknowledging that they were underpaid, received payment,

Sign

Signature

Complete

Name and Title

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FINAL AFFIDAVIT OF COMPLIANCE PREVAILING WAGES

r.		do hereby certify
I,(Name of person signing affidavit)	(Title)	do notoby coring
that the wages paid to all employees of:		
that the wages paid to all employees of :	(Сопірапу па	me)
for all hours worked on project:		
	(Project nam	ee)
(Project location)	
During the period from	to(Project Dates)	are in compliance with
Prevailing Wage requirements of Chapter 4	4115 of the Ohio Revise	d Code. I further certify that
no rebates or deductions have been or will	be made, directly or ind	irectly, from any wages paid
in connection with this project, other than t	hose provided by law.	
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	, 	-2755-1 epis.
(Signature of Officer or Agent)	•	(Print Name of Officer or Agent)
Sworn to and subscribed in my presence this _	day of	, 20
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	(Notary P	ublic)
The phase offidesit rough he arrounded and arround to the the con-	_	
The above affidavit must be executed and sworn to by the off of employees. This affidavit must be submitted to the awner	icer or agent or the contractor or s (public authority) before the sure	supcontractor who supervises the payment y is released or final payment due under

Name of Union: Boilermaker Local 105

Change #: LCN02-2013fbLoc 105

Craft: Boilermaker Effective Date: 10/01/2013 Last Posted: 09/25/2013

	В	HR		Frin	ge Bene	fit Payı	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Boilermaker	\$3	5.26	\$7.07	\$13.28	\$0.89	\$0.00	\$3.00	\$0.55	\$0.00	\$0.00	\$60.05	\$77.68
Apprentice	Per	rcent										
1st 6 months	70.03	\$24.69	\$7.07	\$11.30	\$0.89	\$0.00	\$2.10	\$0.55	\$0.00	\$0.00	\$46.60	\$58.95
2nd 6 months	75.02	\$26.45	\$7.07	\$11.30	\$0.89	\$0.00	\$2.25	\$0.55	\$0.00	\$0.00	\$48.51	\$61.74
3rd 6 months	80.00	\$28.21	\$7.07	\$11.30	\$0.89	\$0.00	\$2.40	\$0.55	\$0.00	\$0.00	\$50.42	\$64.52
4th 6 months	85.02	\$29.98	\$7.07	\$11.30	\$0.89	\$0.00	\$2.55	\$0.55	\$0.00	\$0.00	\$52.34	\$67.33
5th 6 months	87.52	\$30.86	\$7.07	\$13.28	\$0.89	\$0.00	\$2.63	\$0.55	\$0.00	\$0.00	\$55.28	\$70.71
6th 6 months	90.03	\$31.74	\$7 .07	\$13.28	\$0.89	\$0.00	\$2.70	\$0.55	\$0.00	\$0.00	\$56.23	\$72.11
7th 6 months	92.50	\$32.62	\$7.07	\$13.28	\$0.89	\$0.00	\$2.78	\$0.55	\$0.00	\$0.00	\$57.19	\$73.49
8th 6 months	95.00	\$33.50	\$7.07	\$13.28	\$0.89	\$0.00	\$2.85	\$0.55	\$0.00	\$0.00	\$58.14	\$74.89

Special Calculation Note: Other is Supplemental Health and Welfare

Ratio:

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ATHENS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, VINTON, WARREN

Special Jurisdictional Note:

Name of Union: Asbestos Heat & Frost Insulators Local 8

Change #: LCN02-2019fbAsbLoc8

Craft: Asbestos Worker Effective Date: 07/03/2019 Last Posted: 07/03/2019

	Bl	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Asbestos Insulators	\$30	0.32	\$6.64	\$9.35	\$0.41	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$48.82	\$63.98
Apprentice	Percent											
1st year	46,35	\$14.05	\$6.64	\$5.10	\$0.41	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$28.30	\$35.33
2nd year	53.59	\$16.25	\$6.64	\$6.65	\$0.41	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$32.05	\$40.17
3rd year	58.54	\$17.75	\$6.64	\$6.65	\$0.41	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$33.55	\$42.42
4th year	63.48	\$19.25	\$6.64	\$6.65	\$0.41	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$35.05	\$44.67

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 2 Apprentice
- 3 Journeymen to 3 Apprentice
- 3 Journeymen to 1 Apprentice there After

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, BROWN, BUTLER*, CLERMONT, HAMILTON, HIGHLAND, WARREN*

Special Jurisdictional Note : In Butler County:townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne. In Warren County: Townships of Deerfield, Hamilton, Harlan, Salem, Union & Washington

Details:

All work in connection with Asbestos Removal, Abatement, Encapsulation, Lead Abatement, Hazardous Materials and Fire Stopping which is performed by employees in the Mechanic or Apprentice Classification shall be covered under the terms of this Agreement.

Name of Union: Asbestos Local 50 Zone 1

Change #: LCN02-2019fbLoc50

Craft: Asbestos Worker Effective Date: 07/10/2019 Last Posted: 07/10/2019

	B	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Asbestos Insulation Mechanic	\$32	2.53	\$7.20	\$7.24	\$0.44	\$0.00	\$2.50	\$0.15	\$0.00	\$0.00	\$50.06	\$66.33
Firestop Technician	\$32.53		\$7.20	\$7.24	\$0.44	\$0.00	\$2.50	\$0.15	\$0.00	\$0.00	\$50.06	\$66.33
Apprentice	Per	cent										
1st year	52.50	\$17.08	\$6.96	\$0.00	\$0.40	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$24.59	\$33.13
2nd year	62.83 \$20.44		\$6.96	\$0.91	\$0.40	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$28.86	\$39.08
3rd year	72.20	\$23.49	\$6.96	\$1.81	\$0.40	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$33.11	\$44.85
4th year	82.53	\$26.85	\$6.96	\$1.81	\$0.40	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$36.47	\$49.89

Special Calculation Note: Other is Industry Fund.

Ratio:

4 Journeymen to 1 Apprentice Company Wide Mechanic

Jurisdiction (* denotes special jurisdictional note):

ATHENS, AUGLAIZE, BUTLER*, CLINTON, except no apprentice may work on the jobsite without a CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, ROSS, SHELBY, UNION, VINTON, WARREN*

Special Jurisdictional Note: Township of Butler County-Townships of Lemon and Madison. Warren County-Township of Cleer Creek, Franklin, Massie, Turtle Creek and Wayne

Name of Union: Boilermaker Local 154

Change # : LCN01-2012kpLoc 154

Craft: Boilermaker Effective Date: 03/22/2012 Last Posted: 03/22/2012

	В	HR		Frin	ge Bene	fit Payr	ments		Irrevo Fui	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$3	6.17	\$8.57	\$11.28	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$62.56	\$80.65
Trainee 60%	\$2	3.25	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1,40	\$41.95	\$53.57
Trainee 70%	\$2	7.13	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$45.83	\$59.40
Trainee 80%	\$3	1.00	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$49.70	\$65.20
Trainee 90%	\$3	4.88	\$8,57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$53.58	\$71.02
Apprentice Registered After 11/01/2005	Per	cent										
1st 6 months	60.00	\$21.70	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$40.40	\$51.25
2nd 6 months	65.00	\$23.51	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$42.21	\$53.97
3rd 6 months	70.00	\$25.32	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$44.02	\$56.68
4th 6 months	75.00	\$27.13	\$8.57	\$3,59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$45.83	\$59.39
5th 6 months	80.00	\$28.94	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$47.64	\$62.10
6th 6 months	85.00	\$30.74	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$49.44	\$64.82
7th 6 months	90.00	\$32.55	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$51.25	\$67.53
8th 6 months	.95.00	\$34.36	\$8.57	\$3,59	\$0.55	\$0.00	\$4,25	\$0.34	\$0.00	\$1.40	\$53.06	\$70.24

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

5 Journeymen to 1 Apprentice

BUTLER, COLUMBIANA, FAYETTE, JEFFERSON, LAWRENCE, MERCER, WARREN, WASHINGTON

Special Jurisdictional Note:

Details:

Work includes but not limited to: boiler making, acetylene burning, riveting, chipping, caulking, rigging, fitting-up, grinding, reaming, impact machine operating, unloading, and handling of boilermaker's material and equipment. Boilermakers, Blacksmiths, Forgers, Iron Shipbuilders

Name of Union: Bricklayer Local 18

Change #: LCN01-2019fbLoc18

Craft: Bricklayer Effective Date: 06/05/2019 Last Posted: 06/05/2019

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Bricklayer	\$2	8.66	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.32	\$57.65
Stone Mason	\$2	8.66	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.32	\$57.65
Pointer Caulker Cleaner	\$2	8.66	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.32	\$57.65
Refractory Workers	\$2	9.66	\$8.75	\$5.38	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.31	\$59.14
Refractory Worker Hot Pay	\$3	1.66	\$8.75	\$5,38	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.31	\$62.14
Sawman	\$2	8.91	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.57	\$58.03
Layout Man	\$2	8.91	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.57	\$58.03
Free Standing Chimney	\$2	9.16	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.82	\$58.40
Apprentice	Per	rcent										
1st 6 months	60.00	\$17.20	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.86	\$40.45
2nd 6 months	65.00	\$18.63	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.29	\$42.60
3rd 6 months	70.00	\$20.06	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.72	\$44.75
4th 6 months	75.00	\$21.50	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.16	\$46.90
5th 6 months	80.00	\$22.93	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.59	\$49.05
6th 6 months	85.00	\$24.36	\$8.75	\$5.38		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.02	\$51.20
7th 6 months	90.00	\$25.79	\$8.75	\$5.38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.45	\$53.35
8th 6 months	95.00	\$27.23	\$8.75	\$5,38	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.89	\$55.50

MASON FINISHER 1st 180 Days	45.00	\$12.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.90	\$19.35
1st Year H&W after 6 months	45.00	\$12.90	\$8.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.65	\$28.10
2nd Year	50.00	\$14.33	\$8.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.08	\$30.25

Special Calculation Note: **In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Ratio:

- 1-2 Journeyman to 1 Apprentice
- 3-4 Journeyman to 2 Apprentice
- 5-6 Journeyman to 2 Apprentice
- 7-10 Journeyman to 3 Apprentice
- 1 Apprentice permits 1 Mason Trainee
- 2 Apprentice permits 1 Mason Trainee
- 3 Apprenticepermits 2 Mason Trainees
- 4 Apprentice permits 2 Mason Trainees

For each additional 5 Journeyman to 1 Apprentice, for every 3 additional Apprentices, 1 Mason Finisher may be added

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE*, WARREN

Special Jurisdictional Note: In Preble County the following townships are included: (Dixon, Gasper, Graits, Israel, Lanier and Somers)

Details:

MASON FINISHER:duties shall be to work in all aspects of Masonry construction taking direction from the employer and the Journeyman Bricklayer & Stone Mason's working on the job. Mason Finisher's may work on job site only when a registered apprentice is on job and the ratios in table above will strictly be enforced.

Refractory work is classified as working with any of the following materials: Acid brick, carbon black brick or carbon black block, firebrick grinding, plastics (with a gun) and any resinous cement.

Fifty cents (\$0.50) per hour above scale shall be paid to employees working on free standing industrial or institutional chimneys which are completely detached from any building structure.

Name of Union: Bricklayer Local 18 Tile Finisher

Change # : LCN01-2018fbLoc18

Craft: Bricklayer Effective Date: 09/01/2018 Last Posted: 08/15/2018

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fur	,	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	cation									:		
Bricklayer Tile Marble Terrazzo Finisher	\$2	4.20	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.21	\$50.31
Terrazzo Base Grinder	\$2	4.70	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.71	\$51.06
Marble Sander Polisher	\$2	4.30	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.31	\$50.46
Apprentices	Per	cent										
1st 6 months 0-600 hrs	60.00	\$14.52	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.53	\$35.79
2nd 6 months 601-1200 hrs	65.00	\$15.73	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.74	\$37.60
3rd 6 months 1201-1800 hrs	70.00	\$16.94	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.95	\$39.42
4th 6 months 1801-2400 hrs	75.00	\$18.15	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.16	\$41.23
5th 6 months 2401-3000 hrs	80.00	\$19.36	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.37	\$43.05
6th 6 months 3001-3600	90.00	\$21.78	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.79	\$46.68
1-30 Days Prior to Entering Apprenticeship	50.00	\$12.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.10	\$18.15

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Ratio:

1 Journeyman to 1 Apprentice 5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE*, SCIOTO, WARREN, WARREN*

- 15 Journeymen to 3 Apprentices
- 20 Journeymen to 4 Apprentices
- 25 Journeymen to 5 Apprentices

Special Jurisdictional Note : Warren in the townships of Dixon, Gasper, Isrsel, Somers & Gratis in Prebble County

Details:

21

Name of Union: Bricklayer Local 18 Tile Mechanic

Change #: LCN01-2018fbLoc18

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	ssification											
Bricklayer Tile Terrazzo Marble Mason Mechanic	\$2	8.74	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.80	\$57.17
Marble Layout Work	\$2	9.24	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.30	\$57.92
Swing Scaffold Worker	\$2	9.74	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.80	\$58.67
Apprentice after 2 years (2400 hrs) as Apprentice Finisher												
5th/6 Months 0- 600 hrs.	70.00	\$20.12	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.18	\$44.24
6th/6 months 601-1200 hrs.	75.00	\$21.55	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.62	\$46.39
7th/6 months 1201-1800 hrs.	80.00	\$22.99	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.05	\$48.55
8th/6 months 1801-2400 hrs.	90.00	\$25.87	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.93	\$52.86

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio:

1 Journeyman to 1 Apprentice

5 Journeymen to 1 Apprentice

10 Journeymen to 2 Apprentices

15 Journeymen to 3 Apprentices

20 Journeymen to 4 Apprentices

25 Journeymen to 5 Apprentices

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE*, SCIOTO, WARREN

Special Jurisdictional Note: In Preble County the Townships of Dixon, Israel, Gasper, Lanier, Somers and Gratis.

Details:

In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Name of Union: Carpenter Floorlayer SW District G

Change #: LCR01-2018fbLocSWDayton

Craft: Carpenter Effective Date: 10/10/2018 Last Posted: 10/10/2018

	B	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Floorlayer	\$2.	5.16	\$7.11	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$40.63	\$53.21
Apprentice	Percent											
1st 3 months	50.00	\$12.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.58	\$18.87
2nd 3 months	50.00	\$12.58	\$6.65	\$0.00	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$20.64	\$26.93
2nd 6 months	55.00	\$13.84	\$6.65	\$0.00	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$21.90	\$28.82
3rd 6 months	60.00	\$15.10	\$6.65	\$0.00	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$23.16	\$30.70
4th 6 months	65.00	\$16.35	\$6.65	\$0.00	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$24.41	\$32.59
5th 6 months	70.00	\$17.61	\$6.65	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$32.62	\$41.43
6th 6 months	75.00	\$18.87	\$6.65	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$33.88	\$43.32
7th 6 months	80.00	\$20.13	\$6.65	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$35.14	\$45.20
8th 6 months	85.00	\$21.39	\$6.65	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$36.40	\$47.09

Special Calculation Note: Other for \$0.12 is for UBC National Fund.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

Special Jurisdictional Note:

Details:

Scope of work shall include, but not be limited to: receiving, unloading, handling, distribution and installation of all carpeting materials, carpet padding or matting materials and all resilient materials whether for use on walls,

floors, counter, sink, table and all preparation work necessary in connection therewith, including sanding work. the installation of nonstructural under-layment and the work of removing, cleaning waxing of any of the above. Carpeting shall include any floor covering composed of either natural or synthetic fibers that are made in breadths to be sewed, fastened or directly glued to floors or over cushioning sound-proofing materials. Resilient Floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic, rubber tile, whether nailed or glued.

2/2

Name of Union: Carpenter Millwright Local 1090 SW Zone I

Change #: LCN01-2018fbLoc1066

Craft: Carpenter Effective Date: 10/17/2018 Last Posted: 10/17/2018

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fu	11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Millwright	\$30	0.48	\$7.17	\$6.95	\$0.44	\$0.00	\$6.36	\$0.25	\$0.00	\$0.00	\$51.65	\$66.89
Apprentice	Per	cent										
1st 6 months	60.00	\$18.29	\$7.17	\$4.27	\$0.44	\$0.00	\$3.82	\$0.25	\$0.00	\$0.00	\$34.24	\$43.38
2nd 6 months	65.00	\$19.81	\$7.17	\$4.61	\$0.44	\$0.00	\$4.13	\$0.25	\$0.00	\$0.00	\$36.41	\$46.32
3rd 6 months	70.00	\$21.34	\$7.17	\$4.94	\$0,44	\$0.00	\$4.45	\$0.25	\$0.00	\$0.00	\$38.59	\$49.25
4th 6 months	75.00	\$22.86	\$7.17	\$5.28	\$0.44	\$0.00	\$4.77	\$0.25	\$0.00	\$0.00	\$40.77	\$52.20
5th 6 months	80.00	\$24.38	\$7.17	\$5.61	\$0.44	\$0.00	\$5.09	\$0.25	\$0.00	\$0.00	\$42.94	\$55.14
6th 6 months	85.00	\$25.91	\$7.17	\$5.95	\$0.44	\$0.00	\$5.41	\$0.25	\$0.00	\$0.00	\$45.13	\$58.08
7th 6 months	90.00	\$27.43	\$7.17	\$6.28	\$0.44	\$0.00	\$5.72	\$0.25	\$0.00	\$0.00	\$47.29	\$61.01
8th 6 months	95.00	\$28.96	\$7.17	\$6.62	\$0.44	\$0.00	\$6.04	\$0,25	\$0.00	\$0.00	\$49.48	\$63.95

Special Calculation Note: Other (\$0.25) \$0.10 National Fund, \$0.10. Drug Safety Program \$0.10 and National Millwright Fund \$0.05

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3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

	ВІ	HR.		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	Carpenter \$19.70		\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	inee Percent											
1st Year	60.00	\$11.82	\$5.05	\$1,00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON. JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON; MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE. PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note: Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details:

10/27/10 New Contract jc

Name of Union: Carpenter & Pile Driver SW Zone 2

Change #: LCN01-2018fbLoc126

Craft: Carpenter Effective Date: 06/13/2018 Last Posted: 06/13/2018

	Bì	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui	- 1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter	\$20	6.47	\$7.07	\$6.95	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$42.17	\$55.41
Pile Driver	\$2:	5.84	\$6.62	\$6.95	\$0.40	\$0.00	\$0.91	\$0.10	\$0.00	\$0.00	\$40.82	\$53.74
Apprentice	Per	cent										
1st 3 Months	60.00	\$15.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.88	\$23,82
2nd 3 Months	60.00	\$15.88	\$7.07	\$0.00	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$24.63	\$32.57
2rd 6 Months	60.00	\$15.88	\$7.07	\$0.00	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$24.63	\$32.57
3rd 6 Months	65.00	\$17.21	\$7.07	\$0.00	\$0,40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$25.96	\$34.56
4th 6 Months	65.00	\$17.21	\$7.07	\$0.00	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$25.96	\$34.56
5th 6 Months	70.00	\$18.53	\$7.07	\$6.95	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$34.23	\$43.49
6th 6 Months	75.00	\$19.85	\$7.07	\$6.95	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$35.55	\$45.48
7th 6 Months	80.00	\$21.18	\$7.07	\$6.95	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$36.88	\$47.46
8th 6 Months	85.00	\$22.50	\$7.07	\$6.95	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$38.20	\$49.45

Special Calculation Note: Other is for UBC National Fund.

Ratio:

- 1 Journeyman to 1 Apprentice
- 3 Journeyman to 1 Apprentice
- 5 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Carpenter duties shall include but not limited to: Pile driving,

milling,fashioning,joining,assembling,erecting,fastening, or dismantling of all material of wood,plastic,metal,fiber,cork,and composition, and all other substitute materials: pile driving,cutting,fitting,and placing of lagging, and the handling,cleaning,erecting,installing,and dismantling of machinery,equipment,and erecting pre-engineered metal buildings.

Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling, and reloading all equipment that is used for pile driving including pile butts. pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The diver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete, or composite that is jetted, driven, or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary. Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite. loading, unloading, erecting, framing, dismantling, moving, and handling of pile driving equipment. piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, and the erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed.

Rate shall include carpenters, acoustic, and ceiling installers, drywall installers, pile drivers, and floorlayers.

Name of Union: Carpenter & Pile Driver SW District HevHwy

Change #: LCN01-2018fbLoc126

Craft: Carpenter Effective Date: 06/13/2018 Last Posted: 06/13/2018

raft : Car	ВН			Frin	ge Bene	fit Payn	ients		Irrevoo Fun	- 11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication										The state of the s	
Carpenter	\$29	0.87	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$46.59	\$61.53
Pile Driver	. \$29).34	\$6.63	\$6.95	\$0.40	\$0.00	\$1.97	\$0.10	\$0.00	\$0.00	\$45.39	\$60.06
Apprentice	Per	cent										0.42.60
1st 6 Months	60.00	\$17.92	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$34.64	\$43.60
2nd 6 Months is	65.00	\$19.42	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$36.14	\$45.84
1st year 3rd 6 Months	70.00	\$20.91	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$37.63	\$48.08
4th 6 Months is 2 years	75.00	\$22.40	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$39.12	\$50.32
5th 6 Months	80.00	\$23.90	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$40.62	\$52.56
6th 6 Months is 3	85,00	\$25.39	\$7.08	\$6,95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$42.11	\$54.80
years 7th 6 Months	90.00	\$26.88	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$43.60	\$57.04
8th 6 Months is 4 years	95.00	\$28.38	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$45.10	\$59.28

Special Calculation Note: Other is UBC National Fund.

Ratio:

1 Journeymen to 1 Apprentice

An employer shall have the right to employ one (1) Apprentice for one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2) Journeyman Carpenter for additional Apprectices employed.

Thereafter, every third additional carpenter hired shall be

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

an apprentice, if available, and if practical for the type of work being performed.

Special Jurisdictional Note:

Details:

Highway Construction, Airport Construction, Heavy Construction but not limited to:(tunnels,subways,drainage projects,flood control,reservoirs). Railroad Construction,Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building Site, Power Plant, Amusement Park, Athletic Stadium Site, Sewer and Water Plants.

When the Contractor furnishes the necessary underwater gear for the Diver, the Diver shall be paid one and one half (1&1/2) times the journeyman rate for the time spent in the water.

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Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change #: LCN01-2019fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2019 Last Posted: 05/29/2019

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fur	i	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Cement Mason Bricklayer Sewer Water Works A	\$2	9.34	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.45	\$60.12
Apprentice	Percent											
1st year	50.00	\$14.67	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.78	\$38.12
2nd year	70.00	\$20.54	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.65	\$46.92
3rd year	90.00	\$26.41	\$9.25	\$6.41	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.52	\$55.72

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 3 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK. CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE. DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING. PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change #: LCN01-2019fbHvyHwy

Craft: Bricklayer Effective Date: 06/01/2019 Last Posted: 05/29/2019

	Bì	HR	Fringe Benefit Payments						Irrevo Fur	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B		0.33	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.45	\$61.62
Apprentice	Per	cent										
1st year	50.00	\$15.16	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.28	\$38.87
2nd year	70.00	\$21.23	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.35	\$47.97
3rd year	90.00	\$27.30	\$9.25	\$6.41	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.42	\$57.07

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 2 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 (Cincinnati)

Change #: LCN01-2019fbLoc132

Craft: Cement Effective Date: 06/05/2019 Last Posted: 06/05/2019

	В	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$24	4.50	\$6.70	\$6,50	\$0.60	\$0.00	\$0,80	\$0.00	\$0.00	\$0.00	\$39.10	\$51.35
Apprentice	Percent											
1st yr	70.00 \$17.15		\$6.70	\$6.50	\$0.60	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$31.75	\$40.32
2nd yr	80.00	\$19.60	\$6.70	\$6.50	\$0.60	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$34.20	\$44.00
3rd yr	90.00	\$22.05	\$6.70	\$6.50	\$0.60	\$0.00	\$0.80	\$0.00	\$0.00	\$0.00	\$36.65	\$47.68

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice

4 Journeymen to 2 Apprentice

7 Journeymen to 3 Apprentice

10 Journeymen to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

Special Jurisdictional Note:

- *Cement Masons working on silo & slip form work shall receive \$.50 per hour over Journeyman scale.
- *Cement Masons working on swinging scaffolds shall receive \$.50 per hour over Journeyman scale.
- *Cement Masons working on high lifts from 20' and above shall receive \$.50 per hour over Journeyman scale.

Name of Union: Cement Mason Statewide HevHwy Exhibit A District II

Change #: LCN01-2019fbCementHevHwy

Craft: Cement Mason Effective Date: 06/26/2019 Last Posted: 06/26/2019

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	Classification											
Cement Mason	\$29.36 \$8.0			\$6.90	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$47.16	\$61.84
Apprentice	Per	cent										
1st Year	70.00 \$20.55		\$8.00	\$6.90	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$38.35	\$48.63
2nd Year	80.00	\$23.49	\$8.00	\$6.90	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$41.29	\$53.03
3rd Year	90.00	\$26.42	\$8.00	\$6.90	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$44.22	\$57.44

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Name of Union: Cement Mason Statewide HevHwy Exhibit B District II

Change #: LCN01-2018fbCementHevHwy

Craft: Cement Mason Effective Date: 05/01/2018 Last Posted: 04/11/2018

Craft : Cer	nent Ma вн		ective	Date : C	ge Benef	it Paym	ents	steu .	Irrevoo Fun	abic	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Cement Mason	\$29.73		\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$46.78	\$61.64
Apprentice	Per	cent								40.00	\$34.89	\$43.81
1st Year	60.00	\$17.84	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$34.89	\$50.50
2nd Year	75.00	\$22.30	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00		\$57.19
3rd Year	90.00	\$26.76	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00		\$0.00	\$43.81	ired at this

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note: (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change #: LCN01-2019fbLoc7

Craft: Lineman Effective Date: 04/24/2019 Last Posted: 04/24/2019

	man Effectiv внк				fit Payı			Irrevo Fu	1	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifi	cation										
Electrical Lineman	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Certified Lineman Welder	\$43.48	\$6.00	\$1.30	\$0,43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30
Certified Cable Splicer	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61,56	\$83.30
Operator A	\$39.02	\$6.00	\$1.17	\$0.39	\$0.00	\$8.97	\$0.35	\$0.00	\$0.00	\$55.90	\$75.41
Operator B	\$34.60	\$6.00	\$1.04	\$0.35	\$0.00	\$7.96	\$0.35	\$0.00	\$0.00	\$50.30	\$67.60
Operator C	\$27.93	\$6.00	\$0.84	\$0.28	\$0,00	\$6.42	\$0.35	\$0.00	\$0.00	\$41.82	\$55.79
Groundman 0-12 months Exp	\$21.74	\$6.00	\$0.65	\$0.22	\$0.00	\$5.00	\$0.35	\$0.00	\$0.00	\$33.96	\$44.83
Groundman 0-12 months Exp w/CDL	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.35	\$0.00	\$0.00	\$36.72	\$48.68
Groundman 1 yr or more	\$23.91	\$6.00	\$0.72	\$0.24	\$0.00	\$5.50	\$0.35	\$0.00	\$0.00	\$36.72	\$48.68
Groundman 1 yr or more w/CDL	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.35	\$0.00	\$0.00	\$42.24	\$56.37
Equipment Mechanic A	\$34.60	\$6.00	\$1.04	\$0,35	\$0.00	\$7.96	\$0.35	\$0.00	\$0.00	\$50.30	\$67.60
Equipment Mechanic B	\$31.26	\$6.00	\$0.94	\$0.31	\$0.00	\$7.19	\$0.35	\$0.00	\$0.00	\$46.05	\$61.68
Equipment Mechanic C	\$27.93	\$6.00	\$0.84	\$0.28	\$0.00	\$6.42	\$0.35	\$0.00	\$0.00	\$41.82	\$55.79
X-Ray Technician	\$43.48	\$6.00	\$1.30	\$0.43	\$0.00	\$10.00	\$0.35	\$0.00	\$0.00	\$61.56	\$83.30

Apprentice	Percent									T I		
1st 1000 hrs	60.00	\$26.09	\$6.00	\$0.78	\$0.26	\$0.00	\$6.00	\$0.35	\$0.00	\$0.00	\$39.48	\$52.52
2nd 1000 hrs	65.00	\$28.26	\$6.00	\$0.85	\$0.28	\$0.00	\$6.50	\$0.35	\$0.00	\$0.00	\$42.24	\$56.37
3rd 1000 hrs	70.00	\$30.44	\$6.00	\$0.91	\$0.30	\$0.00	\$7.00	\$0.35	\$0.00	\$0.00	\$45.00	\$60.21
4th 1000 hrs	75.00 ′	\$32.61	\$6.00	\$0.98	\$0.33	\$0.00	\$7.50	\$0.35	\$0.00	\$0.00	\$47.77	\$64.07
5th 1000 hrs	80.00	\$34.78	\$6.00	\$1.04	\$0.35	\$0.00	\$8.00	\$0.35	\$0.00	\$0.00	\$50.52	\$67.92
6th 1000 hrs	85.00	\$36.96	\$6.00	\$1.11	\$0.37	\$0.00	\$8.50	\$0.35	\$0.00	\$0.00	\$53.29	\$71.77
7th 1000 hrs	90.00	\$39.13	\$6.00	\$1.17	\$0.39	\$0.00	\$9.00	\$0.35	\$0.00	\$0.00	\$56.04	\$75.61

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL,

TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Cincinnati

Change #: LCN01-2019fbLoc71Cincinnati

Craft: Lineman Effective Date: 04/24/2019 Last Posted: 04/24/2019

	BHR		Frin	ge Bene	fit Payr	nents		Irrevo Fui	1	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifi	cation										
Electrical Lineman	\$38.27	\$6.00	\$1.15	\$0.38	\$0.00	\$6.89	\$0.06	\$0.00	\$0.00	\$52.75	\$71.89
Traffic Signal & Lighting Journeyman	\$36.81	\$6,00	\$1.10	\$0.37	\$0.00	\$6.63	\$0.06	\$0.00	\$0.00	\$50.97	\$69.37
Equipment Operator	\$33.62	\$6.00	\$1.01	\$0.34	\$0.00	\$6.05	\$0.06	\$0.00	\$0.00	\$47.08	\$63.89
Groundman 0-12 months (W/O CDL)	\$20.39	\$6.00	\$0.61	\$0.20	\$0.00	\$3.67	\$0.06	\$0.00	\$0.00	\$30.93	\$41.13
Groundman 0-21 Months (W/CDL)	\$22.27	\$6.00	\$0.67	\$0.22	\$0.00	\$4.01	\$0.06	\$0.00	\$0.00	\$33.23	\$44.37
Groundman 1 Year or More (W/CDL)	\$24.17	\$6.00	\$0.73	\$0.24	\$0.00	\$4.35	\$0.06	\$0.00	\$0.00	\$35.55	\$47.64
Traffic Signal Apprentices											
1st 1,000 hours	\$22.09	\$6.00	\$0.66	\$0.22	\$0.00	\$3.98	\$0.06	\$0.00	\$0.00	\$33.01	\$44.05
2nd 1,000 hours	\$23.93	\$6.00	\$0,72	\$0.24	\$0.00	\$4.31	\$0.06	\$0.00	\$0.00	\$35.26	\$47.23
3rd 1,000 hours	\$25.77	\$6.00	\$0.77	\$0.26	\$0.00	\$4.64	\$0.06	\$0.00	\$0.00	\$37.50	\$50.39
4th 1,000 hours	\$27.61	\$6.00	\$0.83	\$0.28	\$0.00	\$4.97	\$0.06	\$0.00	\$0.00	\$39.75	\$53.56
5th 1,000 hours	\$29.45	\$6.00	\$0.88	\$0.29	\$0.00	\$5.30	\$0.06	\$0.00	\$0.00	\$41.98	\$56.71
6th 1,000 hours	\$33.13	\$6.00	\$0.99	\$0.33	\$0.00	\$5.96	\$0.06	\$0.00	\$0.00	\$46.47	\$63.04

Apprentice Lineman	Per	cent				- Annual Control of the Control of t				The state of the s		
1st 1,000 Hours	60.00	\$22.96	\$6.00	\$0.69	\$0.23	\$0.00	\$4.13	\$0.06	\$0.00	\$0.00	\$34.07	\$45.55
2nd 1,000 Hours	65.00	\$24.88	\$6.00	\$0.75	\$0.25	\$0.00	\$4.48	\$0.06	\$0.00	\$0.00	\$36.42	\$48.85
3rd 1,000 Hours	70.00	\$26.79	\$6.00	\$0.80	\$0.27	\$0.00	\$4.82	\$0.06	\$0.00	\$0.00	\$38.74	\$52.13
4th 1,000 Hours	75.00	\$28.70	\$6.00	\$0.86	\$0.29	\$0.00	\$5.17	\$0.06	\$0.00	\$0.00	\$41.08	\$55.43
5th 1,000 Hours	80.00	\$30.62	\$6.00	\$0.92	\$0.31	\$0.00	\$5.51	\$0.06	\$0.00	\$0.00	\$43.42	\$58.72
6th 1,000 Hours	85.00	\$32.53	\$6.00	\$0.98	\$0.33	\$0.00	\$5.86	\$0.06	\$0.00	\$0.00	\$45.76	\$62.02
7th 1,000 Hours	90.00	\$34.44	\$6.00	\$1.03	\$0.34	\$0.00	\$6.20	\$0.06	\$0.00	\$0.00	\$48.07	\$65.29

Special Calculation Note: Other is Safety & Education Fund.

Ratio:

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Outside Utility Power

Change #: LCN01-2019fbLoc7

Craft : Liner	BHR			ge Bene				Irrevo Fui	1.1	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	cation										
Electrical Lineman	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.35	\$0.00	\$0.00	\$58.70	\$79.31
Substation Technician	\$41.22	\$6.00	\$1.24	\$0.41	\$0.00	\$9.48	\$0.35	\$0.00	\$0.00	\$58.70	\$79.31
Cable Splicer	\$43.14	\$6.00	\$1.29	\$0.43	\$0.00	\$9.92	\$0.35	\$0.00	\$0.00	\$61.13	\$82.70
Operator A	\$37.00	\$6.00	\$1.11	\$0.37	\$0.00	\$8.51	\$0.35	\$0.00	\$0.00	\$53.34	\$71.84
Operator B	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.35	\$0.00	\$0.00	\$47.98	\$64.37
Operator C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00	\$6.08	\$0.35	\$0.00	\$0.00	\$39.92	\$53.14
Groundman 0-12 months Exp	\$20.61	\$6.00	\$0.62	\$0.21	\$0.00	\$4.74	\$0.35	\$0.00	\$0.00	\$32.53	\$42.84
Groundman 0-12 months Exp w/CDL	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.35	\$0.00	\$0.00	\$35.14	\$46.48
Groundman 1 yr or more	\$22.67	\$6.00	\$0.68	\$0.23	\$0.00	\$5.21	\$0.35	\$0.00	\$0.00	\$35.14	\$46.48
Groundman 1 yr or more w/CDL	\$26.80	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.35	\$0.00	\$0.00	\$40.38	\$53.78
Equipment Mechanic A	\$32.78	\$6.00	\$0.98	\$0.33	\$0.00	\$7.54	\$0.35	\$0.00	\$0.00	\$47.98	\$64.37
Equipment Mechanic B	\$29.62	\$6.00	\$0.89	\$0.30	\$0.00	\$6.81	\$0.35	\$0.00	\$0.00	\$43.97	\$58.78
Equipment Mechanic C	\$26.44	\$6.00	\$0.79	\$0.26	\$0.00	\$6.08	\$0.35	\$0.00	\$0.00	\$39.92	\$53.14
Line Truck w/uuger	\$29.17	\$6.00	\$0.88	\$0.29	\$0.00	\$6.71	\$0.35	\$0.00	\$0.00	\$43.40	\$57.99
Apprentice	Percent	1									

1st 1000 hrs	60.00	\$24.73	\$6.00	\$0.74	\$0.25	\$0.00	\$5.69	\$0.35	\$0.00	\$0.00	\$37.76	\$50.13
2nd 1000 hrs	65.00	\$26.79	\$6.00	\$0.80	\$0.27	\$0.00	\$6.16	\$0.35	\$0.00	\$0.00	\$40.37	\$53.77
3rd 1000 hrs	70.00	\$28.85	\$6.00	\$0.87	\$0.29	\$0.00	\$6.64	\$0.35	\$0.00	\$0.00	\$43.00	\$57.43
4th 1000 hrs	75.00	\$30.91	\$6.00	\$0.93	\$0.31	\$0.00	\$7.11	\$0.35	\$0.00	\$0.00	\$45.62	\$61.07
5th 1000 hrs	80.00	\$32.98	\$6.00	\$0.99	\$0.33	\$0.00	\$7.59	\$0.35	\$0.00	\$0.00	\$48.24	\$64.72
6th 1000 hrs	85.00	\$35.04	\$6.00	\$1.05	\$0.35	\$0.00	\$8.06	\$0.35	\$0.00	\$0.00	\$50.85	\$68.37
7th 1000 hrs	90.00	\$37.10	\$6.00	\$1.11	\$0.37	\$0.00	\$8.53	\$0.35	\$0.00	\$0.00	\$53.46	\$72.01

Special Calculation Note: Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio:

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note: 0.30 is for Health Retirement Account.

Details:

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such

as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Elevator Local 11

Change # : LCN01-2019fbLoc11

Craft: Elevator Effective Date: 01/09/2019 Last Posted: 01/09/2019

		BHR		Frin		efit Pay			1	ocable nd	Total PWR	Overtime Rate
Class	ification		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			Kate
Elevator Mechanic	\$4	15.73	\$15.58	\$9.96	\$0.62	\$3.66	\$7.55	\$1.46	\$0.00	\$0.00	\$84.56	\$107.42
Probationary Apprentice	50.00	\$22.86	\$0.00	\$0.00	\$0.00	\$1.37	\$0.00	\$0.73	\$0.00	\$0.00	\$24.96	\$36.40
1st year	55.00	\$25.15	\$15.58	\$9.96	\$0.62	\$1.51	\$7.55	\$0.80	\$0.00	\$0.00	\$61,17	\$73.75
2nd year	65,00	\$29.72	\$15.58	\$9.96	\$0.62	\$1.78	\$7.55	\$0.95	\$0.00	\$0.00	\$66.16	\$81.03
3rd year 4th year	70.00	\$32.01 \$36.58	\$15.58	\$9.96	\$0.62		\$7.55	\$1.02	\$0.00	\$0.00	\$68.66	\$84.67
Helper	70.00	\$30.38	\$15.58 \$15.58			\$2.19	\$7.55	\$1.17	\$0.00	\$0.00	\$73.65	\$91.95
Assistant Mechanic	80.00	\$36.58	\$15.58		\$0.62			\$1.02 \$1.17	\$0.00	\$0.00	\$68.66 \$73.65	\$84.67 \$91.95

Special Calculation Note: Other is Holiday Pay. Vacation calcuated at 6%.

Ratio:

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 5 Apprentice
- 3 Journeymen to 6 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, SCIOTO, SHELBY, WARREN

Name of Union: Glazier Local 387

Change # : LCN01-2019fbLoc387

Craft: Glazier Effective Date: 01/30/2019 Last Posted: 01/30/2019

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Glazier	\$2	6.73	\$5.47	\$9.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.45	\$54.82
Apprentice	Pei	rcent										
1st 6 months	56.10	\$15.00	\$5.47	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.72	\$28.21
2nd 6 months	65.00	\$17.37	\$5.47	\$5.09	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.18	\$36.87
3rd 6 months	70.00	\$18.71	\$5.47	\$5.61	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.04	\$39.40
4th 6 months	75.00	\$20.05	\$5.47	\$5.75	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.52	\$41.54
5th 6 months	80.00	\$21.38	\$5.47	\$6.33	\$0.25	\$0.00	\$0.00	\$0,00	\$0.00	\$0.00	\$33.43	\$44.13
6th 6 months	85.00	\$22.72	\$5.47	\$6.47	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.91	\$46.27
7th 6 months	90.00	\$24.06	\$5.47	\$6.99	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.77	\$48.80
8th 6 months	95.00	\$25.39	\$5.47	\$7.58	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.69	\$51.39

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

Each employer may employ and train Apprentices in the ADAMS, BROWN, BUTLER, CHAMPAIGN, following ratio to journey workers employed: 1 apprentice per 3 Journeymen

CLARK, CLERMONT, CLINTON, DARKE, FAYETTE*, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, SHELBY*, WARREN

Special Jurisdictional Note: Fayette County: Eastern portion of route #41 being the dividing line between locals 372 and 387. Local 387 has jurisdiction of projects built on property which borders route #41 East. Shelby County: Southern portion of routes #47 & 29.

Details:

Name of Union: Electrical Local 71 Voice Data Video Outside

Change #: LCR01-2017fbLoc71VDV

Craft: Voice Data Video Effective Date: 10/18/2017 Last Posted: 10/18/2017

	BHR		Frin	ige Bene	fit Paym	ients		Irrevo Fui	i	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Electrical Installer Technician I	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69
Installer Technician II	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator I	\$22,37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator II	\$18.43	\$5.50	\$0.55	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.78	\$33.99
Installer /Repair Outside	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Ground Driver W/CDL	\$15.83	\$5.50	\$0.47	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$22.10	\$30.01
Groundman	\$13.24	\$5.50	\$0.40	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$19.44	\$26.06
Cable Splicer	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69

Special Calculation Note:

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,

Name of Union: Labor HevHwy 3

Change #: LCN01-2019fbLocalHevHwy3

Craft: Laborer Group 1 Effective Date: 05/23/2019 Last Posted: 05/23/2019

	В	-IR		Frin	ge Bene	fit Payr	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$31	1.62	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.87	\$58.68
Group 2	\$31	1.79	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.04	\$58.94
Group 3	\$32	2.12	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.37	\$59.43
Group 4	\$32	2.57	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.82	\$60.11
Watch Person	\$24	1.35	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.60	\$47.78
Apprentice	Per	cent										
0-1000 hrs	60.00	\$18.97	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.22	\$39.71
1001-2000 hrs	70.00	\$22.13	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.38	\$44.45
2001-3000 hrs	80.00	\$25.30	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36,55	\$49.19
3001-4000 hrs	90.00	\$28.46	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.71	\$53.94
More than 4000 hrs	100.00	\$31.62	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.87	\$58.68

Special Calculation Note: Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio:

- 1 Journeymen to 1 Apprentice
- 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN,

MORROW, MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note: Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4

Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

Name of Union: Labor Local 534 Building

Change #: LCNO1-2019fbLoc534

Craft: Laborer Effective Date: 06/01/2019 Last Posted: 05/23/2019

	ВІ	I R		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$27	7,59	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.84	\$52.64
Laborer Group 2	\$27	7.69	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.94	\$52.79
Laborer Group 3	\$27	7.79	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.04	\$52.94
Laborer Group 4	\$27	1.92	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.17	\$53.13
Laborer Group 5	\$28	3.17	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.42	\$53,51
Laborer Group 6	\$27	7.94	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$39.19	\$53.16
Laborer Group 7	\$27	7.14	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.39	\$51.96
Apprentice	Per	cent										
0-1000 hrs	60.00	\$16.55	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$27.80	\$36.08
1001-2000 hrs	70.00	\$19.31	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.56	\$40.22
2001-3000 hrs	80.00	\$22.07	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$33.32	\$44.36
3001-4000	90.00	\$24.83	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$36.08	\$48.50
4001	100.00	\$27.59	\$7.00	\$3.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.84	\$52.64

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeman to 1 Apprentice

3 Journeman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

BUTLER, WARREN

Special Jurisdictional Note:

Details:

Note:

Group 1: Building & Common Laborer; All general laborers work including all forms of landscaping, Rough Rider - all pump's 4 inch or smaller, Small Pump Portable Generators-Bobcat to Cleanup, Firewatch and Monitor, (Safety Person)

Group 2: Asphalt Raker, Tamper, Smoother, Hand Air Pump, Hand air Tamper, Chisel, Power Tamper, Operator, Switch, Assemblies, Handling & Laying Precast Concrete Floors & Deck Tool Repairman.

Group 3: Concrete Specialist; Skid Steers (with attachments to perform Laborer's duties) Jack Hammer * Concrete Busterman, Barco Tamper Man, Power Georgia Buggy Man, Power Sweeper Man, Vibrator, Concrete Saw Man, Rail Spikers, Acetylene Burner, Pipelayers, Bos'n Cradleman, Bottom Man, Chipping Hammer Grade Checker, Radio Operator, Form Cleanout & blowout Man, Red Concrete Coloring Man (Electrical Safety)

Group 4: Mason Tender, Mortar Mixers & Scaffold Builders

Group 5: Fork Lift for Mason, all work involving Refractory Materials Including Demolition of Refractory Materials.

Asbestos Removal and Hazardous Waste Removal (handling, control, removal abatement, encapsulation or disposal of asbestos & hazardous waste),

Group 6: Gunnite Man, Sand Blaster, Concrete & Grout Pump & Hose Man, Blast Trac, Miners & Muckers, Free Air, Powderman or Blaster, Mortar or Gypsum Machineman, Welder, Scuba Diver.

Group 7: Watchman & Tool Checker/Toolroom Man

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change #: LCN01-2019fbLoc18zone3

Craft: Operating Engineer Effective Date: 05/01/2019 Last Posted: 05/01/2019

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Operator Class 1	\$3	7.14	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.34	\$70.91
Class 2	\$3	7.02	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.22	\$70.73
Class 3	\$3	5.98	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.18	\$69.17
Class 4	\$3	4.80	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.00	\$67.40
Class 5	\$2	9.34	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.54	\$59.21
Class 6	\$3	7.39	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.59	\$71.28
Class 7	\$3	7.64	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.84	\$71.66
Class 8	\$3	8.14	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.34	\$72.41
Class 9	\$3	8.39	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$53.59	\$72.78
Apprentice	Pei	rcent										
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44,91	\$59.77
Field Mechanic Trainee									A ANY MANAGEMENT OF THE PARTY O			
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77

Special Calculation Note: Other: Education & Safety \$0.09

Ratio:

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE,

77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note:

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-

Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Name of Union: Operating Engineers - HevHwy Zone II

Change #: LCN01-2019fbLoc18hevhwyll

Craft: Operating Engineer Effective Date: 05/01/2019 Last Posted: 05/01/2019

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Operator Class 1	\$3	7.14	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.34	\$70.91
Class 2	\$3	7.02	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.22	\$70.73
Class 3	\$3	5.98	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.18	\$69.17
Class 4	\$34	4.80	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.00	\$67.40
Class 5	\$2	9,34	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.54	\$59.21
Class 6	\$3	7.39	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.59	\$71.28
Apprentice	Per	cent										
1st Year	50.00	\$18.57	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.77	\$43.06
2nd Year	60.00	\$22.28	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.48	\$48.63
3rd Year	70.00	\$26.00	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.20	\$54.20
4th Year	80.00	\$29.71	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.91	\$59.77
Field Mech Trainee Class 2												
1st year	49.85	\$18.51	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.71	\$42.97
2nd year	59.79	\$22.21	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$37.41	\$48.51
3rd year	69.77	\$25.91	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$41.11	\$54.07
4th year	79.75	\$29.62	\$8.26	\$6.00	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$44.82	\$59.63

Special Calculation Note: Other: Education & Safety Fund is \$0.09 per hour.

Ratio:

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) AUGLAIZE, BELMONT, BROWN, BUTLER, Registered Apprentice or Trainee Engineer through the CARROLL, CHAMPAIGN, CLARK, CLERMONT, referral when they are available. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement.

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS,

MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills, grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-

Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Name of Union: Painter Local 123 & 238 HevHwy

Change #: LCN01-2018fbLoc123

Craft: Painter Effective Date: 05/01/2018 Last Posted: 04/25/2018

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Painter Bridge Class	\$2:	5.61	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.40	\$48.21
Bridge Quality Control	\$1	7.07	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.86	\$35.40
Bridge Equipment Tender Containment Builder	\$2	1.95	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.74	\$42.71
Apprentice	Per	cent										
1st year	55,00	\$14.09	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.78	\$28.82
2nd year	65.00	\$16.65	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.34	\$32.66
3rd year	75.00	\$19.21	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.90	\$36.50
4th year	80.00	\$20.49	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.18	\$38.42

Special Calculation Note: Apprentices based on % of each Classification above.

Ratio:

- 1 Journeyman to 1 Apprentice per job
- 3 Journeyman to 1 Apprentice per company

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Local 639

Change #: LCNO1-2015fbLoc639

Craft: Painter Effective Date: 06/10/2015 Last Posted: 06/10/2015

	BHR		Frin	ge Bene	fit Payn	ients		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Painter Metal Finisher/Helpers									, in the second		
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26,19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note: Other is Sick and Personal Time

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,

SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper: Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 2 Sign

Change # : LCN01-2016fbLoc639

	BHR		Frin	ge Bene	fit Paym	ents		Irrevo Fui	nd	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Painter Sign Journeyman Tech/Team Leader Class A	\$21.25	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.57	\$0.00	\$0.00	\$23,29	\$33.92
Painter Sign Journeyman Tech/Tearn Leader Class B	\$21.25	\$1.33	\$0.14	\$0.00	\$0.41	\$0.00	\$0.57	\$0.00	\$0.00	\$23.70	\$34.32
Painter Sign Journeyman Tech/Team Leader Class C	\$21.25	\$1.33	\$0.14	\$0.00	\$0.82	\$0.00	\$0.57	\$0.00	\$0.00	\$24.11	\$34.74
Painter Sign Journeyman Tech/Team Leader Class D	\$21.25	\$1.33	\$0.14	\$0.00	\$1.23	\$0.00	\$0.57	\$0.00	\$0.00	\$24.52	\$35.14
Sign Journeyman Class A	\$20.98	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$23.01	\$33.50
Sign Journeyman Class B	\$20.98	\$1.33	\$0.14	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$23.41	\$33.90
Sign Journeyman Class C	\$20.98	\$1.33	\$0.14	\$0.00	\$0.81	\$0.00	\$0.56	\$0.00	\$0.00	\$23.82	\$34.31
Sign Journeyman Class D	\$20.98	\$1.33	\$0.14	\$0.00	\$1.21	\$0.00	\$0.56	\$0.00	\$0.00	\$24.22	\$34.71
Tech Sign Fabrication/ Erector Class A	\$15.90	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.43	\$0.00	\$0.00	\$17.80	\$25.75
Tech Sign	\$15.90	\$1.33	\$0.14	\$0.00	\$0.31	\$0.00	\$0.43	\$0.00	\$0.00	\$18.11	\$26.06

Fabrication/ Erector Class B											
Tech Sign Fabrication/ Erector Class C	\$15.90	\$1.33	\$0.14	\$0.00	\$0.61	\$0.00	\$0.43	\$0.00	\$0.00	\$18.41	\$26.36
Tech Sign Fabrication/ Erector Class D	\$15.90	\$1.33	\$0.14	\$0.00	\$0.92	\$0.00	\$0.43	\$0.00	\$0.00	\$18.72	\$26.67

Special Calculation Note: Other is for paid holidays.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Class A: less that 1 year.

Class B: 1-3 years. Class C: 3-10 years.

Class D: More than 10 years.

Name of Union: Painter Locals 123 & 238 Commercial & Industrial

Change # : LCN01-2018fbLoc123

Craft: Painter Effective Date: 05/01/2018 Last Posted: 04/25/2018

	ВІ	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fur	i i	Total PWR	Overtime Rate
] - 	- Add PW -		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										· · · · · · · · · · · · · · · · · · ·	
Painter Brush Roll	\$24	4.61	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.40	\$46.71
Paper Hanger	\$24	4.61	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.40	\$46.71
Spray Painter	\$2:	5.11	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.90	\$47.46
Sand Blaster Water Blaster	\$25.36		\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.15	\$47.83
Elevated Tanks	\$2.	5.61	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.40	\$48.21
Hazardous Rate High Work Lead Abatement	\$25.61		\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.40	\$48.21
Apprentice	Per	cent										
1st year	55.00	\$13.54	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.23	\$27.99
2nd year	65.00	\$16.00	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.69	\$31.68
3rd year	75.00	\$18.46	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.15	\$35.38
4th year	80.00	\$19.69	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.38	\$37.22

Special Calculation Note:

Ratio:

- (1) Journeymen to (1) Apprentice per jobsite
- (3) Journeymen to (1) Apprentice per company

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at

industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Locals 123 & 238

Change #: LCN01-2018fbLoc123-238

Craft: Drywall Finisher Effective Date: 05/01/2018 Last Posted: 04/25/2018

	B]	HR		Frin	ge Bene	fit Payr	nents	Irrevo Fur		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Painter Drywall Finisher	\$24.61		\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.40	\$46.71
Tapers and Finishers	\$24	4.61	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.40	\$46.71
Apprentice	Per	cent										
1st year	55.00	\$13.54	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.23	\$27.99
2nd year	65.00	\$16.00	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.69	\$31.68
2rd year	75.00	\$18.46	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.15	\$35.38
4th year	80.00	\$19.69	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.38	\$37.22

Special Calculation Note:

Ratio:

1 Journeyman to 1 Apprentice per job

3 Journeyman to 1 Apprentice per company

Jurisdiction (* denotes special jurisdictional note):

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note:

Details:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Plasterer Local 132 (Cincinnati)

Change #: LCN01-2016fbLoc132

Craft: Plasterer Effective Date: 06/24/2016 Last Posted: 06/24/2016

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Plasterer	\$2	3.61	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$36.45	\$48.25
Apprentice	Per	cent										
1st 900 hours	55.00	\$12.99	\$5.59	\$0.00	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$19.68	\$26.17
2nd 900 hours	60.00	\$14.17	\$5.59	\$0.00	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$20.86	\$27.94
3rd 900 hours	65.00	\$15.35	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$28.19	\$35.86
4th 900 hours	70.00	\$16.53	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$29.37	\$37.63
5th 900 hours	80.00	\$18.89	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$31.73	\$41.17
6th 900 hours	85.00	\$20.07	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$32.91	\$42.94
7th 900 hours	90.00	\$21.25	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$34.09	\$44.71
8th 900 hours	95.00	\$22.43	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$35.27	\$46.48

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

4 Journeyman to 2 Apprentice

7 Journeyman to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

Special Jurisdictional Note:

Details:

Apprentice and Shop Hand Pension are \$1.00 less than Journeyman.

Name of Union: Plumber Pipefitter Local 392

Change #: LCN01-2019-fbLoc392

Craft: Plumber/Pipefitter Effective Date: 06/05/2019 Last Posted: 06/05/2019

	В	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Plumber Pipefitter	\$32.81		\$7.40	\$12.39	\$0.50	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$54.08	\$70.48
Plumber Helper	\$2	1.33	\$7.30	\$6.59	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.72	\$46.38
Apprentice	Per	rcent										
lst yr	46.50	\$15.26	\$7.20	\$0.40	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$23.84	\$31.46
2nd yr	51,53	\$16.91	\$7.20	\$0.40	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$25.49	\$33.94
3rd yr	56.53	\$18.55	\$7.20	\$6.59	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$33.32	\$42.59
4th yr	61.53	\$20.19	\$7.20	\$6.59	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$34.96	\$45.05
5th yr	76.53	\$25.11	\$7.20	\$12.39	\$0.50	\$0.00	\$0.00	\$0.48	\$0.00	\$0.00	\$45.68	\$58.23

Special Calculation Note: OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

Ratio:

- 1 Journeymen to 1 Apprentice
- 2 Journeymen to 4 Apprentices
- 3 Journeymen to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

When more than twenty (20) Journeymen are employed additional apprentices may be acquired at a ratio of one (1) apprentice to four (4) journeymen.

Special Jurisdictional Note:

Details:

Helpers shall be permitted to work on ONLY, Exterior Sewers, Concrete, Vitrified Clay or PVC Pipe and Digging and Backfilling for Piping Work. The ratio shall not exceed 2 helpers to 1 Journeymen when performing the scope of work listed above

Name of Union: Roofer Local 42

Change #: LCR01-2019fbLoc42

Craft: Roofer Effective Date: 02/27/2019 Last Posted: 02/27/2019

	H	BHR		Frin	ge Bene	efit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											11
Roofer	\$27.50		\$7.87	\$7.10	\$0.32	\$0.00	\$0.25	\$0.06	\$0.00	\$0.00	\$43.10	\$56.85
Tradesmen	\$2	2.00	\$7.87	\$5.68	\$0.32	\$0.00	\$0.25	\$0.06	\$0.00	\$0.00	\$36.18	\$47.18
Apprentice	Pei	rcent										
1st period	60.00	\$16.50	\$7.87	\$4.26	\$0.06	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$28.94	\$37.19
2nd period	70.00	\$19.25	\$7.87	\$4.97	\$0.06	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$32.40	\$42.03
3rd period	80.00	\$22.00	\$7.87	\$5.68	\$0.06	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$35.86	\$46.86

Special Calculation Note: Other is Education and Safety.

Journeymen shall receive \$1.00 per hour above journeyman rate for work with pitch material.

Ratio:

Employer may employ 1 apprentice for every 2 journeymen in his employment.

Jurisdiction (* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

Special Jurisdictional Note:

Details:

Any Tradesman Worker completing 2,000 hours in (2) years may move to Journeyman status by utilizing the Training Yard to improve their skills. Tradesman Workers will be tested at these yards to determine their competency for Journeyman status. Tradesman Workers must schedule and successfully complete the industry test battery in order to gain journeyman status.

Name of Union: Sheet Metal Local 24 (Dayton)

Change #: LCR01-2019fbLoc24(Day)

Craft: Sheet Metal Worker Effective Date: 02/20/2019 Last Posted: 02/20/2019

	Bì	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fur	•	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Sheet Metal Worker	\$2	7.77	\$8.00	\$13.66	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.28	\$64.16
5th Year B	80.00	\$22.22	\$7.75	\$10.92	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.74	\$52.84
5th Year A	75.00	\$20.83	\$7.68	\$10.25	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.61	\$50.02
4th Year B	70.00	\$19.44	\$7.62	\$9.56	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.47	\$47.19
4th Year A	65.00	\$18.05	\$7.56	\$8.89	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.35	\$44.38
3rd year B	60.00	\$16.66	\$7.50	\$8.20	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.21	\$41.54
3rd Year A	55.00	\$15.27	\$7.44	\$7.51	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.07	\$38.71
2 Year B	52.00	\$14.44	\$7.40	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.79	\$37.01
2 Year A	50.00	\$13.89	\$7.37	\$6.84	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.94	\$35.89
Probationary 1 Year	47.50	\$13.19	\$7.34	\$6.49	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.87	\$34.47

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

- 1 Journeyman to 1 Apprentice then,
- 1 Apprentice for every 2 Journeymen thereafter

Jurisdiction (* denotes special jurisdictional note):

ALLEN, AUGLAIZE, BUTLER, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HARDIN, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT, WARREN, WYANDOT

Special Jurisdictional Note:

Details:

Name of Union: Sprinkler Fitter Local 669

Change #: LCN03-2018fbLoc669

Craft: Sprinkler Fitter Effective Date: 01/01/2019 Last Posted: 12/19/2018

	В	HIR		Frin	ge Bene	fit Payn	nents		Irrevo Fur	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Sprinkler Fitter	\$37.78 Percent		\$10.02	\$6.60	\$0.52	\$0.00	\$5.12	\$0.00	\$0.00	\$0.00	\$60.04	\$78.93
Apprentice Indentured after April 1, 2013	Per	cent										
CILASS 1	45.00	\$17.00	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.27	\$33.77
CLASS 2	50.00	\$18.89	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.16	\$36.61
CLASS 3	55.00	\$20.78	\$10.02	\$6.60	\$0.52	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$38.57	\$48.96
CLASS 4	60.00	\$22.67	\$10.02	\$6.60	\$0.52	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$40.46	\$51.79
CLASS 5	65.00	\$24.56	\$10.02	\$6.60	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$42.60	\$54.88
CLASS 6	70.00	\$26.45	\$10.02	\$6.60	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$44.49	\$57.71
CLASS 7	75.00	\$28.33	\$10.02	\$6.60	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$46.38	\$60.54
CLASS 8	80.00	\$30.22	\$10.02	\$6.60	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$48.26	\$63.38
CLASS 9	85.00	\$32.11	\$10.02	\$6.60	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$50.15	\$66.21
CLASS 10	90.00	\$34.00	\$10.02	\$6.60	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$52.04	\$69.04

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,

MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCON1-2017fbBldgHevHwy

Craft: Truck Driver Effective Date: 07/05/2017 Last Posted: 07/05/2017

	BH	IR		Fring	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor- Tandems	ver ASS 1 4 eel vice, np, and ch kks, Oil tributor sphalt tributor-		\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.99	\$54.24
Apprentice	Perc	cent										
First 6 months	80.00	\$21.19	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.69	\$46.29
7-12 months	85.00	\$22.52	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.02	\$48.27
13-18 months	90.00	\$23.84	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.34	\$50.26
19-24 months	95.00	\$25.17	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.67	\$52.25
25-30 months	100.00	\$26.49	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.99	\$54.24

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE,

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: CN1-2017-fbBldgHevHwy

Craft: Truck Driver Effective Date: 07/05/2017 Last Posted: 07/05/2017

	ВІ	ir		Fring	ge Bene	fit Pay			Irrevo Fu	ıd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks-Pole Trailers-Ready Mix Trucks-Fuel Trucks- Asphalt-Oil Spray bar men- 5 Axle & Over - Belly Dumps-End Dumps-Articulated Dump Trucks- Low boys-Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation-Truck Mechanics (when needed)		5.91	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.41	\$54.87
Apprentice	Per	cent										
First 6 months	80.00	\$21.53	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.03	\$46.79
7-12 months	85.00	\$22.87	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.37	\$48.81
13-18 months	90.00	\$24.22	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.72	\$50.83
19-24 months	95.00	\$25.56	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.06	\$52.85
25-30 months	100.00	\$26.91	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.41	\$54.87

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice per company/project

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE,

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Asbestos Heat & Frost Insulators Local 8

Change #: LCN01-2019fbAsbLoc8

Craft: Asbestos Worker Effective Date: 03/06/2019 Last Posted: 03/06/2019

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	Ŀ	SHR		Frin	ge Ben	efit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulators	\$2	9.77	\$6.64	\$9.10	\$0.36	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$47.47	\$62.36
Apprentice	Pei	rcent										
1st year	46.53	\$13.85	\$6.64	\$4.85	\$0.36	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$27.30	\$34.23
2nd year	53.90	\$16.05	\$6.64	\$6.40	\$0.36	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$31.05	\$39.07
3rd year	58.95	\$17.55	\$6.64	\$6.40	\$0.36	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$32.55	\$41.32
4th year	63.99	\$19.05	\$6.64	\$6.40	\$0.36	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$34.05	\$43.57

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, BROWN, BUTLER*, CLERMONT, HAMILTON, HIGHLAND, WARREN*

Special Jurisdictional Note : In Butler County:townships of Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,St.Clair,Union & Wayne. In Warren County: Townships of Deerfield,Hamilton,Harlan,Salem,Union & Washington

Details:

All work in connection with Asbestos Removal, Abatement, Encapsulation, Lead Abatement, Hazardous Materials and Fire Stopping which is performed by employees in the Mechanic or Apprentice Classification shall be covered under the terms of this Agreement.

Name of Union: Asbestos Local 207 OH

Change #: LCN01-2018fbLoc207OH

Craft: Asbestos Worker Effective Date: 08/23/2018 Last Posted: 08/23/2018

	BHR		Frin	ige Bene	fit Payn	ients		Irrevo Fur		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22 -

Special Calculation Note:

Ratio:

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note: Butler County: (townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

Details:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the

clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Asbestos Local 50 Zone 2

Change #: LCN01-2018fbLoc50

Craft: Asbestos Worker Effective Date: 07/18/2018 Last Posted: 07/18/2018

	B 3	HUR		Frin	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
		And Annual Version Property	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Asbestos Insulation Mechanic	\$2	9.84	\$6.46	\$6.88	\$0.40	\$0.00	\$2.00	\$0.15	\$0.00	\$0.00	\$45.73	\$60.65
Firestop Technician	\$29.84		\$6.46	\$6.88	\$0.40	\$0.00	\$2.00	\$0.15	\$0.00	\$0.00	\$45.73	\$60.65
Apprentice	Per	cent										
1st year	55.15	\$16.46	\$6.46	\$0.00	\$0.40	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$23.47	\$31.70
2nd year	65.98	\$19.69	\$6.46	\$0.86	\$0.40	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$27.56	\$37.40
3rd year	75.80	\$22.62	\$6.46	\$1.72	\$0.40	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$31.65	\$42.96
4th year	86.65	\$25.86	\$6.46	\$1.72	\$0.40	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$34.89	\$47.81

Special Calculation Note: Other is Industry Fund & Labor Management Fund.

Ratio:

4 Journeymen to 1 Apprentice Company Wide except no apprentice may work on a job site without a Mechanic.

Jurisdiction (* denotes special jurisdictional note):

AUGLAIZE, BUTLER*, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN*

Special Jurisdictional Note: In Butler County the following townships are included: (Lemon Twp, Madison Twp) In Warren County the following townships are included: (Clear Creek Twp, Franklin Twp, Massie Twp, Turtle Creek Twp, Wayne Twp)

Details:

Name of Union: Electrical Local 648 Inside

Change #: LCN02-2018fbLoc648in

Craft: Electrical Effective Date: 09/03/2018 Last Posted: 08/23/2018

	Bì	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Electrician	\$30	0.00	\$6.45	\$8.90	\$0.45	\$0.00	\$2.00	\$0.90	\$0.00	\$0.00	\$48.70	\$63.70
Apprentice	Per	cent										
1st period 0-1000 hrs	45.00	\$13.50	\$3.42	\$0.00	\$0.20	\$0.00	\$2.00	\$0.41	\$0.00	\$0.00	\$19.53	\$26.28
2nd period 1000- 2000 hrs	45.00	\$13.50	\$3.42	\$0.00	\$0.20	\$0.00	\$2.00	\$0.41	\$0.00	\$0.00	\$19.53	\$26.28
3rd period 2000- 3500 hrs	50.00	\$15.00	\$6.45	\$4.45	\$0.23	\$0.00	\$2.00	\$0.45	\$0.00	\$0.00	\$28.58	\$36.08
4th period 3500- 5000 hrs	55.00	\$16.50	\$6.45	\$4.90	\$0.25	\$0.00	\$2.00	\$0.50	\$0.00	\$0.00	\$30.60	\$38.85
5th period 5000- 6500 hrs	62.00	\$18.60	\$6.45	\$5.52	\$0.28	\$0.00	\$2.00	\$0.56	\$0.00	\$0.00	\$33.41	\$42.71
6th period 6500- 8000 hrs	71.00	\$21.30	\$6.45	\$6.32	\$0.32	\$0.00	\$2.00	\$0.64	\$0.00	\$0.00	\$37.03	\$47.68

Special Calculation Note: Other is NEBF (National Electrical Benifit Fund.)

Ratio:

Jurisdiction (* denotes special jurisdictional note):

3 Journeyman to 2 Apprentices or fraction thereof:

BUTLER, WARREN*

- 1-3 Journeymen to 2 Apprentice
- 4-6 Journeymen to 4 Apprentice
- 7-9 Journeymen to 6 Apprentice

first person assigned to any job site shall be a journeyman

Special Jurisdictional Note: In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

Details:

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 648 Lt Commercial South West

Change #: LCN02-2018fbLoc648in

Craft: Electrical Effective Date: 01/01/2019 Last Posted: 12/28/2018

Craft : Ele			Pate					12/28				7
	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fu	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$3	0.00	\$6.45	\$8.90	\$0.45	\$0.00	\$2.00	\$0.90	\$0.00	\$0.00	\$48.70	\$63.70
CE-3 12,001- 14,000 Hrs	\$2	1.89	\$5.95	\$0.66	\$0.66	\$0.00	\$0.64	\$0.48	\$0.00	\$0.00	\$30.28	\$41.22
CE-2 10,001- 12,000 Hrs	\$1	7.20	\$5.95	\$0.52	\$0.66	\$0.00	\$0.66	\$0.48	\$0.00	\$0.00	\$25.47	\$34.07
CE-1 8,001- 10,000 Hrs	\$1	5.64	\$5.95	\$0.47	\$0.66	\$0.00	\$0.52	\$0.48	\$0.00	\$0.00	\$23.72	\$31.54
CW-4 6,001-8,000 Hrs	\$1	4.07	\$5.95	\$0.42	\$0.66	\$0.00	\$0.42	\$0.48	\$0.00	\$0.00	\$22.00	\$29.04
CW-3 4,001-6,000 Hrs	\$1.	2.51	\$5.95	\$0.38	\$0.66	\$0.00	\$0.38	\$0.48	\$0.00	\$0.00	\$20.36	\$26.61
CW-2 2,001-4,000 Hrs	\$1	1.73	\$5.95	\$0.35	\$0.66	\$0.00	\$0.35	\$0.48	\$0.00	\$0.00	\$19.52	\$25.39
CW-1 0- 2,000 Hrs	\$1	0.94	\$5.95	\$0.33	\$0.66	\$0.00	\$0.33	\$0.48	\$0.00	\$0.00	\$18.69	\$24.16
Apprentice Indentured AFTER 9/1/2006	Per	rcent										
1st period 0-1000 hrs	45.00	\$13.50	\$3.42	\$0.00	\$0.20	\$0.00	\$2.00	\$0.41	\$0.00	\$0.00	\$19.53	\$26.28
2nd period 1001- 2000 hrs	45.00	\$13.50	\$3.42	\$0.00	\$0.20	\$0.00	\$2.00	\$0.41	\$0.00	\$0.00	\$19.53	\$26.28
3rd period 2001- 3500 hrs	50.00	\$15.00	\$6.45	\$4.45	\$0.23	\$0.00	\$2.00	\$0.45	\$0.00	\$0.00	\$28.58	\$36.08
4th period 3501- 5000 hrs	55.00	\$16.50	\$6.45	\$4.90	\$0.25	\$0.00	\$2.00	\$0.50	\$0.00	\$0.00	\$30.60	\$38.85

5th period 5001- 6500 hrs	62.00	\$18.60	\$6.45	\$5.52	\$0.28	\$0.00	\$2.00	\$0.56	\$0.00	\$0.00	\$33.41	\$42.71
6th period 6501- 8000 hrs	71.00	\$21.30	\$6.45	\$6.32	\$0.32	\$0.00	\$2.00	\$0.64	\$0.00	\$0.00	\$37.03	\$47.68

Special Calculation Note: Other is for NEBF (National Electrical Benifit Fund)

Ratio:

- 1-3 Journeymen to 2 Apprentice
- 4-6 Journeymen to 4 Apprentice 7-9 Journeymen to 6 Apprentice first person assigned to any job site shall be a journeyman

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used Jurisdiction (* denotes special jurisdictional note):

BUTLER, WARREN*

Special Jurisdictional Note: In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Details:

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 648 Voice Date Video

Change #: LCR02-2018fbLoc648VDV

Craft: Voice Data Video Effective Date: 11/28/2018 Last Posted: 11/28/2018

	BHR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication										
Electrical Installer Technician	\$24.35	\$6.10	\$0.73	\$0.46	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$35.64	\$47.82
Electrical Installer Technician B	\$23.13	\$6.10	\$0.69	\$0.44	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$34.36	\$45.92
JW Installer Technician B	\$21.92	\$6.10	\$0.66	\$0.42	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$33.10	\$44.06
Non BICSI Installer	\$15.83	\$3.00	\$0.47	\$0.30	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$21.60	\$29.51
Apprentice Indentured AFTER 09- 03-2018											
1 st Period 0-800 Hrs	\$13.14	\$3.00	\$0.38	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.02	\$23.59
2nd Period 801-1600 Hrs	\$13.14	\$3.00	\$0.38	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.02	\$23.59
3rd Period 1601-2400 Hrs	\$15.83	\$6.00	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.60	\$34.52
4th Period 2401-3200 Hrs	\$15.83	\$6.00	\$0,47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.60	\$34.52
5th Period 3201-4000 Hrs	\$18.26	. \$6.03	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.19	\$38.32
6th Period 4001-4800 Hrs	\$18.26	\$6.03	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.19	\$38.32
7th Period	\$19.48	\$8.04	\$0.58	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$32.40	\$42.14

2/2019				'	W I (ale c	JKIIIGG EC	/KUZ-2010II	DECCO-10 V	DV / ago			
4801-5600 Hrs												
8th Period 5601-6400	\$1	9.48	\$8.04	\$0.58	\$0.37	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$32.47	\$42.21
Cable Puller	\$1	2.18	\$3.00	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16.03	\$22.12
Apprentice Indentured PRIOR to 09-03-2018	Per	Percent 50.00 \$12.18										
1st period 0-800 hrs	50.00	\$12.18	\$6.10	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.12	\$25.21
2nd period 801-1600 hrs	50.00	\$12.18	\$6.10	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.12	\$25.21
3rd period 1601-2400 hrs	60.00	\$14.61	\$6.10	\$0.44	\$0.28	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$25.43	\$32.74
4th period 2401-3200 hrs	65.00	\$15.83	\$6.10	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.70	\$34.61
5th period 3201-4000 hrs	70.00	\$17.04	\$6.10	\$0.51	\$0.32	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$27.97	\$36.50
6th period 4001-4800 hrs	75.00	\$18.26	\$6.10	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.26	\$38.39
Cable Puller	50.00	\$12.18	\$3.00	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16.02	\$22.11

Special Calculation Note:

Ratio:

Jurisdiction (* denotes special jurisdictional note):

1Technician to 1 Apprentice

BUTLER, WARREN*

Special Jurisdictional Note: The following townships In Warren County are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

Details:

The following work is excluded from the Teledata Technician work scope:

- *The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.
- *The installation of conduit and/or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the
- Teledata Technician may install raceway or conduit not greater than 10 ft.
- *Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit
- *All HVAC control work.

Name of Union: Electrical Local 82 Inside

Change #: LCN01-2018fbLoc82in

Craft: Electrical Effective Date: 12/03/2018 Last Posted: 11/14/2018

	В	HR.		Frin	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$3	0.15	\$6.80	\$8.75	\$0.51	\$0.00	\$3.20	\$0.00	\$0.00	\$0.00	\$49.41	\$64.48
Apprentice	Per	cent										
1st period 0 - 1000 hrs	42.00	\$12.66	\$3.42	\$0.58	\$0.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16,88	\$23.21
2nd period 1001-2000 hrs	42.00	\$12.66	\$3.42	\$0.58	\$0.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.88	\$23.21
3rd period 2001-3500 hrs	47.00	\$14.17	\$6.27	\$4.12	\$0.24	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$26.30	\$33.39
4th period 3501-5000 hrs	52.00	\$15.68	\$6.32	\$4.55	\$0.27	\$0.00	\$1.66	\$0.00	\$0.00	\$0.00	\$28.48	\$36.32
5th period 5001-6500 hrs	60,00	\$18.09	\$6.80	\$5.25	\$0.31	\$0.00	\$1.92	\$0.00	\$0.00	\$0.00	\$32.37	\$41.42
6th period 6501-8000 hrs	75.00	\$22.61	\$6.80	\$6.57	\$0.38	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$38.76	\$50.07

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 to 3 Journeymen to 3 Apprentices 4 to 6 Journeymen to 6 Apprentices per job site

Jurisdiction (* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note : The following townships in Warren County are included: Clearcreek, Franklin and Wayne.

Details:

Name of Union: Electrical Local 82 Inside Lt Commercial South West

Change #: LCNO1-2016fbLoc82in

Craft: Electrical Effective Date: 01/06/2016 Last Posted: 01/06/2016

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Electrician	\$2	8.60	\$6.20	\$8.46	\$0.49	\$0.00	\$2.45	\$0.00	\$0.00	\$0.00	\$46.20	\$60.50
CE-3 12,001- 14,000	\$2	0.67	\$5.21	\$0.62	\$0.63	\$0.00	\$0.62	\$0.00	\$0.00	\$0.10	\$27.85	\$38.19
CE-2 10,000- 12,000 Hrs	\$1	6.24	\$5.21	\$0.49	\$0.63	\$0.00	\$0.49	\$0.00	\$0.00	\$0.10	\$23.16	\$31.28
CE-1 8,001- 10,000 Hrs	\$1	4.77	\$5.21	\$0.44	\$0.63	\$0.00	\$0.44	\$0.00	\$0.00	\$0.10	\$21.59	\$28.98
CW-4 6,001- 8,000 Hrs	\$1	3.29	\$5.21	\$0.40	\$0.63	\$0.00	\$0.40	\$0.00	\$0.00	\$0.10	\$20.03	\$26.67
CW-3 4,001- 6,000 Hrs	\$1	1.81	\$5.21	\$0.35	\$0.63	\$0.00	\$0.35	\$0.00	\$0.00	\$0.10	\$18.45	\$24.36
CW-2 2,001- 4,000 Hrs	\$1	0.34	\$5.21	\$0.31	\$0.63	\$0.00	\$0.31	\$0.00	\$0.00	\$0.10	\$16.90	\$22.07
CW-1 0- 2,000 Hrs	\$1	0.34	\$5.21	\$0.31	\$0.63	\$0.00	\$0.31	\$0.00	\$0.00	\$0.10	\$16.90	\$22.07
Apprentice	Per	cent										
1st period 0 - 1000 hrs	40.00	\$11.44	\$6.20	\$0.34	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.17	\$23.89
2nd period 1001-2000 hrs	40.00	\$11.44	\$6.20	\$0.34	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.17	\$23.89
3rd period 2001-3500 hrs	45.00	\$12.87	\$6.20	\$3.81	\$0.22	\$0.00	\$1.10	\$0.00	\$0.00	\$0.00	\$24.20	\$30.63
4th period 3501-5000 lurs	50.00	\$14.30	\$6.20	\$4.23	\$0.24	\$0.00	\$1.23	\$0.00	\$0.00	\$0.00	\$26.20	\$33,35
5th period 5001-6500	60.00	\$17.16	\$6.20	\$5.07	\$0.29	\$0.00	\$1.47	\$0.00	\$0.00	\$0.00	\$30.19	\$38.77

	hrs											
- 11	6th period 5501-8000	\$21.45	\$6.20	\$6.34	\$0.36	\$0.00	\$1.84	\$0.00	\$0.00	\$0.00	\$36.19	\$46.92
	hrs											

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 to 3 Journeymen to 3 Apprentices 4 to 6 Journeymen to 6 Apprentices per job site

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside

Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Jurisdiction (* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note: The following townships in Warren County are included: Clearcreek, Franklin and Wayne.

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Details:

Name of Union: Electrical Local 82 Lightning Rod

Change #: LCR02-2018fbLoc82

Craft: Electrical Effective Date: 12/03/2018 Last Posted: 11/14/2018

	BHR		Frin	ge Bene	fit Payr	nents	Irrevocable Fund		Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										
Electrical \$29.79 Lightning Rod Technican		\$6.80	\$8.74	\$0.00	\$0.00	\$3.20	\$0.00	\$0.00	\$0.00	\$48.53	\$63.43

Special Calculation Note: No Apprentice approved by OSAC.

Ratio:

Jurisdiction (* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note: The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

Details:

Name of Union: Electrical Local 82 Voice Data Video

Change #: LCR05-2018fbLoc82VDV

Craft: Voice Data Video Effective Date: 11/28/2018 Last Posted: 11/28/2018

	BHR		Frin	ge Bene	fit Payr	Irrevo Fu		Total PWR	Overtime Rate		
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification										
Electrical Installer Technician A	\$24.35	\$6.10	\$0.73	\$0.46	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$35,64	\$47.82
Electrical Installer Technician B	\$23.13	\$6.10	\$0.69	\$0.44	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$34.36	\$45.92
JW Installer Technician	\$21.92	\$6.10	\$0.66	\$0.42	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$33.10	\$44.06
NON BICSI Installer	\$15.83	\$3.00	\$0.47	\$0.30	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$21.60	\$29.51
Apprentice Indentured Before 09- 03-2018											
1st Period 0-800 Hrs	\$12.18	\$6.10	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.13	\$25.22
2nd Period 801-1600 Hrs	\$12.18	\$6.10	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$19.13	\$25.22
3rd Period 1601-2400 Hrs	\$14.61	\$6.10	\$0.44	\$0.28	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$25.43	\$32.74
4th Period 2401-3200 Hrs	\$15.83	\$6.10	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.70	\$34.61
5th Period 3201-4000 Hrs	\$17.05	\$6.10	\$0.51	\$0.32	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$27.98	\$36.51
6th Period 4001 Hours	\$18.26	\$6,10	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0,00	\$0.00	\$29.26	\$38.39
Cable Puller	\$12.18	\$3.00	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16.03	\$22.12

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Apprentice Indentured After 09- 04-2018	Per	cent										
1st 0-1000 hours	55.00	\$13.39	\$3.00	\$0.39	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.28	\$23.98
2nd 1001- 2000 hours	55.00	\$13.39	\$3.00	\$0.39	\$0.25	\$0.00	\$0,25	\$0.00	\$0.00	\$0.00	\$17.28	\$23.98
3rd 2001- 3000 hours	65.00	\$15.83	\$6.00	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.60	\$34.51
4th 3001- 4000 hours	65.00	\$15.83	\$6.00	\$0.47	\$0.30	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.60	\$34.51
5th 4001- 5000 hours	75.00	\$18.26	\$6.03	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.19	\$38.32
6th 5001- 6000 hours	75.00	\$18.26	\$6.03	\$0.55	\$0.35	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.19	\$38.32
7th 6001- 7000 hours	80.00	\$19.48	\$6.04	\$0.58	\$0.37	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$30.47	\$40.21
8th 7001 hours	80.00	\$19.48	\$6.04	\$0.58	\$0.37	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$30.47	\$40.21
Cable Puller	50.00	\$12.18	\$3.00	\$0.37	\$0.23	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16.02	\$22.11

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeymen to 2 Apprentice (Indentured After 9-4-2018)

1 Journeymen to 1 Apprentice (Indentured Before 9--03-2018)

Jurisdiction (* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note: The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

Details:

Work covered but not limited to: installation which utilize transmission and/or transference of voice, sound, vision or digital for commercial, education, security and entertainment purposes for the following:

TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multimedia, multiplex, nurse call system, radio page, school intercom, sound and low voltage master clock systems.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit.

All HVAC control work is not covered by this wage rate but by the Inside Electrical wage rate.

Name of Union: Ironworker Local 290

Change #: LCN01-2019fbLoc290

Craft: Ironworker Effective Date: 06/01/2019 Last Posted: 05/23/2019

	BI	IR	Fringe Benefit Payments						Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Ironworker Structural	\$29).23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Welder	\$29	9.23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Fence Erector	\$29	9.23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Reinforcing Rods	\$29	9.23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Machinery Mover	\$29	9.23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Sheeter	\$29	9.23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Metal Building Erector	\$29	9.23	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.60	\$66.21
Rigger & Erector	\$2	9.29	\$8.20	\$9.50	\$0.65	\$0.00	\$4.00	\$0.02	\$0.00	\$0.00	\$51.66	\$66.30
Apprentice	Percent											
1st year	65.15	\$19.04	\$8.20	\$9.50	\$0.65	\$0.00	\$2.50	\$0.02	\$0.00	\$0.00	\$39.91	\$49.44
2nd year	75.15	\$21.97	\$8.20	\$9.50	\$0.65	\$0.00	\$2.50	\$0.02	\$0.00	\$0.00	\$42.84	\$53.82
3rd year	85.15	\$24.89	\$8.20	\$9.50	\$0.65	\$0.00	\$2.50	\$0.02	\$0.00	\$0.00	\$45.76	\$58.20
4th year	95.15	\$27.81	\$8.20	\$9.50	\$0.65	\$0.00	\$2.50	\$0.02	\$0.00	\$0.00	\$48.68	\$62.59

Special Calculation Note: Other is for Industry Fund.

Ratio:

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional

ALLEN*, AUGLAIZE, BUTLER*, CHAMPAIGN*, CLARK, CLINTON, DARKE, FAYETTE*, GREENE, HARDIN*, HIGHLAND*, LOGAN*, MADISON*, MERCER*, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT*, WARREN*

Special Jurisdictional Note: Allen County Twps included are: Auglaize, Perry, Shawnee, Amanda, Spencer, Marion, Sugar Creek, American, Bath, Jackson. Butler County Twps included are: Milford, Wayne, Madison, Lemon. Champaign Cnty Twps included are: Union, Urbana, Jackson, Concord, Salem, Mad River, Johnson, Harrison, Adams. Fayette County Twps included are: Green, Jasper,

Concord, Jefferson. Hardin County Twps included are: Round Head, Marion, Liberty. Highland County Twps included are: Fairfield, Penn, Union, Marshall, Liberty, Paint, Brush Creek. Logan County Twps included are: Richland, Stokes, Bloomfield, Washington, Harrison, McArthur, Lake, Liberty, Pleasant, Miami. Madison County Twps included are: Stokes. Mercer County Twps included are: Dublin, Washington, Jefferson, Recovery, Gibson, Union, Liberty, Butler, Granville, Center, Hopewell, Franklin, Marion. VanWert County Twps included are: Jennings. Warren County Twps included are: Franklin, Clear Creek, Turtle Creek, Wayne, Massie, Washington, Salem, Union.

Details:

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting, rigging, assembly, dismantling, placing, temporary and permanent securing by any means of all structural iron, steel, ornamental lead, bronze, brass, copper, aluminum, glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails, bridge viaducts, bucks bulkheads, bumper and bumper post, canopies and unistrut canopies, corrugated ferrous and non ferrous sheets when attached to steel frames, columns, beams, bar-joists, trusses, grinders, roof decking, electrical supports, elevator cars, elevator fronts and enclosures, erection of steel towers, flag poles, gymnasium equipment, stadium and arena seating, jail cell work, jail cell beds, benches, bunks, chairs, tables, mirrors, jail cell access doors, rigging and installation of machinery and equipment (erecting, aligning, anchoring and dismantling, erection and dismantling of tower cranes, derrick monorail systems, Chicago booms, overhead cranes, gantries, material and personnel hoists, tanks, hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding, roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to:all work in connection with field fabrication, handling including loading/off loading, sorting, cutting, fastening, anchoring, bending, hoisting, placing, burning, welding, and tying, dismantling of all materials used in miscellaneous iron or steel, for stairs, hand railings, rolling doors, rolling gates, rolling shutters, fence, windows, curtain wall, erection and welding of all metal, sash, architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental, steel iron, lead, bronze, brass, copper, aluminum, all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Name of Union: Ironworker Local 44

Change #: LCNO1-2019fbLoc44

Craft: Ironworker Effective Date: 06/05/2019 Last Posted: 06/05/2019

	BI	łR		Fringe Benefit Payments						cable 1d	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classificatio	n											
Ironworker Reinforcing	\$29	0.87	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$51.36	\$66.29
Structural	\$29	.37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Ornamental	\$29).37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Machine Mover/Rigger	\$29.37		\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Conveyer Mechanic	\$29.37		\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Maintenance/Heavy Hwy	\$29.37		\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Welder A	\$29	0.62	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$51.11	\$65.92
Welder B	\$29	9.87	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$51.36	\$66.29
Sheeter	\$29	0.37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Fence Erector	\$27	7.90	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$49.39	\$63.34
Ironworker	\$29	0.37	\$8.20	\$9.50	\$0.60	\$0.00	\$3.00	\$0.19	\$0.00	\$0.00	\$50.86	\$65.54
Apprentice	Per	cent										
Apprentice												
1st yr A	55.00	\$16.43	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00	\$0.00	\$35.67	\$43.88
lst yr B	60.00	\$17.92	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00	\$0.00	\$37.16	\$46.12
1st yr C	65.00	\$19.42	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00	\$0.00	\$38.66	\$48.36
2nd yr A	70.00	\$20.91	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00	\$0.00	\$40.15	\$50.60
2nd yr B	75.00	\$22.40	\$8.20	\$9.50	\$0.60	\$0.00	\$0.75	\$0.19	\$0.00	\$0.00	\$41.64	\$52.84
3rd yr A	80.00	\$23.90	\$8.20	\$9.50	\$0.60	\$0.00	\$1.50	\$0.19	\$0.00	\$0.00	\$43.89	\$55.83
3rd yr B	85.00	\$25.39	\$8.20	\$9.50	\$0.60	\$0.00	\$1.50	\$0.19	\$0.00	\$0.00	\$45.38	\$58.07
4th yr A	90.00	\$26.88	\$8.20	\$9.50	\$0.60	\$0.00	\$2.25	\$0.19	\$0.00	\$0.00	\$47.62	\$61.06
4th yr B	95.00	\$28.38	\$8.20	\$9.50	\$0.60	\$0.00	\$2.25	\$0.19	\$0.00	\$0.00	\$49.12	\$63.30
4th yr C	100.00	\$29.87	\$8.20	\$9.50	\$0.60	\$0.00	\$2.25	\$0.19	\$0.00	\$0.00	\$50.61	\$65,54

Special Calculation Note: Other is Impact Fund Training

Ratio:

1 Journeymen to 1 Apprentice 2 Journeymen to 2 Apprentice 10 Journeymen to 4 Apprentices

Jurisdiction (* denotes special jurisdictional note):

ADAMS*, BROWN, BUTLER*, CLERMONT, CLINTON*, HAMILTON, HIGHLAND*, WARREN*

Special Jurisdictional Note: Adams County Twps included: Bratton, Scott, Winchester, Wayne. Butler County Twps included: Oxford, St. Clair, Fairfield, Morgan, Liberty, Union, Ross, Reily, Hanover. West Chester. In Clinton County, Manchester and South West Borrow. Highland County Twps included: Dotson, Salem, Clay, White Oak, Hamer, New Market, Concord, Jackson, Washington. Warren County Twps included: Harlan, Deerfield, Hamilton.

Details:

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting,rigging,assembly,dismantling, placing, temporary and permanent securing by any means of all structural iron,steel,ornamental lead,bronze,brass,copper,aluminum,glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails,bridge viaducts,bucks bulkheads,bumper and bumper post,canopies and unistrut canopies,corrugated ferrous and non ferrous sheets when attached to steel frames,columns,beams,bar-joists,trusses,grinders,roof decking,electrical supports,elevator cars,elevator fronts and enclosures,erection of steel towers,flag poles, gymnasium equipment,stadium and arena seating,jail cell work,jail cell beds,benches,bunks,chairs,tables,mirrors,jail cell access doors,rigging and installation of machinery and equipment(erecting,aligning,anchoring and dismantling, erection and dismantling of tower cranes,derrick monorail systems, Chicago booms,overhead cranes,gantries,material and personnel hoists,tanks,hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding,roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to:all work in connection with field fabrication, handling including loading/off loading, sorting, cutting, fastening, anchoring, bending, hoisting, placing, burning, welding, and tying, dismantling of all materials used in miscellaneous iron or steel, for stairs, hand railings, rolling doors, rolling gates, rolling shutters, fence, windows, curtain wall, erection and welding of all metal, sash, architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental, steel iron, lead, bronze, brass, copper, aluminum, all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

WARREN COUNTY EVENT CENTER PAVING PROJECT

The Warren County Board of Commissioners and Warren County Agricultural Society (WCAS) is requesting competitive bids from qualified paving companies for a paving project at the Warren County Fairgrounds, 665 North Broadway, Lebanon, OH 45036.

BACKGROUND

The Warren County Fairgrounds has been a vital part of this community and the county at large for more than 160 years. This paving project is part of the Event Center construction project and Fairgrounds redevelopment, creating an inviting venue that meets the needs of the everchanging and growing population here in Warren County.

SCOPE

This paving project encompasses approximately 72,000 sf of medium duty pavement. This is medium duty pavement, with 1 ½" 448 type 1 surface grade, 2" intermediate course, with 8" 304 crushed limestone base and compacted subgrade, according to the asphalt specifications and the overall parking plan attached.

Contractor is responsible for field verifying measurements before submitting bids.

SCHEDULE

Gravel base is to be completed by August 31 and may begin upon notice of award of contract as weather permits; paving work is to be completed by November 15, 2019. Work must be scheduled in coordination with the WCAS office and with the site superintendent of the Event Center so that project work does not impede events scheduled on the Fairgrounds and coordinates with Event Center construction.

BID SUBMITTALS

Inquiries about the project can be made by contacting the Warren County Agricultural Society (WCAS) office: Rebecca Osborne, Fair Secretary and Facility Manager, Warren County Agricultural Society, via email at ROsborne@warrencountyfairohio.org or phone, 513.932.2636.

Bid documents may also be obtained on the Warren County Government website: http://www.co.warren.oh.us/commissioners/Resources/Bids/Default.aspx.

Companies interested in being considered should submit their sealed bid by **9 am, Tuesday, August 6, 2019 to the Clerk of the County Commissioners,** Warren County, Ohio, 406 Justice Drive, Lebanon, OH 45036 and at said time, all bids will be opened and read aloud. All bid packets must be sealed and clearly marked on the outside "Warren County EVENT CENTER Paving Project."

No bidder may withdraw their bid within 60 days after the actual date of bid opening.

The County and WCAS reserve the right to reject any and/or all bids submitted, to waive any irregularities in bids and enter into a contract with the Bidder, who, in the county's consideration, offered the lowest and best bid.

SECTION 32 11 23 AGGREGATE BASE COURSES

PART 1 - GENERAL

1.1 RELATED DOCUMENTS

1.1.1. Drawings and general provisions of the Contract, General Work Requirements, including General and Supplementary Conditions and ODOT item 304 apply to this section.

1.2 SUMMARY OF WORK

- 1.2.1. Section includes all labor, materials, equipment, tools and services necessary to complete aggregate base courses work and related items as required for the project, as herein specified, and as indicated on the drawings, including but not limited to:
 - 1.2.1.1. Aggregate subbase.
 - 1.2.1.2. Aggregate base course.

1.3. REFERENCES

- 1.3.1. American Association of State Highway and Transportation Officials:
 - 1.3.1.1. AASHTO M288 Standard Specification for Geotextile Specification for Highway Applications.
 - 1.3.1.2. AASHTO T180 Standard Specification for Moisture-Density Relations of Soils Using a 4.54-kg (10-lb) Rammer and a 457-mm (18-in.) Drop.

1.3.2. ASTM International:

- 1.3.2.1. ASTM D698 Standard Test Method for Laboratory Compaction Characteristics of Soil Using Standard Effort (12,400 ft-lbf/ft3 (600 kN-m/m3)).
- 1.3.2.2. ASTM D1556 Standard Test Method for Density of Soil in Place by the Sand-Cone Method.
- 1.3.2.3. ASTM D1557 Standard Test Method for Laboratory Compaction Characteristics of Soil Using Modified Effort (6,000 ft-lbf/ft3 (2,700 kN-m/m3)).
- 1.3.2.4. ASTM D2167 Standard Test Method for Density and Unit Weight of Soil in Place by the Rubber Balloon Method.
- 1.3.2.5. ASTM D2922 Standard Test Method for Density of Soil and Soil-Aggregate in Place by Nuclear Methods (Shallow Depth).
- 1.3.2.6. ASTM D2940 Standard Specification for Graded Aggregate Material for Bases or Subbases for Highways or Airports.
- 1.3,2.7. ASTM D3017 Standard Test Method for Water Content of Soil and Rock in Place by Nuclear Methods (Shallow Depth).

1.4. SUBMITTALS

- 1.4.1. Shop Drawings/Submittals.
- 1.4.2. Product Data:

- 1.4.2.1. Submit data for geotextile fabric and herbicide.
- 1.4.3. Materials Source: Submit name of aggregate materials suppliers.
- 1.4.4. Manufacturer's Certificate: Certify Products meet or exceed specified requirements.

1.5. QUALITY ASSURANCE

1.5.1. General Work Requirements.

2. - PRODUCTS

2.2. AGGREGATE MATERIALS

2.2.1. Subbase Aggregate: ASTM D2940; graded type.

Sieve Size	Percent Passing
2 inches	100
No. 4	30 to 60
No. 200	0 to 12

2.2.2. Base Aggregate: ASTM D2940; graded type.

Sieve Size	Percent Passing
2 inches	100
1-1/2 inches	95 to 100
3/4 inches	70 to 92
3/8 inches	50 to 70
No. 4	35 to 55
No. 30	12 to 25
No. 200	0 to 8

2.3. ACCESSORIES

2.3.1. Geotextile Fabric: AASHTO M288; non-woven, polypropylene.

3. - EXECUTION

3.1. EXAMINATION

- 3.1.1. Verify compacted substrate is dry and ready to support paving and imposed loads.
 - 3.1.1.1. Proof roll substrate with compactor in minimum two perpendicular passes to identify soft spots.
 - 3.1.1.2. Remove soft substrate and replace with compacted fill.
- 3.1.2. Verify substrate has been inspected, gradients and elevations are correct.

3.2. PREPARATION

- 3.2.1. Correct irregularities in substrate gradient and elevation by scarifying, reshaping, and recompacting.
- 3.2.2. Do not place fill on soft, muddy, or frozen surfaces.

3.3. AGGREGATE PLACEMENT

- 3.3.1. Install geotextile fabric over subgrade in accordance with manufacturer's instructions.
 - 3.3.1.1. Anchor fabric to Lap ends and edges minimum 6 inches.
 - 3.3.1.2. subgrade when required to prevent displacement until aggregate is installed.
- 3.3.2. Place aggregate equal thickness layers to total compacted thickness indicated on drawings.
 - 3.3.2.1. Maximum Layer Compacted Thickness: 10 inches.
 - 3.3.2.2. Minimum Layer Compacted Thickness: 4 inches.
- 3.3.3. Roller compact aggregate to 95 percent maximum density.
- 3.3.4. Level and contour surfaces to elevations, profiles, and gradients indicated.
- 3.3.5. Maintain optimum moisture content of fill materials to attain specified compaction density.
- 3.3.6. Use mechanical tamping equipment in areas inaccessible to compaction equipment.

3.4. TOLERANCES

- 3.4.1. Maximum Variation from Flat Surface: ¼ inch measured with 10 foot straight edge.
- 3.4.2. Maximum Variation From Thickness: 1/4inch.
- 3.4.3. Maximum Variation From Elevation: 1/2 inch.

3.5. FIELD QUALITY CONTROL

3.5.1. Compaction testing will be performed in accordance with ASTM D1557.

32 11 23 - Aggregate Base Courses

- 3.5.2. When tests indicate Work does not meet specified requirements, remove Work, replace and retest.
- 3.5.3. Frequency of Tests: One test for every 1000 square yards compacted aggregate.

END OF SECTION

SECTION 32 12 16 ASPHALT PAVING

PART 1 GENERAL

1.1 RELATED DOCUMENTS

- A. Drawings and general provisions of the Contract, including General and Supplementary Conditions and Division 1 Specification sections, apply to work of this section.
- B. All work shall conform to the State of Ohio Department of Transportation (ODOT) Construction and Materials Specifications, 2016 Edition.

1.2 DESCRIPTION OF WORK

- A. Extent of asphalt concrete paving work is shown on drawings.
- B. Prepared aggregate base is specified in Section 31 20 00 and ODOT Item 304.

1.3 SUBMITTALS

A. Material Certificates: Provide copies of materials certificates signed by material producer and Contractor, certifying that each material item complies with, or exceeds, specified requirements.

1.4 JOB CONDITIONS

A. Weather Limitations

- 1. Apply prime and tack coats when ambient temperature is above 50 degrees F. (10C), and when temperature has not been below 35 degrees F. (1C) for 12 hours immediately prior to application. Do not apply when base is wet or contains an excess of moisture.
- 2. Construct asphalt concrete surface course when atmospheric temperature is above 40 degrees F. (4C), and when base is dry.
- B. 1.5.2. Grade Control: Establish and maintain required lines and elevations.

PART 2 PRODUCTS

2.1 MATERIALS

- A. General: Use locally available materials and gradations which exhibit a satisfactory record of previous installation. Comply with Section 401 for plant mix pavement.
- B. Aggregate Base Course: ODOT Item 304.
- C. Asphalt Base Course: ODOT Item 301.

- D. Surface Course Asphalt Concrete: ODOT Item 448.
- E. Tack Coat: Emulsified asphalt.

PART 3 EXECUTION

3.1 SURFACE PREPARATION

- A. Remove loose material from existing pavement or compacted subbase surface immediately before applying tack coat or prime coat.
- B. Proof roll prepared subbase surface to check for unstable areas and areas requiring additional compaction.
- C. Do not begin paving work until deficient subbase areas have been corrected and are ready to receive paving.
- D. Prime Coat: Apply at rate of 0.50 gal. per sq. yd., over compacted subgrade. Apply material to penetrate and seal, but not flood, surface. Cure and dry as long as necessary to attain penetration and evaporation of volatile.

E. Tack Coat

- 1. Apply to contact surfaces of previously constructed asphalt or Portland cement concrete and surfaces abutting or projecting into asphalt concrete pavement. Distribute at rate of 0.10 gal. per sq. yd. of surface.
- 2. Allow to dry until at proper condition to receive paving.

3.2 PLACING MIX

- A. All paving materials shall be installed in strict accordance with the applicable section of ODOT Construction and Material Specifications.
- B. Place mixture at not less than 225 degrees F., spread and strike off. Place each course to required grade, cross-section, and compacted thickness.

- C. Provide joints between old and new pavements and between successive day's work for continuous bond between adjoining work. Clean contact surfaces and apply tack coat.
- D. After mix has been placed and compacted, seal all interface joints between asphalt concrete paying and other materials with hot liquid asphalt.

3.3 ROLLING

- A. Rolling, spreading and finishing shall be as specified under ODOT Item 400. Begin rolling when mixture will bear roller weight without excessive displacement. Repair surface defects with material as rolling progresses. Cut out and patch defective areas and roll to blend with adjacent satisfactory defective areas and roll to blend with adjacent satisfactory paving. Continue rolling until maximum density attained and roller marks eliminated.
- B. Protect paving from damage and vehicular traffic until mixture has cooled and attained its maximum degree of hardness.

3.4 FIELD QUALITY CONTROL

- A. General: Owner to test in-place asphalt concrete courses for compliance with requirements for thickness and surface smoothness. Paving Contractor to repair or remove and replace unacceptable paving and re-test as directed by the Engineer.
- B. Thickness: In-place compacted thickness will not be acceptable if exceeding following allowable variation from required thickness:
 - 1. Base Course: 1/2", plus or minus
 - 2. Surface Course: 1/4", plus or minus.
- C. Surface Smoothness: Test finished surface of each asphalt concrete course for smoothness, using 10' straightedge applied parallel with, and at right angles to centerline of paved area. Surfaces will not be acceptable if exceeding the following tolerances for smoothness:
 - 1. Base Course Surface: 1/4".
 - 2. Wearing Course Surface: 3/16".

3.5 ACCEPTANCE AND GUARANTEE:

- A. Any portion of completed asphalt concrete pavement found defective shall be removed, replaced and re-tested at the expense of the paving contractor.
- B. The contractor shall be responsible for failure of paving caused by faulty subgrade preparation and shall guarantee in writing paving work is free from defects in material and workmanship for a period of 12 months from date of acceptance.



BOARD OF COUNTY COMMISSIONERS WARREN COUNTY, OHIO

406 Justice Drive, Lebanon, Ohio 45036 www.co.warren.oh.us commissioners@co.warren.oh.us

Telephone (513) 695-1250 Facsimile (513) 695-2054 TOM GROSSMANN SHANNON JONES DAVID G. YOUNG

ADVERTISEMENT FOR BIDS

Sealed bids will be received by the Clerk of the County Commissioners, Warren County, Ohio, 406 Justice Drive, Lebanon, Ohio 45036, until August 6, 2019 @ 9:00 a.m., at the Office of the Warren County Commissioners, and then at said time bids will be opened and read aloud for the Warren County Event Center Paving Project.

Bid documents and specifications are available online at the Warren County's Website at http://www.co.warren.oh.us/commissioners/Resources/Bids/Default.aspx. Questions regarding the technical specifications should be directed to Rebecca Osborne at the Warren County Agricultural Society (WCAS) office, (513) 932-2636, or via email at ROsborne@warrencountyfairohio.org. Each bid shall contain the full name of each person or company submitting the bid and be accompanied by a bid bond for the full amount of the bid or a certified check in the amount equal to ten (10) percent of the bid.

The project description: This paving project encompasses approximately 72,000 sf of medium duty pavement. This is medium duty pavement, with 1 ½" 448 type 1 surface grade, 2" intermediate course, with 8" 304 crushed limestone base and compacted subgrade, according to the asphalt specifications and the overall parking plan attached.

This notice is posted on the Warren County Web Site. The Warren County Web Site can be accessed by logging onto the internet and typing in the following address http://www.co.warren.oh.us/commissioners/Resources/Bids/Default.aspx. To access bid project information, under the "Your Government" heading click on the "Board of Commissioners" tab, then click on the "Bid Projects" tab and choose the project you wish to obtain information about. Please contact the Warren County Commissioners Office at (513) 695-1250 if you have trouble with this procedure or if you need additional information on accessing bid project information on our web site.

Please be aware that if you are downloading this document to bid this project, addendums to the scope may be issued prior to the bid date. In order to stay updated on any change, please email Kiana Hawk at in the Commissioners Office at kiana.hawk@co.warren.oh.us with your contact information.

The Board of Warren County Commissioners reserve the right to accept the lowest and best bid, to reject all bids, and to waive any irregularities in bids.

By order of the Board of County Commissioners, Warren County, Ohio.

Tina Osborne,	Clerk